

Tom Massey

Author of the best seller: *ABC's of Effective Leadership*

Ten Commitments for Building High Performance Teams

This book belongs
on every manager's shelf!

Ten Commitments For Building High Performance Teams

Brian MacNeice, James Bowen



Ten Commitments For Building High Performance Teams:

Ten Commitments for Building High Performance Teams Tom Massey, 2005-08 The ten commitments outlined in Dr Massey's new book will help you get the right people in the right positions to develop a focused values driven high performance team Learn how to get every member to take personal ownership of your team's success by creating shared purpose values and strategic goals Gain insights on setting up profit sharing establishing work standards and correcting performance problems in addition to creating a learning organization that is able to adapt to the challenges of the next century Build a team environment where people have fun and play to win Increase employee retention job satisfaction commitment and productivity that will propel your team to a championship performance The empowering topics covered include committing to getting the right people on the bus getting everyone on the same page creating a learning environment sharing the profits and losses turning around poor performance dancing with your team members playing to win growing through adversity having fun and most importantly playing large

Ten Commitments for Men Tom Massey Ph. D., Tom Massey, 2005-09 Unfortunately manhood does not come with an owner's manual Often we have to make it up as we go **TEN COMMITMENTS FOR MEN** offers a roadmap to navigate the journey You will gain practical insights for developing a balanced purpose driven life based on what you value most and what you really want Learn about the power of your word to create personal credibility and success Explore your passions and develop the courage to take risks Build quality relationships through making others feel important Improve your health and learn the value of self discipline in establishing habits that improve your quality of life Let go of regrets and become fully engaged in the present Enhance your productivity and creativity through engaging in fun and laughter Be a difference maker who leaves the world a better place These are challenging times and men must respond to the call

Powerhouse Brian MacNeice, James Bowen, 2016-10-03
DISTINGUISHED FAVOURITE Independent Press Awards 2017 Why are the New Zealand All Blacks the best rugby team in the world How does the Kirov Ballet produce generation after generation of exceptional ballerinas How did Southwest Airlines evolve from being an idiosyncratic Texan airline to become one of the most successful businesses internationally How does the Finnish School Education System deliver great results by breaking conventions Powerhouse uncovers the performance secrets of some of the most impressive organizations around the world and reveals the key principles they have in common to enable any business to raise their own bar To understand what makes these organizations great MacNeice and Bowen have conducted immersive and personal research investigating their culture interviewing their leaders and observing their everyday practice Despite this diverse range of seemingly contrasting industries business sport technology finance the arts each of these successful institutions share a common bond they are world class industry leaders and have repeatedly outperformed their competition Powerhouse explores what lessons can be learnt from these organizations to provide a unique and in depth analysis of how enduring high performance can be developed

Managing People in Disasters, 2000

The Leadership Challenge James M. Kouzes, Barry Z. Posner, 2017-03-30 The most trusted source of leadership wisdom updated to address today's realities The Leadership Challenge is the gold standard manual for effective leadership grounded in research and written by the premier authorities in the field With deep insight into the complex interpersonal dynamics of the workplace this book positions leadership both as a skill to be learned and as a relationship that must be nurtured to reach its full potential This new seventh edition has been revised to address current challenges and includes more international examples and a laser focus on business issues you'll learn how extraordinary leaders accomplish extraordinary things and how to develop your leadership skills and style to deliver quality results every time Engaging stories delve into the fundamental roles that great leaders fulfill and simple frameworks provide a primer for those who seek continuous improvement by internalizing key insights and putting concepts into action you'll become a more effective more impactful leader A good leader gets things done a great leader aspires inspires and achieves more This book highlights the differences between good and great and shows you how to bridge the chasm between getting things done and making things happen Gain deep insight into leadership's critical role in organizational health Navigate the shift toward team-oriented work relationships Motivate and inspire to break through the pervasive new cynicism Leverage the electronic global village to deliver better results Business is evolving at an increasingly rapid rate and leaders must keep pace with the changes or risk stagnation People work differently are motivated differently and have different expectations today business as usual is quickly losing its effectiveness The Leadership Challenge helps you stay current relevant and effective in the modern workplace

HBR's 10 Must Reads on Creative Teams Collection (7 Books) Harvard Business Review, Clayton M. Christensen, Indra Nooyi, Marcus Buckingham, Adam Grant, 2020-12-08 Ignite the creative spark within your team For your company to stand out in today's competitive environment you need to be original You need to have fresh ideas exciting products and offerings and a willingness to experiment And that starts at the team level HBR's 10 Must Reads for Creative Teams Collection provides expert advice on how to foster curiosity encourage better collaboration and use design thinking to change the way you brainstorm test and execute new ideas Included in this seven-book set are HBR's 10 Must Reads on Creativity HBR's 10 Must Reads on Teams HBR's 10 Must Reads on Collaboration HBR's 10 Must Reads on Building a Great Culture HBR's 10 Must Reads on Design Thinking HBR's 10 Must Reads on Managing People HBR's 10 Must Reads on Managing People Vol 2 The collection includes seventy articles selected by HBR's editors from renowned thought leaders including Marcus Buckingham Adam Grant Francesca Gino and Indra Nooyi plus the indispensable article How Pixar Fosters Collective Creativity by Ed Catmull With HBR's 10 Must Reads for Creative Teams Collection you can break free from the usual and capitalize on originality HBR's 10 Must Reads paperback series is the definitive collection of books for new and experienced leaders alike Leaders looking for the inspiration that big ideas provide both to accelerate their own growth and that of their companies should look no further HBR's 10 Must Reads series focuses on the core topics that every ambitious

