

**SOCIAL COMPARISON,
SOCIAL JUSTICE, AND
RELATIVE DEPRIVATION**

**THEORETICAL, EMPIRICAL,
AND POLICY PERSPECTIVES**

Edited by

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Social Comparison Social Justice And Relative Deprivation

**D. Ramona Bobocel, Aaron C. Kay, Mark
P. Zanna, James M. Olson**



Social Comparison Social Justice And Relative Deprivation:

Social Comparison, Social Justice, and Relative Deprivation John C. Masters, William P. Smith, 1987 First published in 1987 Routledge is an imprint of Taylor Francis an informa company **Relative Deprivation and Social Comparison** James M. Olson, C. P. Herman, Mark P. Zanna, 2014-02-24 First published in 1986 This volume presents papers from the fourth Ontario Symposium on Personality and Social Psychology held at the University of Western Ontario October 15-16 1983 The contributors are active researchers in the areas of relative deprivation and social comparison whose chapters document the continuing vitality of these topics One of the purposes of this volume is to provide an accurate picture of our current knowledge about relative deprivation and social comparison processes **Social Justice In A Diverse Society** Tom Tyler, Robert J. Boeckmann, Heather J. Smith, Yuen J. Huo, 2019-07-11 Issues of social justice have been an important part of social psychology since the explosion of psychological research that occurred during and after World War II At that time psychologists began to move away from earlier theories that paid little attention to people's subjective understanding of the world As increasing attention was paid to people's thoughts about their social experiences it was discovered that people are strongly affected by their assessments of what is just or fair in their dealings with others This recognition has led to a broad range of studies exploring what people mean by justice and how it influences their thoughts, feelings, and behaviors

Handbook of Social Comparison Jerry Suls, Ladd Wheeler, 2013-11-11 Comparison of objects, events, and situations is integral to judgment; comparisons of the self with other people comprise one of the building blocks of human conduct and experience After four decades of research the topic of social comparison is more popular than ever In this timely handbook a distinguished roster of researchers and theoreticians describe where the field has been since its development in the early 1950s and where it is likely to go next ***Social Comparison and Social Psychology*** Serge Guimond, 2006 Much of our knowledge about ourselves and about the world in which we live is based on a process of social comparison Our tendency to appraise events, objects, people, and social groups by making comparisons has captured the interest of social psychologists for over half a century This volume provides an up-to-date synthesis of the latest theoretical and empirical developments in social psychology through research on social comparison processes With chapters by leading theorists and internationally renowned researchers it provides invaluable information on the role of this process of comparison as it occurs within a single individual over time, between individuals, and between social groups It also features an original international study testing the universality of the effects of social comparison on the self This book will appeal to scholars and students alike and will serve as an important reference for the study of cognition, intergroup relations, and culture **Fairness and Groups** Margaret Ann Neale, Elizabeth A. Mannix, Elizabeth Mullen, 2010-06-10 Concerns about justice and fairness are ubiquitous within and between communities, social groups, organizations, and states This title introduces justice theorizing and research at the intersection of justice and groups It is of interest to students and scholars in psychology, sociology, law, and organizational

