



## **GROUP DECISION-MAKING**

Group Decision-making (also known as collaborative decision-making or collective decision-making) is a situation faced when individuals collectively make a choice from the alternatives before them. The decision is then no longer attributable to any single individual who is a member of the group.

# Small Group Decision Making

**Donald C. Pennington**



## **Small Group Decision Making:**

**Small Group Decision Making** B. Aubrey Fisher, Donald G. Ellis, 1990      *Small Group Decision Making: Communication and the Group Process* B. Aubrey Fisher, 1974      **Democracy in Small Groups** John Gastil, 1993      Small Group Decision Making K. L. Adams, B. Aubrey Fisher, Donald Grant Ellis, 1990      Groups in Process Larry Lee Barker, Kathy J. Wahlers, Kittie W. Watson, 2001 Practical and concise this book offers specific techniques to make small group interactions more effective and efficient Groups in Process continues to balance traditional and progressive approaches to teaching small group communication drawing together the best of current research and thought on leadership problem solving and conflict management Thorough and up to date this book serves as a bridge between discussion based texts and newer interpersonal perspectives Its straightforward presentation translates theory into practice with a plenitude of real world examples For those interested in Small Group Communication      **Individual and Small Group Decisions** K.J. Radford, 2013-03-09

ecision making is one of the most important activities in both our profes D sional and our private lives today The literature on the subject has grown considerably over the last fifty years and it now covers many different approaches to the subject These approaches range from that of creating a mathematical model of the decision situation under consideration as in operations research and other forms of mathematical decision analysis to those that are based on human and organizational behavior Recently those working in the field have begun to combine approaches to the study of decision situations that arise in organizations in our personal lives and in the communities in which we live This book is an attempt to assist those concerned with decision making to work with this combination of approaches In the past decision problems have been considered according to the condi tions under which they arise and to some extent in terms of the approaches available for their resolution Writers on the subject who are mathematically oriented have devised a method of classifying decisions based on the type of mathematics that they suggest be used in the resolution of the problems This approach leads to the division of decision situations into the categories of cer tainty uncertainty risk and competition Deterministic models available in oper ations research have then been offered as the means of treating decision situations in the category of certainty      **The Handbook of Group Communication Theory and Research** Lawrence R. Frey, Dennis Gouran, Marshall Scott Poole, 1999-07-08 The Handbook of Group Communication Theory and Research establishes a central resource for the field documenting and synthesizing the work done in group communication s 50 year history With contributions from the most experienced and respected scholars in the field the editors Lawrence R Frey Dennis S Gouran and Marshall Scott Poole present an overview of group communication study and examine a variety of theoretical positions and methodological practices The volume is divided into six broad areas of communication scholarship Foundations of group communication theory and research Individuals and group communication Task and relational group communication Group communication processes Group communication facilitation Group communication contexts and applications The sections serve as a

crossroads where various paths pursued in each area meet summarize and suggest new maps and roads that need to be followed in the future Offering a comprehensive history of group communication theory and research and establishing new conceptual perspectives and research agendas for future group communication scholars this important resource will be an unrivalled tool for scholars researchers educators practitioners and students alike *Groups in Process* Larry Lee Barker,1979

**The Social Psychology of Behaviour in Small Groups** Donald C. Pennington,2014-02-25 The Social Psychology of Behaviour in Small Groups covers theories of group behaviour and their application in organizational psychology Topics include the structure and formation of groups and the roles that individuals play within groups as well as more applied areas such as co operation and conflict teamwork leadership and decision making in small groups Throughout the book theory research and concepts are applied to real life and everyday social behaviour The book is well illustrated and includes many mental exercises to engage the reader Donald Pennington has provided a lively accessible and systematic text suitable for undergraduates studying social psychology and those studying organizational psychology on psychology and business studies courses

**Groups in Context** Gerald L. Wilson,Michael S. Hanna,1990 *Contemporary Public Speaking* Courtland L. Bovée,2003 *Contemporary Public Speaking* includes all the traditional fundamentals as well as the hottest issues in public speaking today Featuring a conversational style and an extensive photo and illustration program this comprehensive coverage provides students with the tools they need to analyze and apply public speaking principles Examples exercises and boxed features offer insights into major themes such as speaking across cultures developing creativity improving critical thinking overcoming speech anxiety focusing on ethics and learning from real world speaking situations Students will also explore how to speak on the job and in small groups develop persuasive strategies and use audio visual aids from flip charts to multimedia presentations and will learn basic ways to become more effective speakers and listeners A Collegiate Press book

