



Spirituality: Definition, Religion and Ethics

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Abstract

Workplace spirituality continues to receive attention, with research on ethical outcomes and other sorts of outcomes. The research has shown mixed results, which may be accounted for by difficulties of definition. This paper focusses on three issues in particular: definition of spirituality, the relationship between religion and spirituality, and the relationship between ethics and spirituality. Much research has built on early studies aiming to separate spirituality from religion, both at workplaces and in its definition. However, there are problems with definitions that make outcome statements tautologous, and with empirical definitions that import notions such as “inner life” and “transcendence” that are metaphorical or rely on a background usage in religious practice. The paper considers relationships amongst ideas of spirituality, transcendence, religion and ethics, in the context of work organisations. Communication about transcendence may require the sort of symbolism found in religious practice and communal religious traditions, rather than in the language of natural science. If so, it is necessary to question the separation of workplace spirituality from religion. As a form of “privatised religion”, workplace spirituality can be an example of individualisation at work. Separating spirituality from communal tradition also separates it from associated ethical principles that may conflict with organisational demands. Concerns about religion in the workplace can be met by humanistic management that supports respectful dialogue, accepting individuals’ spiritual, religious and ethical commitments.

Keywords Definition of Spirituality · Ethics and Spirituality · Privatised Religion · Religious Diversity · Transcendence · Workplace Spirituality

Over recent decades, academic business literature has seen a good deal of attention given to issues of spirituality in organisations. Often referred to as “workplace spirituality”, in general what has been discussed has been the spirituality of individuals, as experienced,

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William Thomas Stead



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Bibliographic Index ,2002 **American Book Publishing Record** ,2002 *Forthcoming Books* Rose Army,2003-04
Rethinking Work and Learning Peter Willis,Stephen Mckenzie,Roger Harris,2008-11-02 Rethinking a Sustainable Society Alan Mayne The world has already passed the midway point for achieving by 2015 the eight Millennium Development Goals for a more peaceful prosperous and just world that were set by the United Nations in the wake of its inspirational Millennium Dec 1 laration in 2000 These goals range from combating poverty hunger and disease to empowering women and ensuring environmental sustainability However Ban Ki Moon the United Nations Secretary General conceded in 2007 that progress to date has been mixed During 2008 the head of the United Nations World Food P gramme cautioned that because of the surge in world commodity prices the program had insuf cient money to stave off global malnutrition and the World Health Or nization warned of a global crisis in water and sanitation Depressing news accounts accumulate about opportunities missed to achieve a fairer world order and ecolocsustainability themanipulationofelectionresultsinAfrica humanrightsabuses in China 4000 Americans dead and another nation torn apart by a senseless and protracted war in Iraq and weasel words by the world s political leadership in the lead up to negotiations for a climate change deal in 2009 that is supposed to stabilize global carbon dioxide emissions It is clear that the parameters of the debates that drive progressive policy change urgently require repositioning and energizing As is shown by the contributors to Rethinking work and learning experts in the humanities and social sciences HASS couldhaveanimportantrole toplayinthisprocess *Searching for Spirituality in Higher Education* Bruce W. Speck,Sherry Lee Hoppe,2007 Searching for Spirituality in Higher Education brings together eclectic points of view on spirituality drawing upon various theoretical perspectives to frame a discussion of spirituality in higher education Following a comprehensive review of the current literature on spirituality chapters examine the relationship between religion and spirituality and explore related legal issues Subsequent theory chapters make no unified claims about the basis of spirituality reflecting the speculative nature of an ethereal subject The final section contains rich examples that explore ways to integrate spirituality in several academic disciplines as well as in student affairs In its entirety the book encompasses a comprehensive review of the salient issues related to spirituality in higher education The volume will be useful in courses on religion nursing business and the humanities *Boletin Internacional de Bibliografia Sobre Educacion* ,2003 **Bulletin - Council on the Study of Religion** Council on the Study of Religion,1982 *Loyola Educational Index* ,1928 **Bulletin** Council on the Study of Religion,1983 **The Education Index** ,1957 **Current Index to Journals in Education** ,1997 **The Literary Digest** ,1892 **When Texas Prison Scams Religion** Michael G. Maness,2023-05-22 When Texas Prison Scams Religion exposes corruption in the Texas Department of Criminal Justice especially in the abuse of religion In many ways this book is a literature review of 1 800 plus works that defends freedom of conscience in prison while exposing the unconstitutionality of the seminary program that buys faith with favor from prisoners

The state veritably ordains the prisoner a Field Minister that represents the offices of the Governor TDCJ Director and wardens throughout the prison Therein TDCJ lies about neutrality in a program all about Christian missions and lies again in falsely certifying elementary Bible students as counselors Why is the director sponsoring psychopaths counseling psychopaths In fact TDCJ pays 314 million a year to UTMB for psychiatric care and receives not a single report of the care given and worse for UTMB generates no reports itself The underbelly TDCJ s executive culture of cover up is exposed TDCJ has hired the lowest qualified of the applicant pool many times in the last 25 years and regularly destroys statistics on violence TDCJ Dir Collier led the prison to model Louisiana Warden Burl Cain the most scandal ridden in penal history according to a host of published news stories for 20 years Therein Collier led TDCJ to favor the smallest segment of religious society within Evangelical Dominionism Texas has no business endorsing the truth of any religion over another We close with a proposal that utilizes the 400 000 000 hours of officer contact over ten years as a definitive influence in contrast to a commissioner that spends less than 10 minutes on each decision Maness has been lobbying Austin for 15 years to definitively access staff for his 100 000 Mothers 1% Certainty Parole Texas Constitutional Amendment which would revolutionize prison culture and save Texans millions of the dollars George Eliot's Works: Life and letters of George Eliot (v.iii) George Eliot,1895 Directory of American Scholars: Philosophy, religion and law ,1999 Bulletin of the Atomic Scientists ,1972-10 The Bulletin of the Atomic Scientists is the premier public resource on scientific and technological developments that impact global security Founded by Manhattan Project Scientists the Bulletin s iconic Doomsday Clock stimulates solutions for a safer world Welcome to College Jonathan Morrow,2008 To help the upcoming student Jonathan Morrow provides this engaging guide packed with advice on all manner of issues from dating and friends classes and homework to avoiding the temptation to just check out spiritually while in school Morrow gives personal advice and anecdotes draws examples from Scripture and offers additional resources for further insights from publisher description **Digest** ,1892 The Review of Reviews William Thomas Stead,1899 Ebony ,2005-09 EBONY is the flagship magazine of Johnson Publishing Founded in 1945 by John H Johnson it still maintains the highest global circulation of any African American focused magazine

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Review: Unveiling the Power of Words

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