



The Japanese Firm In Transition

Neil Hood, Jan-Erik Vahlne



The Japanese Firm In Transition:

The Japanese Firm in Transition 山口, 1988 *The Japanese Firm* Masahiko Aoki, Ronald Dore, 1994 Written by prominent scholars in the field this is an account of the Japanese firm and its sources of success Containing both theoretical and empirical work the book ranges across labour and information economics finance organizational theory and others

The Japanese Firm in Transition Masahiko Aoki, 1985 *Smart Cities and Japan's Energy Transition* Maciej M. Sokołowski, Fumio Shimpō, 2025-03-31 This book offers a complex and problem based analysis of the past present and future of smart cities in Japan s energy transition With 92% of Japanese living in urban areas and a goal of achieving net zero greenhouse gas emissions by 2050 Japan s energy future will depend largely on how its cities can become smarter greener and more resilient To reach these ambitions a collective effort is required with actions coming from Tokyo to Kumamoto from Yokohama to Sapporo and throughout dozens of smaller and bigger Japanese urban structures This book addresses the key issues that have emerged or may emerge in various Japanese cities that are pursuing smart energy initiatives The authors examine several issues including international cooperation heating decarbonisation foreign direct investments city planning housing policies and technology related risks in the context of Japan s energy transition Drawing on case studies from different regions of Japan and sectors of Japanese economy significant for reaching carbon neutrality this book will be a valuable resource for all interested in energy transition climate action and smart cities where Japan and Japanese smart cities serve as excellent benchmarks

Keiretsu Economy - New Economy? R. Kensy, 2001-04-02 This book combines a theoretical study of Japan s economic structures and multinational enterprises with a post modern analysis of the contemporary multinational enterprise The author considers the appropriateness of the post modern approach for discussing economic activities in particular the New Economy and also Japanese society and culture Kensy analyses Japan s economic structure interpreting its methods strategies and results in a post modern context and presents a survey of socio economic development in Japan since the beginning of westernization He goes on to discuss Japanese models for the transformation of society in the future with particular reference to the Keiretsu Finding Japan to be a truly postmodern society Kensy shows that Japan is prepared to be a leader in the New Economy Kensy takes an innovative and stimulating approach that will be of interest to those seeking to better understand the development and future of the economic structures of Japan

Inside the Japanese Company Fiona Graham, 2015-12-08 Graham explores the attitudes of Japanese employees towards their work their company and on related issues Based on extensive original research inside a Japanese insurance company C Life which subsequently went bankrupt the book shows that attitudes towards lifetime employment company loyalty and the other characteristics of Japanese working life which are often portrayed in stereotype form in the West are in fact more complicated than is at first apparent

The Japanese Firm Under the Wartime Planned Economy Tetsuji Okazaki, 1992
Strategies in Global Competition (RLE International Business) Neil Hood, Jan-Erik Vahlne, 2013-01-04 The main

thrust of Part 1 is to give some understanding of the concept of global competition. In doing so the chapters rely heavily on industrial studies. Part 2 deals with two different aspects of this change viewed from two different perspectives. The one is economic and more macro the other political and social and more micro being concerned with the way in which companies have to utilize their various organisational units and integrate information on a fragmented environment into a strategic whole. Part 3 deals specifically with technology as the particular segment of the environment which often has the largest impact on future strategies. In Part 4 the perspective of global competition is applied at industry country and company levels and it is shown that this perspective adds new dimensions to old problems. The final parts address the problem of management in global competition. *The Japanese Business and Economic System* M. Nakamura, 2001-01-11. Emerging from ten years of post bubble recession the Japanese business and economic system will need to enter a period of radical restructuring in order to return to the growth of former years and maintain its influential position in the development of new technologies. Japan's choices for the future will have a major impact on its global trading partners. In this edited collection of papers an international range of contributors discuss the fundamental issues faced by the Japanese business and economic system from historical analytical and empirical perspectives. Their conclusions combine to present a view of the path Japan should take to restore its economy to optimal growth in the 21st century and show how this path will affect global markets.

