

Laszlo Zsolnai *Editor*

Spirituality and Ethics in Management

Second Edition

Spirituality And Ethics In Management

Sebastian Brünink



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Spirituality and Ethics in Management Laszlo Zsolnai, 2011-04-20 The book which was originally published by Kluwer in 2004 is a collection of scholarly papers focusing on the role of spirituality and ethics in renewing the contemporary management praxis The basic argument is that a more inclusive holistic and peaceful approach to management is needed if business and political leaders are to uplift the environmentally degrading and socially disintegrating world of our age The book uses diverse value perspectives Hindu Catholic Buddhist and Humanist and a variety of disciplines philosophy ethics management studies psychology and organizational sciences to extend traditional reflections on corporate purpose and focuses on a self referential organizational existential search for meaning identity and success

The Spiritual Dimension of Business Ethics and Sustainability Management László Zsolnai, 2014-12-01 This book discloses the spiritual dimension in business ethics and sustainability management Spirituality is understood as a multiform search for meaning which connects people with all living beings and God or Ultimate Reality In this sense spirituality is a vital source in social and economic life The volume examines the spiritual orientations to nature and business in different cultural traditions Christianity Judaism Islam Sufism Hinduism Buddhism and Taoism It studies how spirituality and ecology can contribute to transforming contemporary management theory and praxis It discusses new leadership roles and business models that emerge for sustainability in business and shows how entrepreneurship can be inspired by nature and spirituality in a meaningful way

Global Perspectives on Indian Spirituality and Management Sanjoy Mukherjee, László Zsolnai, 2022-07-07 This book brings together a collection of articles from eminent scholars and practitioners from India Europe the USA and Australia and investigates the applicability of spiritually inspired business models in Indian and Western contexts This book is a tribute to the revered Indian management scholar and philosopher Professor S K Chakraborty a pioneer of human values and Indian ethos in management It explores the potentials and pitfalls of spiritual based leadership and provides directions for renewing business education to embrace human values and spirituality The forty contributions in the book are divided into seven sections introduction business ethics and management developing new organizational models and processes potentials and pitfalls of spirituality based leadership leaders and their world education spirituality and society ways to go to bring out different aspects of the spirituality in business model endorsed by Chakraborty The book is a treasure trove for researchers of not only business ethics but also of leadership and strategy studies in addition to the organization professionals and the general reader for expert insights on the topic

Ethics and Spirituality at Work Thierry C. Pauchant, 2002 Pauchant presents a theoretically and scientifically rigorous examination of the quest for ethical and spiritual values in today's organizations

Leadership, Spirituality and the Common Good Henri Claude de Bettignies, Mike J. Thompson, 2010

Workplace Spirituality Yochanan Altman, Judi Neal, Wolfgang Mayrhofer, 2022-01-19 Workplace spirituality is an emerging field of study and practice and this book asks the questions Where have we been in the last ten

years as a field and where should we be headed in the next ten years The editors asked these questions of thought leaders from around the globe leaders who represent different sectors faith traditions worldviews and organizational functions This volume represents the best of current thinking about the state of the field of workplace spirituality and of what the future holds There are four themes 1 management themes such as leadership ethics change management and diversity 2 workplace spirituality in sectors such as health and wellbeing policing and creative industries 3 key issues that are emerging such as self spirituality mindfulness storytelling and the importance of nature and 4 cutting edge epistemologies and methodologies including indigenous studies relational ontology ethnography and psychodynamics These articles were chosen to provoke new thinking new research and new practice in the field of workplace spirituality with the goal of helping the field mature in the next decade *Spirituality Management in the Workplace* Fahri Özsungur, Fevziye Bekar, 2023-12-14 The experts here provide conceptual frameworks and guidance by examining the subject in the light of current developments at multiple levels of analysis individual organizational cultural and in leadership Spirituality in the workplace considers employees as a whole in spirit body and mind **Art, Spirituality and Economics** Luk Bouckaert, Knut J. Ims, Peter Rona, 2018-03-05 This volume celebrates the work of Laszlo Zsolnai a leading researcher and scholar in the field of the ethical and spiritual aspects of economic life who has made significant contributions to the connection between ethics spirituality aesthetics and economic theory The book offers a selection of essays concerned with the ethical spiritual and aesthetic context within which economics as a social studies discipline should be situated in order to avoid the sort of dehumanising consequences that theories based on utility maximisation and rational choice necessarily entail It presents the economic activities of human beings not as some sort of preordained obedience to universal laws that operate independently of other human concerns but rather as a part of the human desire for the Aristotelian good life It looks at the various considerations moral spiritual and aesthetic that take part in the formation of economic decisions in sharp contrast with theories that purport to explain economic phenomena solely on the basis of utility maximisation **Spirituality as a Public Good** Luk Bouckaert, 2007

Business Ethics Sunil G. Savur, 2024-02-09 Business Ethics The Sustainable and Responsible Way provides a fresh contemporary and hands on approach to business ethics emphasizing practical skills This practical approach is supported through a rich array of short and long case studies from across the globe including countries such as the UK Australia the US India China Nigeria and Ghana Cases feature companies such as Patagonia the Aravind Eye Clinic Merck and LEGO and examine topics such as the gig economy fast fashion electric vehicles artificial intelligence and space exploration Accompanying questions also encourage reflection and the skills needed to apply theory to real life scenarios This textbook is suitable for undergraduate and postgraduate students of business ethics as well as those studying business and society corporate social responsibility sustainability and responsible management Online resources include PowerPoint slides and a Teaching Guide Dr Sunil G Savur is a Business Ethics lecturer and researcher at the University of South Australia Adelaide