behavior The Oxford Handbook of Justice in the Workplace Russell Cropanzano, Maureen L. Ambrose, 2015-06-18 Justice is everyone's concern. It plays a critical role in organizational success and promotes the quality of employees' working lives. For these reasons, understanding the nature of justice has become a prominent goal among scholars of organizational behavior. As research in organizational justice has proliferated, a need has emerged for scholars to integrate literature across disciplines. Offering the most thorough discussion of organizational justice currently available, *The Oxford Handbook of Justice in the Workplace* provides a comprehensive review of empirical and conceptual research addressing this vital topic. Reflecting this dynamic and expanding area of research, chapters provide cutting-edge reviews of selection, performance, management, conflict resolution, diversity management, organizational climate, and other topics integral for promoting organizational success. Additionally, the book explores major conceptual issues such as interpersonal interaction, emotion, the structure of justice, the motivation for fairness, and cross-cultural considerations in fairness perceptions. The reader will find thorough discussions of legal issues, philosophical concerns, and human decision making, all of which make this the standard reference book for both established scholars and emerging researchers. Self-related Cognitions in Anxiety and Motivation R. Schwarzer, 2013-08-21 Research on anxiety and motivation has witnessed substantial progress in recent years in developing innovative perspectives and applying advanced psychometric tools. The most important contributions were made by cognitively oriented psychologists who have related the information processing view to anxiety and motivation. The organized knowledge about oneself and the storage, processing, and retrieval of information concerned with one's attitude and behavior strongly influences the way people think, feel, and act. Therefore, self-referent thoughts play a major role as a cognitive component in anxiety and motivation. It is the idea of this book to integrate different lines of thinking in the field of anxiety and motivation by relating both topics to self-focused attention, self-concept, and self-evaluation in achievement contexts as well as in social contexts. **The Psychology of Justice and Legitimacy** D. Ramona Bobocel, Aaron C. Kay, Mark P. Zanna, James M. Olson, 2011-02-25 In response to the international turmoil, violence, and increasing ideological polarization, social psychological interest in the topics of legitimacy and social justice has blossomed considerably. This integrative volume illustrates the diversity and richness of research in the field, explaining how and why people make sense of injustice at all levels of analysis. **Conflict and Complexity** Philip Vos, Fellman, Yaneer Bar-Yam, Ali A. Minai, 2014-12-09 This book follows the methodologies of complex adaptive systems research in their application to addressing the problems of terrorism, specifically terrorist networks, their structure, and various methods of mapping and interdicting them, as well as exploring the complex landscape of network-centric and irregular warfare. A variety of new models and approaches are presented here, including Dynamic Network Analysis, DIME, PMESII models, percolation models, and emergent models of insurgency. In addition, the analysis is informed by practical experience with analytical and policy guidance from authors who have served within the U.S. Department of Defense, the British Ministry of Defence, as well as those who have served in a

civilian capacity as advisors on terrorism and counter terrorism

Handbook of Organizational Justice Jerald

Greenberg, Jason A. Colquitt, 2013-05-13 Matters of perceived fairness and justice run deep in the workplace Workers are concerned about being treated fairly by their supervisors managers generally are interested in treating their direct reports fairly and everyone is concerned about what happens when these expectations are violated This exciting new handbook covers the topic of organizational justice defined as people s perceptions of fairness in organizations The Handbook of Organizational Justice is designed to be a complete current and comprehensive reference chronicling the current state of the organizational justice literature Tracing the development of ideas regarding organizational justice this book introduces the topic of organizational justice from a historical perspective and presents fundamental issues regarding the nature of organizational justice examines the justice judgment process specifically addressing basic psychological processes such as the roles of control self interest morality and trust in the formation of justice judgments discusses the consequences of fair and unfair treatment in the workplace focuses on such key issues as promoting justice in the workplace in ways that help manage stress and the underlying processes that account for the effectiveness of justice applications examines the generalizability of the interaction between process and outcomes and focuses on the notion of cross cultural differences in justice effects and summarizes the state of the science of organizational justice and presents various issues for future research and theorizing This Handbook is useful as a guide for professors and graduate students primarily in the fields of management and psychology It also is highly relevant to professionals in the fields of communication sociology legal studies marketing and human resources management *Management and Organization Theory* Jeffrey A. Miles, 2012-02-21

MANAGEMENT AND ORGANIZATION THEORY Management and Organization Theory offers a summary and analysis of the 40 most popular researched and applied management and organization theories This important resource includes key instruments used to measure variables in each theory and examines pertinent questions about the theory strengths and weaknesses practical applications and the seminal articles published on each theory This is a remarkable book Jeffrey Miles clearly explains and synthesizes 40 major theories of management and organization in an easily accessible and engaging style Well researched comprehensive in its coverage thorough balanced and fair in its analyses of theories the book is destined to be a major authoritative reference in the field It is one of the most readable informative and useful books I have read I strongly recommend it Shaker A Zahra department chair Robert E Buuck Chair and professor Strategic Management and Organizations Department University of Minnesota This book provides a terrific advantage to any student or manager seeking to grasp the fundamental concepts that explain organizations and the behavior of people within them Richard L Daft author *The Executive and the Elephant A Leader s Guide to Building Inner Excellence* and the Brownlee O Currey Jr Professor of Management Owen Graduate School of Management Vanderbilt University An easy to read summary of some of the most critical theories in the field of management theories that have implications not just for scholars but for practicing