manager needs to know leadership strategy change managing people and managing yourself Harvard Business Review has sorted through hundreds of articles and selected only the most essential reading on each topic Each title includes timeless advice that will be relevant regardless of an ever changing business environment *Celebrating in a PLC at Work®* David T. Chiprany, Phillip Page, 2025-02-11 When leaders foster a culture of frequent specific recognition in their school system it allows collaborative teams to function at high levels In this book the authors demonstrate how celebrating the right work of professional learning communities stimulates the culture shift necessary for successful PLC implementation Using intentional celebrations K 12 leaders can improve collaborative team performance resulting in higher student achievement This book will help K 12 leaders and administrators Understand why celebration is critical to developing a high functioning PLC Create opportunities to celebrate achievements of the right work in all areas of the PLC process Witness how local and system leaders have effectively implemented celebration practices in their PLCs Customize the book s templates and tools based on what will work best for a school or system Utilize reflective questions and journal prompts to enhance the reading experience and application Contents Introduction Chapter 1 The Power of Celebrating in a PLC Chapter 2 Celebrating A Catalyst for Change Chapter 3 Leveraging Celebrations in Your Leadership Chapter 4 Celebrating a Focus on Learning Chapter 5 Celebrating Collaboration and Collective Responsibility Chapter 6 Celebrating Results Epilogue References and Resources Index Facilitating Group Communication in Context Lawrence R. Frey, 2006 **Beyond Team Building** W. Gibb Dyer, Jr., Jeffrey H. Dyer, 2019-10-02 Understand the dynamics of all different types of teams Beyond Team Building How to Build High Performing Teams and the Culture to Support Them represents the latest in thinking about creating effective teams The authors present a new Five C framework that focuses on the core aspects of team building The book helps the reader assess how his her team is performing on each of the 5Cs context composition competencies change and collaborative leadership and discusses options concerning how to improve team performance along each of these dimensions The book includes A wealth of examples of effective and ineffective teams from such companies as Cisco Systems Bain Company and Amazon New material concerning how to develop effective entrepreneurial and family teams How to manage cross cultural virtual and alliance teams How to create a team building organization This book provides the next generation of team leaders team members and team consultants with the knowledge and skills they need to create effective and high functioning teams

HBR's 10 Must Reads Boxed Set with Bonus Emotional Intelligence (7 Books) (HBR's 10 Must Reads) Harvard Business Review, Peter F. Drucker, Clayton M. Christensen, Daniel Goleman, Michael E. Porter, 2017-03-14 Seven bestselling Harvard Business Review collections in one convenient set You want the most important ideas on management all in one place Now you can have them in a set of HBR s 10 Must Reads available as a 7 volume paperback boxed set or as an ebook set We ve combed through hundreds of Harvard Business Review articles on change leadership strategy managing people and managing yourself and selected the most important ones to help you maximize your own and your organization s

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Watkins, Peter F. Drucker, W. Chan Kim, Renee A. Mauborgne, 2019-04-16 Learn to lead others while managing yourself Becoming a manager for the first time means mastering a new set of business and personal skills HBR's 10 Must Reads for New Managers Collection offers the ideas and strategies to help get you there Included in this set are HBR's 10 Must Reads for New Managers HBR's 10 Must Reads on Managing People HBR's 10 Must Reads on Managing Yourself and HBR's 10 Must Reads on Managing Across Cultures This unique compilation offers insights from world class experts on the topics most important to your success as a new manager including assessing your team and enhancing its performance developing your emotional intelligence and persuasion skills navigating relationships with your employees bosses and peers dealing with conflict giving effective feedback managing diverse teams and fortifying your own physical and mental energy The collection includes forty articles selected by HBR's editors from renowned thought leaders including W Chan Kim Renee Mauborgne and Daniel Goleman and features the indispensable article Managing Oneself by Peter F Drucker It's time to develop the mindset and presence to successfully manage others for the first time HBR's 10 Must Reads for New Managers Collection will help you do just that HBR's 10 Must Reads series is the definitive collection of ideas and best practices for aspiring and experienced leaders alike These books offer essential reading selected from the pages of Harvard Business Review on topics critical to the success of every manager Each book is packed with advice and inspiration from leading experts such as Clayton Christensen Rosabeth Moss Kanter John Kotter Michael Porter Theodore Levitt and Rita Gunther McGrath

