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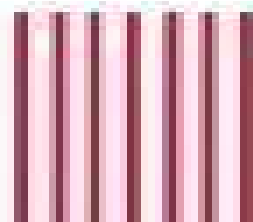
# The Japanization of British Industry

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IN THE 1990s

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# The Japanization Of British Industry

**Andy Danford**



## **The Japanization Of British Industry:**

The Japanization of British Industry Barry Wilkinson, Nick Oliver, 1993-01-04 The second edition of this important book brings practising managers and academics up to date on the social and economic impact and presents new survey evidence and summarizes the debate which has emerged on the subject of Japanization since the mid 1980s *The Japanization of British Industry* Nick Oliver, Barry Wilkinson, 1988 The experiences of both Japanese companies in Britain and those western companies emulating their practices are explored in this book The survey material demonstrates the breadth of change and detailed case study and interview evidence reveals the depth of changes in individual companies *British Politics in the Global Age* Joel Krieger, 1999 In *British Politics in the Global Age* Joel Krieger provides an in depth study of New Labour's model of government and the political challenges it faces Krieger analyzes the interaction of global processes and domestic politics from the organization of production to the formation of class ethnic and gender based identities The book considers how these processes compromise sovereignty complicate national identities forge new political agendas create electoral volatility and complicate the art of politics Krieger develops an original framework for analyzing New Labour in comparison to three models of social democracy and places the British case firmly in the context of alternative national models and European debates Employing an approach with potential applications well beyond the UK the book reconceptualizes globalization and introduces the concept modular politics to explain the context dependent processes of identity formation that shape and potentially destabilize contemporary politics Thoroughly researched and clearly argued *British Politics in the Global Age* is essential reading for anyone who wishes to understand the full ramifications of New Labour for both Europe and the United States Publisher description *Japanese Manufacturing Investment in Europe* Roger Strange, 2002-09-11 Japanese manufacturing investment in the European Community has grown dramatically over the last twenty years At first instances of investment were few concentrated in a small number of industrial sectors But since the mid 1980s there has been a surge of investment in a much wider range of industries This volume details the growth of Japanese manufacturing investment in Europe in fourteen industrial sectors The impact of Japanese competition and direct investment on European industries is considered in the context of the emergence of the three major trading blocs the United States Japan and the EC Roger Strange concludes by making important policy recommendations and arguing for the need for a new theoretical framework for assessing the political economy of foreign direct investment Handbook of Manufacturing Industries in the World Economy John R. Bryson, Jennifer Clark, Vida Vanchan, 2015-04-30 This interdisciplinary volume provides a critical and multi disciplinary review of current manufacturing processes practices and policies and broadens our understanding of production and innovation in the world economy Chapters highlight how firms Japanese Management Techniques and British Workers Andy Danford, 2013-12-02 Analyzing the impact of Japanese style management techniques such as lean production teamworking kaizen continuous improvement and business unionism of factory workers this text investigates

different facets of the organization of the labour process and employment relations within 15 Japanese transplants in South Wales There is an emphasis on the impact of the restructuring of workplace relations on both individual groups of workers and collective labour organization The text provides an insight into the reality of factory life in the 1990s by incorporating descriptions of shop floor observations quantitative data and revealing comments from different grades of shop floor workers office workers and management

**The Clash of Economic Cultures** Junko Sakai, 2017-07-12 The globalization of the world economy today means that more and more people are experiencing working in another culture Focusing on the real experiences of workers in Japanese transnational finance companies this book not only throws light on this specific case but at the same time raises timely questions and insights concerning the newly emerging multicultural work experiences world wide The Clash of Economic Cultures Japanese Bankers in the City of London reflects on contemporary discussions in sociology anthropology and cultural studies of individual global movement and cultural interaction While there are some studies on Japanese multinational companies in Europe they have typically assumed stereotyped differences in management systems and work cultures This book however breaks the mold by looking at the culture and individuals subjective views about their working lives and also their own worldviews this perspective illuminates the difficulties in working relationships between Japanese and Europeans Junko Sakai reveals through 100 transcribed interviews the influence of power relationships on people of different groups in terms of gender class and ethnicity The Clash of Economic Cultures shows uneven transformation of economic and cultural hegemony between East and West This book gives voice to Japanese men and women whose voices are rarely heard and to the British who have worked for non Westerners in the West It is also a significant and timely analysis of the increasing influence of non Western companies in London It will be of great interest to cultural anthropologists business historians sociologists and scholars in Japanese and Asian studies as well as those involved in international finance and management

*Organizational Behaviour and Work* Fiona M. Wilson, 2013-12 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed

