



**RESEARCH IN ETHICAL ISSUES IN ORGANIZATIONS
VOLUME 5**

**SPIRITUAL INTELLIGENCE
AT WORK:
MEANING, METAPHOR, AND MORALS**

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Spiritual Intelligence At Work Meaning Metaphor And Morals

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Spiritual Intelligence at Work Moses L. Pava, Patrick Primeaux, 2004 Each of the articles in this volume focuses upon the connections between a moral and spiritual perspective on life and the manner in which that outlook is played out in the real world of businesses and organizations

Working with Christian Servant Leadership Spiritual Intelligence Gary E. Roberts, 2016-05-11 This book addresses how Christian leaders integrate faith into the workplace through a love based altruistic system of Christian Servant Leadership Spiritual Intelligence CSLSI It hypothesizes how CSLSI positively influences a range of desirable employee attitudes and behaviors including servant leadership and followership organizational citizenship and positive stress coping and adaptation strategies This book embraces an interdisciplinary approach to present the global attributes of CSLSI which includes following God's will and Golden Rule workplace love expression with specific workplace applications The empirical research is supplemented by approximately 100 interviews with Christian leaders providing workplace exemplars and a compelling overview of how Christians honor God in the marketplace This book will appeal to academics and practitioners in business psychology medicine management leadership and theology looking to develop a God honoring work life Readers will benefit from the principles and the self diagnostic surveys that assess spiritual intelligence and ways to enhance it

Spirituality Management in the Workplace Fahri Özsungur, Fevziye

Bekar, 2023-12-14 The experts here provide conceptual frameworks and guidance by examining the subject in the light of current developments at multiple levels of analysis individual organizational cultural and in leadership Spirituality in the workplace considers employees as a whole in spirit body and mind

The Virtuous Organization Charles C. Manz, 2008 Throughout her life Gabrielle Chanel was close to the greatest artists of her time including poets Jean Cocteau and Pierre Reverdy painters Pablo Picasso and Salvador Dal and composer Igor Stravinsky The creative heritage of the House of CHANEL has continued throughout the decades from Gabrielle Chanel to Karl Lagerfeld in the form of a dialogue established between artists and authors The impact of these individuals and others on Chanel's designs is explored in detail throughout the book Paintings sketches letters documents and rare archival photographs illustrate the influence of different eras and inspirations on the clothing jewelry and perfumes that have shaped fashion throughout the decades Moving from the little black dress to the women's suit to CHANEL No5 CULTURE CHANEL explores the bold path of a brand that has always known how to express the essence of its times a fashion house that continues to be an enduring symbol of modernity

Meaningful Philanthropy Jen Shang, Adrian Sargeant, 2024-07-16 With unparalleled access to some of the world's most reflective and thoughtful philanthropists this book explores the philanthropic journeys of 48 high net worth individuals HNWI's and ultra high net worth individuals UHNWI's to uncover the person behind the giving Their stories reveal the difference between the meaning they experience and the impact their philanthropy makes Through the lens of philanthropic psychology the authors examine how philanthropists experience their giving and the psychological challenges they need to

overcome This fascinating book provides a unique guide for new and experienced philanthropists and their trusted advisers and fundraisers in the creation of more meaningful philanthropic experiences

Research in Ethical Issues in Organizations Michael Schwartz,Howard Harris,2013-08-02 Research in Ethical Issues in Organizations

Peter F. Drucker John Cunningham Wood,Michael C. Wood,2005 A unique indispensable resource for both student and scholar this collection gathers together key material to enable readers to explore the impact of Drucker s ideas

New Horizons in Positive Leadership and Change Satinder Dhiman,Joan Marques,2020-03-11 This edited volume provides managers as well as students with the best practices in effectively leading the 21st century workforce and managing change It applies positive principles arising from the newly emerging fields of positive psychology positive change and positive organizational studies to the field of leadership and change offering managers strategies and tools to lead change effectively in the present day boundary less work environment At its most fundamental level the uniqueness of this volume lies in its anchorage in the moral and spiritual dimension of leadership an approach most relevant for contemporary organizations