U.S.-Japan Strategic Alliances in the Semiconductor Industry National Research Council, Policy and Global Affairs, Office of International Affairs, Committee on Japan, 1992-02-01. This book reviews the evolution of strategic alliances involving U.S. and Japanese companies in the semiconductor industry and analyzes whether alliances can contribute to the renewal of an industry faced with stiff competition from Japan. It includes case studies, alternative future scenarios and suggestions for government and industry. *Textiles and Industrial Transition in Japan* Dennis L. McNamara, 2019-05-15. Most of Japan's leading textile firms date back to the turn of the century. Unlike many of their Western competitors however Japan's larger companies have survived the decline of a sector consumed by fierce international competition. Providing the fullest English language account of Japanese textiles Dennis L. McNamara explores the entire sweep of the industry from factory to high fashion brokerage to policymaking circle. Tracing the strategies by which the textile industry has survived he provides a distinctive view of Japanese capitalism in a climate of change. McNamara reconstructs a world riven by the competing interests of state and capital, firm and industry, labor and management, mill and merchant. We encounter giant mogul companies and upstart independent mavericks such as Toray, Toyobo, Itochu, Tsuzuki, Kondobo, Onward and Renown all hustling to restructure for survival. Drawing on extensive interview data as well as recent Japanese and English language work in political economy and social anthropology McNamara describes a dynamic of competition between moguls and mavericks in a turbulent business torn by divisions but bound together by compromise. He finds that despite enormous international pressures the industry has maintained much of its market share largely because state bureaucrats and leaders

of major firms have managed to create a cooperative politics of adjustment. A corporatist structuring of interests he concludes has helped to moderate decline and maintain stability permitting survival among the moguls without preventing the successful participation of mavericks.

Japanese Management Arthur M. Whitehill, 2022-06-30 First published in 1991 Japanese Management succeeds in filling a major gap by providing a thorough account of the evolution and day to day practices of management within the Japanese firm. The 14 chapters not only build the historical framework and modern cultural economic and social setting but also effectively deal with the process of management. The final two chapters address some future challenges facing Japanese firms as they operate in the global business environment. This comprehensive book is a must read for students of business management.

Japanese Firms in Transition, 2004 **An Introduction to Japanese Society** Yoshio Sugimoto, 2020-11-12 An Introduction to Japanese Society provides a highly readable introduction to Japanese society by internationally renowned scholar Yoshio Sugimoto. Taking a sociological approach the text examines the multifaceted nature of contemporary Japanese society with chapters covering class geographical and generational variation work education gender ethnicity religion popular culture and the establishment. This edition begins with a new historical introduction placing the sociological analysis of contemporary Japan in context and includes a new chapter on religion and belief systems. Comprehensively revised to include current research and statistics the text covers changes to the labor market evolving conceptions of family and gender demographic shifts in an aging society and the emergence of new social movements. Each chapter now contains illustrative case examples research questions recommended further readings and useful online resources. Written in a lively and engaging style An Introduction to Japanese Society remains essential reading for all students of Japanese society.

The Structure of the Japanese Economy Mitsuaki Okabe, 2016-07-14 This book illuminates the characteristics of the Japanese economy comprehensively and analyses how and why they have been changing. The contributors to this fifteen paper volume are internationally known and leading researchers of the Japanese economy. Following the overview chapter the book covers such areas as the Japanese firm the labour market consumption and saving patterns financial markets macroeconomic policies and international economic relations.

The Political Economy of Transitions to Peace Galia Press-Barnathan, 2009-07-05 Much attention has focused on the ongoing role of economics in the prevention of armed conflict and the deterioration of relations. In The Political Economy of Transitions to Peace Galia Press Barnathan focuses on the importance of economics in initiating and sustaining peaceful relations after conflict. Press Barnathan provides in depth case studies of several key relationships in the post World War II era: Israel and Egypt Israel and Jordan Japan the Philippines and Indonesia Japan and South Korea Germany and France and Germany and Poland. She creates an analytical framework through which to view each of these cases based on three factors: the domestic balance between winners and losers from transition to peace the economic disparity between former enemies and the impact of third parties on stimulating new cooperative economic initiatives. Her approach provides both a regional and cross regional

comparative analysis of the degree of success in maintaining and advancing peace of the challenges faced by many nations in negotiating peace after conflict and of the unique role of economic factors in this highly political process Press Barnathan employs both liberal and realist theory to examine the motivations of these states and the societies they represent She also weighs their power relations to see how these factor into economic interdependence and the peace process She reveals the predominant role of the state and big business in the initial transition phase cold peace but also identifies an equally vital need for a subsequent broader societal coalition in the second normalizing phase warm peace Both levels of engagement Press Barnathan argues are essential to a durable peace Finally she points to the complex role that third parties can play in these transitions and the limited long term impact of direct economic side payments to the parties **Japanese**