**Manufacturing in Transition** Rick Delbridge, James Lowe, 2005-08-04 The future of British manufacturing is of immense importance and topicality As we slide towards a service sector economy based on finance and tourism it is worth reflecting on whether this is the most appropriate or inevitable scenario Manufacturing in Transition makes a genuinely interdisciplinary contribution to the debate over the UK s strategy for industrial renewal Aimed primarily at business economics and industrial relations students it looks at the current state of British manufacturing sector within the global economy and asks whether manufacturing matters in the twenty first century The book explores key issues such as the chances of renewal developments in the management and organisation of operations and supply chains the differences made by Japanese methods This is a timely assessment of the UK s industrial development and makes a major contribution to debates over the industrial strategy and the position of manufacturing within

industrialized economies      **Japanese Inward Investment in UK Car Manufacturing** Young-Chan Kim, 2018-02-06 This title was first published in 2002 This compelling text provides fresh insight into an area that is often touched upon but rarely examined in any great detail the relationship between Multinational Enterprises MNEs and their host governments Taking Japanese Foreign Direct Investment FDI strategy arguably the model of FDI Young Chan Kim takes a revealing look at why the United Kingdom UK has dominated among the EU member states for FDI destination while ironically losing its nationalized car manufacturers Scholars of business history international business and business economics will find this work invaluable      East Asian Direct Investment in Britain Philip Garrahan, John Ritchie, 2013-10-23 The contributions investigate indicators of change and the interaction with FDI from East Asia against the background of changes in the regional economy since the mid 1980s They discuss in particular how the North tackled long term decline and the long term implications for the region      **Human Resource Management and Technical Change** Professor Jon Clark, 1993-06-10 What role do human resource managers play in the processes of technical change in organizations What opportunities or constraints are presented by different dimensions of technical change How does technical change affect such issues as job design supervision total quality management team working increased flexibility skills training and employee involvement In addressing these central themes and debates this book provides a systematic analysis of the relations between technical change and human resource management HRM The contributors draw on research and case studies to clearly demonstrate that effective technical change in organizations is integrally related to effective HRM as much by general and line managers as by specialist personnel managers      *The Cambridge International Handbook of Lean Production* Thomas Janoski, Darina Lepadatu, 2021-03-11 This handbook focuses on two sides of the lean production debate that rarely interact On the one hand management and industrial engineering scholars have presented a positive view of lean production as the epitome of efficiency and quality On the other hand sociology industrial relations and labor relations scholars focus on work speedups management by stress trade union positions and self exploitation in lean teams The editors of this volume understand the merits of both views and present them accordingly bridging the gaps among five disciplines and presenting the best of each perspective Chapters by internationally acclaimed authors examine the positive negative and neutral possible effects of lean providing a global view of lean production while adjusting lean to the cultural and political contexts of different nation states As the first multi lens view of lean production from academic and consultant perspectives this volume charts a way forward in the world of work and management in our global economy      **The Representation Gap** Brian Towers, 1997 This comparative study shows how since the early 1980s British and American employees have experienced a critical weakening of their defenses against the growing managerial prerogative and have borne a greater part of the business and organizational risk The author explains the growth in this representation gap primarily through the withdrawal of public policy support for collective bargaining He argues that this development has serious implications for economic efficiency and

competitiveness but above all for the health of the democratic process      **Industrial Relations: Labour markets, labour process and trade unionism** John E. Kelly, 2002 This set is designed to capture both the complexity of the field of industrial relations globally as well as bringing out the continuing relevance of competing theoretical approaches to the subject

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Hood, 2003-11-03 This book highlights the evolution of the thinking on the multinational subsidiary over a quarter of a century from the early concerns about the branch plant syndrome to very current topics relating to the Multinational Enterprise as a differentiated corporate network and its role in innovation and entrepreneurship It summarises and evaluates the state of the art in research on the multinational subsidiary with particular reference to managerial and economic development dimensions The volume presents the articles of Neil Hood written in conjunction with other leading scholars particularly Julian Birkinshaw and Stephen Young along with new contributions The book will be of major interest to students researchers and policy makers      **The Oxford Handbook of Work and Organization** Stephen Ackroyd, 2006 Aims to bring together present and discuss what is known about work and organizations and their connection to broader economic change in Europe and America This volume contains a range of theoretically informed essays which give comprehensive coverage of changes in work occupations and organizations

*Japanization at Work* John Bratton, 1994-06-10 Japanese management techniques have attracted considerable interest amongst managers and academics Using case studies in manufacturing this book goes beyond generalization in discussing the impacts of Japanese style management on relations between management and workers John Bratton presents a theoretical framework within which Japanese management can be analysed The author describes the changes often on the words of the people directly involved The book explores the hypothesis that just in time production increases managerial control through the application of new technology and worker generated forms of control      **Japanese Business Management** Harukiyo Hasegawa, Glenn D. Hook, 2002-11-01 In this study the views of Japan's leading experts on the globalization of Japanese business management and industrial relations explain how traditional Japanese style management is responding to the changes following the collapse of the bubble economy The areas covered include the changes made in management itself inside Japan and also how it is adapting itself when transferred overseas The book demonstrates how management is moving towards a hybrid type in overseas operations and towards a western style in Japan where contractual principles are beginning to be given greater weight

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