

Tenure Discrimination And The Courts

Terry L. Leap

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Higher Education Law Steven G. Poskanzer, 2002-01-21 Do we need to talk to our lawyers about this What do the attorneys say Why didn t you get the lawyers involved before now Just about every department chair and dean certainly every provost and president and an ever increasing number of faculty find themselves asking or being asked such questions Dealing with issues ranging from academic freedom to job security and faculty discipline lawyers legal requirements and lawsuits has become an established part of the apparatus of American higher education Higher Education Law was written to help faculty and administrators navigate critical legal issues and avoid potential legal pitfalls Drawing on his experience as university counsel administrators navigate critical legal issues and avoid potential legal pitfalls Drawing on his experience as university counsel administrator and teacher at a number of institutions Steven G Poskanzer explains the law as it pertains to faculty activities both inside and outside the academy including faculty roles as scholars teachers and members of institutional communities as well as employees and public citizens In each of these areas he expands his discussion of cases and decisions to set out his own views both on the current status of the law and how it is likely to evolve

Elusive Equality Susan Gluck Mezey, 2003 All men may be created equal in the United States but more than 30 years after Congress proposed the Equal Rights Amendment can the same be said for women Elusive Equality offers a clear understanding of how government institutions the executive branch Congress and state legislatures as well as the federal courts affect the legal status of women Surveying the judicial and public policy issues central to the identification and protection of women's rights Susan Mezey traces the developing legal parameters of gender equality From early court rulings that prohibited employment discrimination and sexual harassment through today s decisions on reproductive rights and same sex relationships Mezey analyzes the broader political context within which critical judicial decisions have been made Shattering the Myths Judith Glazer-Raymo, 2002-10-14 Winner of the Outstanding Publication Award of the Post secondary Education Division of the American Educational Research Association In Shattering the Myths Judith Glazer Raymo uses a critical feminist perspective to examine women s progress in higher education since 1970 She contrasts the activism of the 1970s the passivity of the 1980s and the ambivalence and antipathy demonstrated toward feminism in the 1990s These waves of change she explains were brought about by external forces by generational differences among women and by intellectual and ideological struggles within the women's movement and the larger academic culture. In tracing three decades of women's progress in the academy the author provides data from a variety of sources on women's rank salary employment status and education The book also draws on the experience of women faculty and administrators as they

articulate and reflect on the social economic political and ideological contexts in which they work and the multiple influences on their professional and personal lives

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