Responsible Leadership Steve Kempster,Brigid Carroll,2016-03-31 It is time for the development of a new kind of business leadership Global needs call for a revision of market capitalism and a move towards moral capitalism a move from value to values from shareholders to stakeholders and from balance sheets to balanced development Kofi Annan With the challenge of this transition in mind this book argues that it is time for a new understanding of leadership a new romanticism which looks behind the overvalued heroic leadership notion The editors explore a romanticized rhetoric and situate it within current discourses of authentic distributed and ethical leadership where societal economic and environmental challenges require us to take a collective lead towards doing good and growing well Exploring this dichotomy of romantic ideal and essential requirement this book combines the insights of leading academics and with those of practitioners in the field Thought provoking and engaging it will challenge both thinking and practice and is essential reading for all those operating or researching in the field of leadership particularly those who realize the overwhelming challenges of sustainability and corporate social responsibility which the world now faces

Business Leadership Joan V. Gallos,2008-01-18 The second edition of best selling Business Leadership contains the best thinking on leadership from the biggest names in the business It offers leaders everything they need to know to prepare for today s and tomorrow s leadership challenges how to understand the leadership process identify opportunities get things started right avoid predictable pitfalls and maximize success Effective leaders use mind heart and spirit in their work and this volume is designed to guide and support leaders in their efforts With an introduction by Joan V Gallos editor of the highly praised Organization Development A Jossey Bass Reader the author list for this invaluable resource reads like the who s who of business leadership

New Trends in Psychobiography Claude-Hélène Mayer,Zoltan Kovary,2019-08-06 This volume offers insights into contemporary trends and perspectives in psychobiographical research It applies new theoretical and methodological frameworks and presents discourses on

psychobiography from transdisciplinary backgrounds and various socio cultural contexts displaying the new state of the art new trends and themes in psychobiography The book outlines psychobiography s outstanding contribution to psychology from 36 internationally reputable authors It also presents the ideas of five outstanding psychobiographers through interview excerpts This book is a must for researchers lecturers and practitioners in the field of psychology and social sciences interested in the use of new psychological theories and methodologies in life span research Handbook of the Philosophical Foundations of Business Ethics Christoph Luetge,2012-10-09 The Handbook of Business Ethics Philosophical Foundations is a standard interdisciplinary reference handbook in the field of business ethics Articles by notable philosophers and economists examine fundamental concepts theories and questions of business ethics Are morality and self interest compatible What is meant by a just price What did the Scholastic philosophers think about business The handbook will cover the entire philosophical basis of business ethics Articles range from historical positions such as Aristotelianism Kantianism and Marxism to systematic issues like justice religious issues rights and globalisation or gender The book is intended as a reference work for academics students esp graduate and professionals Community Psychology in Practice James G. Kelly,Anna V. Song,2016-04-01 Community Psychology in Practice An Oral History Through the Stories of Five Community Psychologists is a unique examination of how community psychology evolved through the years Five highly respected community psychologists recount their personal histories telling how they went from academia to careers disseminating principles of community psychology Newer members to the field of psychology can trace how these leaders came to pursue careers in community psychology As these respected experts tell their own stories in accessible narrative form the reader gains a clear understanding of how applied community psychology intertwines with history context social movements and individual personalities is revealed Each career story in Community Psychology in Practice An Oral History Through the Stories of Five Community Psychologists illustrates how societal events such as wars economic depressions the civil rights movement and discrimination shaped personal philosophies and ultimately lead to their decision to become applied community psychologists and practitioners Each contributor was asked to discuss their stories from four experiential dimensions personal contextual intellectual and ideological The various viewpoints reveal how each one s ethnicity gender sexual orientation and academic background affected how they experienced the history of community psychology Three eminent scholars from the fields of community psychology history and business psychology discuss the narratives to provide further insight The narrative studies in Community Psychology in Practice An Oral History Through the Stories of Five Community Psychologists include Anne Mulvey John Morgan Irma Serrano Garcia Tom Wolff Carolyn Swift Community Psychology in Practice An Oral History Through the Stories of Five Community Psychologists is an encouraging stimulating look at community psychology that is valuable to community psychologists historians of psychology researchers industrial organization IO psychologists educators and students Handbook of Decision Making Paul C. Nutt,David C.

