

THE MACBRIDE PRINCIPLES

Equal Opportunity/ Affirmative Action Principles for American companies doing business in Northern Ireland:

1. Increasing the representation of individuals from under-represented religious groups in the workforce, including technical jobs.
2. The development of training programs that will prepare substantial numbers of minority employees for such jobs, including the expansion of existing programs and the creation of new programs to train, upgrade, and improve the skills of all categories of minority employees.
3. The establishment of procedures to assess, identify, and actively recruit minority employees with the potential for further advancement.
4. Adequate security for the protection of minority employees both at the workplace and while travelling to and from work.
5. The banning of provocative sectarian or political emblems from the workplace.
6. All job openings should be publicly advertised; and special recruitment efforts should be made to attract applicants from under-represented religious groups.
7. Layoff, recall, and termination procedures should not in practice favor particular religious groupings.
8. The abolition of job reservations, apprenticeship restrictions, and differential employment criteria, which discriminate on the basis of religion or ethnic origin.
9. The appointment of a senior management staff member to oversee the company's affirmative action efforts and the setting up of timetables to carry out affirmative action principles.

The Macbride Principles And Us Companies In Northern Ireland

DP Hallahan



The Macbride Principles And Us Companies In Northern Ireland:

The Macbride Principles Kevin McNamara, 2009-01-01 Published in November 1984 the MacBride Principles were nine proposals aimed at eliminating religious discrimination in the employment practices of United States corporations with subsidiaries in Northern Ireland The federal constitution of the United States allowed states and cities to pass their own corporate legislation incorporating the MacBride Principles and to use their pension fund investments to pressurise corporations into adopting the Principles Using devolved legislation the MacBride Campaign broke the stranglehold on the discussion of Irish issues maintained by the US UK and Irish governments in the Congress Instead these issues were debated in state legislatures and city councils and Irish America was given an opportunity to participate in a non violent campaign to further social justice in Northern Ireland Using interviews with key personalities involved and hitherto unpublished and inaccessible archives of the Department of Foreign Affairs Dublin as well as papers obtained using the Freedom of Information Acts of the United States and the United Kingdom Kevin McNamara maps out the evolution and eventual success of the MacBride Campaign Book Jacket The MacBride Principles and U.S. Companies in Northern Ireland Helen E. Booth, Kenneth A. Bertsch, 1989-01-01 *U.S. Economic Role in the Peace Process in Northern Ireland* United States.

Congress. House. Committee on International Relations, 1995 **My American Struggle for Justice in Northern Ireland** Fr Sean McManus, 2011-03-19 For almost forty years Fr Sean McManus has been at the heart of the Irish American campaign to pressurise the British government regarding injustice in Northern Ireland This is a deeply personal account of how his lone voice mainstreamed Northern Ireland on Capitol Hill after the Catholic Church removed him from Britain He became Britain's nemesis in America founding the Irish National Caucus in 1974 Also chronicles the events and social context that influenced him growing up in a parish divided by the Border **The U.S. Foreign Assistance Program** United States. Congress. House. Committee on International Relations, 1997 *The MacBride Principles*, 1989 **A Treatise on**

Northern Ireland, Volume III Brendan O'Leary, 2019-04-17 The Good Friday Agreement deserved the attention the world gave it even if it was not always accurately understood After its ratification in two referendums for the first time in history political institutions throughout the island of Ireland rested upon the freely given assent of majorities of all the peoples on the island It marked it was hoped the full political decolonization of Ireland Whether Ireland would reunify or whether Northern Ireland remain in union with Great Britain now rested on the will of the people of Ireland North and South respectively a complex mode of power sharing addressed the self determination dispute The concluding volume of Brendan O'Leary's *A Treatise on Northern Ireland* explains the making of this settlement and the many failed initiatives that preceded it under British direct rule Long term structural and institutional changes and short term political maneuvers are given their due in this lively but comprehensive assessment The Anglo Irish Agreement is identified as the political tipping point itself partially the outcome of the hunger strikes of 1980-81 that had prevented the criminalization of republicanism Until 2016 the