Management in the Low Growth Era Daniel Dirks, Jean-Francois Huchet, Thierry Ribault, 2012-12-06 Japanese firms are in the midst of the most protracted economic crisis in their post war history The end of the bubble economy has led to a long era of low growth This change in the general business environment has profound consequences for the management and the organization of corporate Japan as well as for the theory of the Japanese firm The contributions to this book cover a broad range of subjects from the strategies and organizational structures to the management of human resources and innovation processes in the 1990s These changes are systematically commented on by field specialists from abroad especially Europe relating the situation in Japan to comparable developments in other countries **Institutional Variety in East Asia**

Werner Pascha, Cornelia Storz, Markus Taube, 2011 This illuminating book broadly addresses the emerging field of diversity of Capitalism from a comparative institutional approach It explores the varied patterns for achieving coordination in different economic systems applying them specifically to China Japan and South Korea These countries are of particular interest due to the fact that they are often considered to have developed their own peculiar blend of models of capitalism The expert contributors take a common institutional approach focusing on institutions at the macro level They present case studies to demonstrate the diversity of institutional patterns at the advent of the 21st century both within the East Asian region and elsewhere Examples of stability within existing institutions are illustrated alongside examples of comprehensive institutional change Underpinning the case studies are a set of theoretical and empirical challenges for researchers concerned with national institutional settings path dependence and endogenous dynamics **The new Japanese Firm as a Hybrid**

Organization Mitsuharu Miyamoto, 2018-05-09 This book examines corporate reform in Japan by focusing on corporate governance and the employment system Contrary to a prevailing assertion of radical change it is revealed that actual change is gradual and a new type of Japanese firm is generated by reform with gradual change Throughout the book Japanese firms are seen to be evolving through gradual institutional change Chapter 1 discusses how Japanese corporate governance changed incrementally and cumulatively to rebuild management and restore corporate performance Chapter 2 focuses on reform in work organization and discusses how performance related pay was introduced in tandem with corporate

governance reform It is shown that the practice of long term employment has been maintained despite the prolonged depression and mounting pressure to shift to shareholder oriented corporate governance Chapter 3 investigates how Japanese firms are diversified into four types based on whether performance related pay is introduced and whether long term employment is maintained The author demonstrates that major Japanese firms reconstruct their organization as hybrid structures based on a combination of long term employment and performance related pay Chapter 4 investigates how performance related pay actually operates It is analyzed by distinguishing the three main objectives to be attained by performance pay succeeding in individual performance contributing to overall organization performance and meeting the challenge of new tasks Finally Chapter 5 investigates how employees react to changes in corporate governance Using survey data the book shows that Japanese employees approve of increasing shareholder value regarding it as corporate value They not only approve the monitoring of management by shareholders but also demand a part in the monitoring Employees seek to be engaged in corporate governance a true challenge for a Japanese corporation

Small Firms in the Japanese Economy D. H. Whittaker, 1999-06-24 Now in paperback this book considers the role of small firms in the Japanese economy and challenges established views of the Japanese economy society and political economy Japan's giant corporations are household names and dominate our views of the Japanese economy But surprisingly Japan also ranks alongside Italy as having the highest proportion of small firms and employment in them amongst the OECD countries These small firms have either been ignored or they have been treated as appendages of large firms This book paints a balanced picture based on a unique and statistically rich survey It looks at small firms in Japan's leading machine industries their relations with each other as well as with large firms and their internal management employment and technology dynamics Paradoxically in contrast to the resurgence of small firms in other industrialised countries their number and employment share in Japan are now in decline

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