Wilson,2010-05-17 **HANDBOOK OF DECISION MAKING** This handbook offers a state of the art overview of research and theories on decision making in organizations at the strategic level of analysis Chapters are authored by leading international scholars with some illustrative case vignettes from practitioners Each contributor was selected for his her special knowledge of the field The Handbook addresses key questions confronting the decision making research of the past and the present offers critiques and suggests future research directions Topics covered emphasize the classic decision theory perspectives while also incorporating recent insights from the fields of strategic choice risk uncertainty scenario planning and complexity theory with a broad social science perspective on the disciplinary roots of decision theory in economics politics and social theory This is a landmark reference volume for the field offering scholars and practitioners Comprehensive but accessible coverage of classic and recent developments Chapters by established international experts Case analyses illustrating practical consequences of theories Guide to new research directions and theory

The Oxford Handbook of Positive Organizational Scholarship Kim S. Cameron,Gretchen M. Spreitzer,2013-05-02 An ideal resource for organizational scholars students practitioners and human resource managers this handbook covers the full spectrum of organizational theories and outcomes that define explain and predict the occurrence causes and consequences of positivity

Faith Traditions and Practices in the Workplace Volume I Mai Chi Vu,Nadia Singh,Nicholas Burton,Irene Chu,2022-11-10 This two volume work examines the role of spiritual and religious traditions as a balancing force during times of crisis in organizational settings Elucidating the varied ways in which spiritual religious traditions provide new ways of coping in unprecedented times the chapters provide an integrative review and critical analysis of recent research in the field Bringing together an extraordinary compendium of religious spiritual traditions through a combination of Eastern and Western approaches this comprehensive work provides a new perspective and highlights alternative mechanisms to deal with current socio economic dilemmas and workplace crisis facing humanity Weaving together various strands in a systematic manner Volume 1 focuses on the faith traditions and practices including Hinduism Sikhism Quakerism Catholicism Presbyterianism Abraham religions while Volume 2 focuses on spiritual traditions including Buddhism and Confucianism Within the chapters of Volume 1 the authors offer critical explorations of a wide range of topics ranging from crisis management community responses to Covid 19 environmental degradation and inclusive economic growth

Transformative Social Change in Organizations and Institutions: A DEI Perspective Wesley, Jonathan,Mack, Adrian J.,Thorpe, LaKeisha,2024-01-10 Due to the unfortunate events of 2020 diversity equity and inclusion DEI has become trendy without the public truly understanding the systemic and structural impacts that the discipline is intended to interrupt DEI impacts myriad institutions DEI is not a checkbox it is soul work and until we interrogate the ills and wills of our souls the individual I will never transform the institution Transformative Social Change in Organizations and Institutions A DEI Perspective focuses on the transformative social change that DEI is meant to have within organizations and institutions Covering topics such as DEI strategy

performance vs impact and workplace dynamics this reference work is ideal for government officials faith communities doctoral students educational agencies researchers and students *Qualitative Research in the Study of Leadership* Karin Klenke,2008-02-29 Discusses the use of qualitative research methods in leadership studies beginning with an examination of the paradigmatic assumptions underlying qualitative research This book presents various qualitative methods that can be placed on a continuum ranging from purely qualitative to highly quantitative **Essentials of Catholic Radicalism** Corneliu C. Simuț,2011 The book describes the fundamental tenets of Catholic Radicalism defined as an understanding of Christianity from a perspective which dismisses the traditional supernatural image of God The essentials of Catholic Radicalism are extracted from the works of Vito Mancuso a lay Italian theologian whose intention is to rebuild Christian theology starting from the natural and physical reality of this world Mancuso insists that he is a Catholic theologian despite his conviction that God should be seen today in atheistic terms which help us understand the world from a rational perspective The use of reason in theology is compulsory for Mancuso in order for theology to make sense in the skeptical society of our times which is characterized by a powerful lay consciousness **Advances in Positive Organization** Arnold B. Bakker,2013-06-06 Attempts to build a bridge between POB and Positive Organizational Scholarship POS This volume includes contributions from both fields and theories and studies in which a positive individual perspective POB is combined with a positive organization perspective POS

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