

Effective Supervision

1 When supervision is based on mutual trust and respect.



2 Supervisees are offered a choice of supervisor to secure a good match on a personal level, an expertise match and to meet cultural needs.

3 Both supervisors and supervisees have a shared understanding of the purpose of the supervisory sessions.



4 Supervision focuses on sharing and enhancing knowledge and skills to support professional development and improving service delivery.

5 Supervision is regular and based on the needs of the individual, and ad hoc supervision is provided in cases of need.



6 Supervisory models are based on the needs of the individual, such as one-to-one, group, internal or external or distance.

7 The employer creates protected time, supervisor training and private space to facilitate the supervisory session.



8 Training and feedback is provided for supervisors.

9 Supervision is delivered using a flexible timetable, to ensure all staff have access to sessions, regardless of working patterns.



10 Different types of supervision, including practice, professional and managerial supervision is delivered by different supervisors, or by those who are trained to manage the overlapping responsibility as both line manager and supervisor.

The Health Care Supervisors Guide To Staff Development

United States. Child Welfare Services



The Health Care Supervisors Guide To Staff Development:

The Health Care Supervisor's Guide to Staff Development Howard Lee Smith, Norbert F. Elbert, 1986 **National Library of Medicine Current Catalog** National Library of Medicine (U.S.), *Characteristics of Staff Development Provisions in State Plans Under the Social Security Act* United States. Social and Rehabilitation Service, 1967

Characteristics of Staff Development Provisions in State Plans Under the Social Security Act United States. Social and Rehabilitation Service. Assistance Payments Administration, 1969 *Umiker's Management Skills for the New Health Care Supervisor* Rachel Ellison, 2023-10-13 Umiker's Management Skills for the New Health Care Supervisor introduces management concepts to those new to the role and offers practical suggestions for improving effectiveness both as a supervisor and as an organization within a health care organization Ideal for students in undergraduate community and career college programs the text uses a clear jargon free writing style **Current Catalog** National Library of Medicine (U.S.), First multi year cumulation covers six years 1965 70 **Characteristics of Staff Development Provisions in State Public Assistance and Child Welfare Services Plans Under the Social Security Act** United States. Bureau of Family Services, 1965 **Characteristics of Staff Development Provisions in State Plans Under the Social Security Act** United States. Child Welfare Services, 1964 **Monthly Catalog of United States Government Publications**, 1963
Monthly Catalog of United States Government Publications, Cumulative Index United States. Superintendent of Documents, 1976

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