prudent judgment seemed to be that the Good Friday Agreement had broadly worked eventually enabling Sinn Féin and the DUP to share power with intermittent attention from the sovereign governments. Cultural Catholics appeared content if not in love with the Union with Great Britain. But the decision to hold a referendum on the UK's membership of the European Union has collaterally damaged and destabilized the Good Friday Agreement. That in turn has shaped the UK's tortured exit negotiations with the European Union. In appraising these recent events and assessing possible futures readers will find O'Leary's distinctive angle of vision clear, sharp, unsentimental and unsparing of reputations in keeping with the mastery of the historical panoramas displayed throughout this treatise.

A Treatise on Northern Ireland Brendan O'Leary, 2019. The third volume of the definitive political history of Northern Ireland.

Seán MacBride, A Life Elizabeth Keane, 2007-10-16. An exceptional man, an extraordinary career, a life of Seán MacBride, Ireland's most distinguished statesman. Seán MacBride (1904-1988) was at different times the Chief of Staff of the IRA, a top criminal lawyer, leader of Clann na Poblachta, Irish Foreign Minister, UN Commissioner, and a founding member of Amnesty International. He is the only person to have won both the Nobel Peace Prize (1974) and the Lenin Peace Prize (1977). Seán MacBride: A Life by accomplished historian Elizabeth Keane is the first complete biography of this multifaceted, complex and internationally renowned Irish politician. From revolutionary terrorist to conservative constitutional politician to liberal elder statesman and international humanitarian, Seán MacBride uncovers the political and personal story of one of twentieth-century Ireland's most controversial figures. Seán MacBride begins with MacBride's birth in Paris in 1904. With icons of the nationalist movement in Ireland for parents, MacBride's future as a politician was fated. His father John MacBride was a Boer War hero executed for his role in the Easter Rising of 1916; his mother Maud Gonne was an outspoken revolutionary and the lost love and muse of Ireland's most famous poet, W.B. Yeats. Seán MacBride then looks at MacBride's membership of the IRA, which he joined as a teenager. He fought in both the Irish War of Independence and the Irish Civil War. Seán MacBride charts his rapid rise through the ranks, looking at how he became the Director of Intelligence and later Chief of Staff of the IRA, before relinquishing his position and becoming a top criminal barrister. MacBride entered Dáil Éireann for the first time in 1947 as the leader of Clann na Poblachta and formed the first coalition government in Irish history in 1948. Appointed Minister for External Affairs, Foreign Minister, Seán MacBride considers MacBride's tenure in office, which included overseeing the acceptance of the European Convention on Human Rights, the rejection of NATO, and Ireland's exit from the Commonwealth. His refusal to support fellow Clann na Poblachta TD Noel Browne's Mother and Child Scheme in the face of the opposition of the Catholic bishops led to the collapse of the coalition. MacBride lost his seat in the 1957 election, retired officially from Irish party politics, and entered the third phase of his life: international statesman and human rights activist. Seán MacBride looks at the pivotal role MacBride played in European and international politics and human rights over the course of his later years, including founding Amnesty International, opposing apartheid in South Africa, and agitating against nuclear armament. Few Irish politicians have had such

an impact domestically and internationally From MacBride's violent IRA beginnings to his later advocacy of peace in politics
Seán MacBride A Life captures the twists and turns of a fascinating career A figure of national and international importance
one of the most distinguished Irish people of the twentieth century he has found a biographer of authority and assurance in
Elizabeth Keane whose survey of his life and times is astute insightful and convincing Praise for Elizabeth Keane A singular
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Fate Conclusion *Foreign assistance legislation for fiscal years 1988-89* United States. Congress. House. Committee on
Foreign Affairs, 1987

The Macbride Principles And Us Companies In Northern Ireland Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has be more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**The Macbride Principles And Us Companies In Northern Ireland**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound affect our existence. Throughout this critique, we will delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

<https://archive.kdd.org/public/book-search/Documents/Statistical%20Physics%20An%20Advanced%20Approach%20With%20Application.pdf>

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The Macbride Principles And Us Companies In Northern Ireland Introduction

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