Management of Technology Hans J. Thamhain, 2015-05-14 vorgestellt werden die modernsten Managementkonzepte Hilfsmittel und Methoden die auch in technologieintensiven Unternehmensbereichen einwandfrei funktionieren

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Hochleistungsmanagement Peter Pawlowsky, Peter Mistele, 2008-11-23 Der Begriff Hochleistung bt auf viele Menschen eine faszinierende Wirkung aus Nicht zuletzt mag dies daran liegen dass er h ufig sehr eng mit positiven Attributen und einem erfolgreichen Handeln verbunden wird Auch auf uns hatte der Begriff eine anziehende W kung als wir uns das erste Mal fragten warum es medizinischen Rettungsdiensten Feu wehreinheiten Spezialeinheiten der Polizei oder Formel 1 Teams gelingt selbst unter wid gen Umweltzust nden eine hohe Leistung zu erbringen und ihre Ziele sowie die an sie gestellten Erwartungen zu erf llen Worin liegt diese Hochleistungsfigkeit begr ndet Gibt es Merkmale oder Gemeinsamkeiten f r die hohe Leistung Lassen sich diese auch in andere Kontexte bertragen sodass Hochleistung gezielt erzeugt und gemanagt werden kann Diese Fragestellungen waren der Ausgangspunkt f r den Forschungsschwerpunkt Hochleistun systeme an der

Forschungsstelle organisationale Kompetenz und Strategie FOKUS der Technischen Universität Chemnitz Erste empirische Untersuchungen in den oben genannten Organisationen ließen erkennen dass die untersuchten Einheiten trotz ihrer unterschiedlichen Leistungszielsetzungen Gemeinsamkeiten und Parallelen aufwiesen die ihnen ein adäquates und situationsangepasstes Handeln erlauben Auf der Suche nach Erklärungsmerkmalen zeigte sich dass die Leistungsthematik aus verschiedenen Blickwinkeln unter anderem in den Arbeitswissenschaften der Unfallforschung der Betriebswirtschaftslehre der Psychologie der Fehlerforschung und den Sportwissenschaften behandelt wird Stellenweise werden dabei sogar ähnliche Aspekte thematisiert ohne jedoch verbindende Querbezüge herzustellen die das jeweilig andere Gebiet für die Erklärung von Hochleistung fruchtbar machen könnten Uns schien es ein lohnendes Projekt zu sein unterschiedliche Erklärungsansätze von Hochleistung zu verbinden um neue Deutungsansätze und Gestaltungsmaßnahmen von Hochleistung aufzuzeigen und bergreifend nutzbar zu machen

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Empowering Teams in Higher Education: Strategies for Success Burris-Melville, Tashieka Simone, Burris, Shalieka Tiffia, Bledsoe, Kristin, 2024-04-22. Many businesses and organizations struggle with implementing effective teamwork leading to confusion, stress, and subpar results. In higher education, students often graduate without the necessary teamwork skills, leaving them unprepared for the demands of the modern workplace. *Empowering Teams in Higher Education: Strategies for Success* addresses these challenges head-on, offering a practical guide for improving teamwork and creating a collaborative learning environment. By providing insights, strategies, and real-world examples, this book equips students and educators alike with the tools they need to succeed. Employers increasingly value teamwork and collaboration and do not have the resources to train recent graduates who need these essential skills. This book fills the gap between higher education and the workforce by providing a roadmap for transforming students' educational experiences. With a focus on practical strategies and real-world applications, this book effectively prepares students to excel in team-based environments. Educators will also benefit from this book, gaining valuable insights into effective team dynamics and how to nurture innovation in their classrooms.

Effective Machine Learning Teams David Tan, Ada Leung, David Colls, 2024-02-29. Gain the valuable skills and techniques you need to accelerate the delivery of machine learning solutions. With this practical guide, data scientists and ML engineers will learn how to bridge the gap between data science and Lean software delivery in a practical and simple way. David Tan and Ada Leung from Thoughtworks show you how to apply time-tested software engineering skills and Lean delivery practices that will improve your effectiveness in ML projects. Based on the authors' experience across multiple real-world data and ML projects, the proven techniques in this book will help teams avoid common traps in the ML world so you can iterate more quickly and reliably. With these techniques, data scientists and ML engineers can overcome friction and experience flow when delivering machine learning solutions. This book shows you how to apply engineering practices such as writing automated tests, containerizing development environments, and refactoring problematic code bases. Apply MLOps and CI/CD practices to accelerate experimentation cycles and improve the reliability of ML solutions. Design maintainable and evolvable ML solutions that allow you to respond to changes in an agile fashion. Apply delivery and product practices to iteratively improve your odds of building the right product for your users. Use intelligent code editor features to code more effectively.

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