managers as well Jay Barney professor of management and human resources and Chase Chair for Excellence in Corporate Strategy Fisher College of Business The Ohio State University **Social Comparison, Judgment, and Behavior** Jerry M. Suls, Ladd Wheeler, Rebecca L. Collins, 2020 Comparison with other people a core element of social life influences self concept attitudes conformity psychological and physical well being achievement educational outcomes and social movements This volume presents classic and state of the science chapters by leading experts that survey the major areas of social comparison theory and research **The Psychology of Jealousy and Envy** Peter Salovey, 1991-02-15 After decades of banishment to popular magazines and advice columns jealousy and envy have emerged as legitimate topics of scientific inquiry This volume includes chapters from nearly every major contributor to the psychological literature in this area From emotional and cognitive processes that underlie jealousy and envy to the ways these emotions are experienced and expressed within close relationships to family societal and cultural contexts the volume offers a definitive statement of current theory and research

Handbook of Social Psychology, Volume 2 Susan T. Fiske, Daniel T. Gilbert, Gardner Lindzey, 2010-02-15 The classic Handbook of Social Psychology has been the standard professional reference for the field of social psychology for many years Now available in a new edition Volume 2 of this internationally acclaimed work brings readers up to date with new chapters on social neuroscience mind perception morality and social stratification The editors have structured Volume 2 in a way that highlights the many levels of analysis used by contemporary psychologists All academics graduate students and professional social psychologists will want to own a copy of this landmark work **Federalism and National Diversity in the 21st**

Century Alain-G. Gagnon, Arjun Tremblay, 2020-03-21 This edited volume explores the obstacles to and opportunities for the development and entrenchment of a sustainable and representative multinational federalism In doing so it tackles a striking puzzle on the one hand scholars agree that deeply diverse multinational and multiethnic democracies should adopt federal structures that reflect and empower territorially concentrated diversity On the other hand there are very few if any real examples of enshrined and fully operative substantive multinational federalism What are the main roadblocks to the adoption of multinational federalism Can they be overcome Is there a roadmap to realizing multinational federalism in the twenty first century In addressing these questions this book brings together scholars from across the globe who explore a diverse range of cases from different and innovative analytical approaches The chapters contribute to answering the above questions each in their own way while also addressing other important aspects of multinational federalism The book concludes that the way forward likely depends on the emergence of a specific set of norms and a receptiveness to the complex institutional design

Blackwell Handbook of Social Psychology Abraham Tesser, Norbert Schwarz, 2008-04-15 This volume on intraindividual processes is one of a set of four handbooks in the social psychology field and covers social cognition attitudes and attribution theory Includes contributions by academics and other experts from around the world to ensure a truly international perspective Provides a comprehensive overview of classic and current research and likely future trends Fully

referenced chapters and bibliographies allow easy access to further study Now available in full text online via xreferplus the award winning reference library on the web from xrefer For more information visit www.xreferplus.com *Handbook of Psychology, Personality and Social Psychology* Theodore Millon, Melvin J. Lerner, 2003-06-02 Includes established theories and cutting edge developments Presents the work of an international group of experts Presents the nature origin implications and future course of major unresolved issues in the area The ^AOxford Handbook of Leader-Member Exchange Talya N. Bauer, Berrin Erdogan, 2015-08-14 Leader member exchange is the foremost dyadic leadership theory According to this approach high quality trust and respect based relationships between leaders and employees are the cornerstone of leadership The Oxford Handbook of Leader Member Exchange takes stock of the literature to examine its roots what is currently known research gaps and future opportunities **Values, Achievement, and Justice** Norman T. Feather, 2005-12-02 When we say that a person deserves a positive or negative outcome we are making a judgment that is influenced by a number of variables We would certainly take into account whether the person was responsible for the outcome or whether the outcome could be attributed to other sources We would also consider whether the actions that led to the positive or negative outcome were actions that we would value or actions that would meet with our disapproval We might also be influenced by the person's own positive or negative characteristics by our knowledge of what kinds of groups or social categories the person belonged to and by whether we like or dislike the person Information about these different variables has to be considered and integrated in some way and our judgment of deservingness follows that psychological process a process that involves the cognitive affective system Values Achievements and Justice is about deservingness and about the variables that affect the judgments we make I use the term deservingness although I could equally have referred to deservedness or desert The terms are all virtually equivalent in meaning although dictionaries may separate them by using fine distinctions I assume that the sorts of variables I have just described will affect our judgments of deservingness and I further assume that a judgment of deservingness is most likely to occur when these variables fit together in a consistent harmonious and balanced way

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