Spirituality and Business in the Anthropocene Laszlo Zsolnai, 2025-08-18 This contributed volume collects innovative papers by scholars from Europe India and the USA to investigate how spirituality can contribute to renewing business in response to the challenges of the Anthropocene era These challenges include climate change biodiversity loss ecosystems collapse growing inequality wellbeing deficiencies and social unrest Using insights from Christianity Hinduism Buddhism and Existential Humanism the book explores the spiritual aspects of the present ecological economic social and ethical crises materialist worldviews in the Anthropocene and their relation to crises Further it reinterprets personalism for embracing ecological values presents working models of spiritually based sustainability practices in business and discusses the integration of spirituality into business education to foster a greater understanding of our interconnectedness with the planet and with each other Part of the Palgrave Studies in Sustainable Business in Association with Future Earth book series this interdisciplinary work will be of great interest to scholars and students of sustainability spirituality in business leadership and many other fields

The Palgrave Handbook of Spirituality and Business L. Bouckaert, L. Zsolnai, 2011-08-16 A summary of the most important issues approaches and models in the field of spirituality in business economics and society The Handbook of Spirituality and Business presents a comprehensive pluralistic view covering all the major religious and spiritual traditions

Reimagining Faith and Management Edwina Pio, Robert Kilpatrick, Timothy Pratt, 2021-03-22 Much contemporary research ignores or is dismissive of the growth of global religiosity even though 90 percent of the global population sees the world through a commitment to some kind of faith Reimagining Faith and Management addresses this issue and extends the research on the impact of faith in various aspects of management such as negotiation leadership entrepreneurship governance innovation ethics finance and careers Faith impacts how individuals and organisations envision manage and respond to their various stakeholders communities the natural environment and the world around them This book presents various facets of how faith values and or ideological outlook which informs influences and adds mystery to inspire and impel individuals and organisations The 21 chapters are based on academic research and offer practical managerial recommendations The book is divided into three sections faithful futures impacting individuals faithful futures impacting organisations and faithful futures impacting society Each chapter presents a theoretical base and includes practical implications The book is ideal reading for educators practitioners researchers and students of business management career studies faith based organisations corporate governance and business ethics as well as religious studies including applied theology

Spiritual Humanism and Economic Wisdom Hendrik Opdebeeck, László Zsolnai, 2011

The Routledge Companion to Management and Workplace Spirituality Joan Marques, 2019-03-06 The Routledge Companion to Management and Workplace Spirituality provides readers with a broad cutting edge overview of the discipline of management spirituality and religion MSR Marques has gathered leading scholars from around the world who share their insights and research on important topics such as linking spirituality and religion cultural influences on workplace

spirituality mindfulness and managing spiritually averse people The volume also covers each of the major religions from both East and West as well as leadership and spirituality and issues related to linking spirituality to ethics sustainability and corporate social responsibility This volume will prove invaluable to any student or researcher looking for a comprehensive survey of the field of MSR *Rational, Ethical and Spiritual Perspectives on Leadership* Peter Pruzan, 2009 The author's experiences in many organizational and cultural contexts are reflected in this book's selection from his writings during the past twenty years They portray an evolution in his mind set from rational to ethical to spiritual perspectives on leadership This evolution is not just a personal matter it reflects developments that are taking place although usually tacitly at the individual and corporate level throughout the world A primary motivation underlying the development of the book is to inspire leaders as well as teachers and students of leadership to integrate their hearts minds and souls when making decisions and to develop the awareness and conviction that wise and successful leadership is concerned not only with effectiveness and wealth generation but also with contributing to the well being and fulfilment of all those whom one serves as a leader The book is divided into six interrelated themes Morals and Ethics Ethical Accounting Values and Leadership Identity Responsibility and Spiritual based Leadership **Adi Shankaracharya, Spirituality and Management** Dr. (CS) Bhavesh A. Kinkhabwala, 2020-02-10 Both Management and Spirituality are all pervasive Vision and mindset need to be cultivated so as to co relate two different areas by a thorough interdisciplinary study Through this book an attempt has been made to establish a nexus between the life and teachings of Jagadguru Adi Shankaracharya and principles and practices of Management An effort has been made to clear concepts of workplace spirituality and spiritual organization managerial effectiveness and performance There are many lessons to be learnt for CEOs Managers from the life events and teachings of Jagadguru Adi Shankaracharya for the managerial performance and continuing a journey with enrichment both at an individual level and at the organizational level further at the society at large As far as the Author knows this book shall be the standalone research work on Jagadguru Adi Shankaracharya and Management Uniqueness of the topic will help to develop an insight to explore new aspects related to research on Jagadguru Adi Shankaracharya and management practices This work entails breakthroughs and provides a platform having a correlation between the life and teachings of Jagadguru Adi Shankaracharya and Management which will go a long way in catalyzing an evolution in a Management processes corporate governance **Handbook of Workplace Spirituality and Organizational Performance** Giacalone, 2015-05-18 An explanation of how and why the economic downturn of 2007 became the Great Recession of 2008 and 2009 It explores the root causes of the cycle of boom and bust of the economy It describes social equity in terms of its arguments and claims in political economic and social circumstances **The Workplace and Spirituality** Joan Marques, Satinder Dhiman, Dr. Richard King, 2009 Offering new perspectives for a spiritual approach to work each of the contributors to this innovative resource is a business leader teacher speaker or writer on the topic of workplace spirituality Spirituality, Leadership and

Management, Seventh National Conference Proceedings Spirituality, Leadership and Management. National conference proceedings, 2011

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