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**The Emerald Handbook of Group and Team Communication Research** Stephenson J. Beck,Joann Keyton,Marshall Scott Poole,2021-11-05 This volume considers the current research of group communication scholars provides an overview of major foci in the discipline and points toward possible trajectories for future scholarship It establishes group communication s central role within research on human behaviour and fosters an identity for group communication researchers *Applied Psychology: India Specific and Cross-cultural Perspectives* , *Public Policy Making Reexamined* Yehezkel Dror,2017-09-29 *Public Policymaking Reexamined* is now recognized as a fundamental treatise for public policy studies Although it caused much controversy when it was first published for its systematic approach to policy studies the book is acknowledged as a modern classic of continuing importance for the teaching and research of public policy planning and policy analysis and public administration The

paperback includes a new introduction updating and supplementing many of the author's original ideas Professor Dror combines the approaches of policy analysis behavioral science and systems analysis in his examination of the reality of public policymaking and his suggestions for its reform Actual policymaking is carefully evaluated with the help of explicit criteria and standards based on an optimal model approach resulting in detailed proposals for improvement He applies a scientific orientation to the study of social facts and theory

Organizational Communication Michael J. Papa, Tom D. Daniels, Barry K. Spiker, 2008 Communication in organizations has changed drastically since the release of the first edition of this bestselling textbook This fully revised and updated edition delves into state of the art studies providing fresh insights into the challenges that organizations face today Yet this foundational resource remains a cornerstone in the examination of classic research and theory in organization communication

*Theories of Team Cognition* Eduardo Salas, Stephen M. Fiore, Michael P. Letsky, 2013-06-17 Cognitive processes in teams have been a valuable arena for team researchers to explore Team cognition research advances and informs a variety of disciplines including cognitive and social sciences engineering military science organizational science human factors medicine and communications There has been a great deal of progress in the team cognition literature yet the field is still in its early stages of maturity There is much more to be gained from the field's insights and there is a need to unite the diverse array of scholarly ideas that permeate the field This movement will serve to organize the research and ideas that have surfaced in the field thereby making them more accessible to different disciplines while at the same time motivating continued progress in the field This book aims to be a step in this direction and acts as a forum for leading scholars to share their ideas theories models and conceptions about what matters and where more attention is needed in the field of team cognition

The Handbook of Group Research and Practice Susan A. Wheelan, 2005-06-01 Check out sample chapters by clicking on additional materials on the left The Handbook of Group Research and Practice emphasizes the connections among basic research and theory applied research and group practice to demonstrate how theory and research translate into methods for working with groups It is an excellent resource for students academics and practitioners in the fields of psychotherapy psychology sociology management communications social work education and science and technology Key Features Offers a multidisciplinary and international perspective from international contributors Provides a historical overview of the development of research and group practice Identifies contemporary issues with an emphasis on the research agenda in the field Describes seven different theoretical perspectives on how groups function Addresses both traditional and new methods of studying group research Advances current efforts to increase the understanding of how groups are employed and operate to solve pressing social and individual problems The Handbook of Group Research and Practice is a unique interdisciplinary resource written by world renowned researchers and practitioners who work with teams and groups in a variety of settings As a result this Handbook provides students academics and practitioners with the most comprehensive understanding about the latest findings and issues in group research and

practice to date Talk to the author [www.gdqassoc.com](http://www.gdqassoc.com)

### **New Directions in Group Communication** Lawrence R.

Frey, 2002 *New Directions in Group Communication* takes as its mission the setting of the agenda for the study of group communication in the future. It does so by presenting work that scholars have not previously explored in the current small group communication literature. Part I focuses on new theoretical and conceptual directions both presenting new views and extending current positions. Part II examines new research methodologies while Part III looks at antecedent factors affecting group communication. Parts IV and V of the text provide insight into both group communication process and practices. Part VI covers different group communication contexts including communication patterns in top management teams. An

*Integrated Approach to Communication Theory and Research* Don W. Stacks, Michael B. Salwen, 2014-04-08 This volume provides an overview of communication study offering theoretical coverage of the broad scope of communication study as well as integrating theory with research. To explicate the integration process the chapter contributors experts in their respective areas offer samples in the form of hypothetical studies, published studies or unpublished research showing how theory and research are integrated in their particular fields. The book will appeal to graduate students and faculty members who want a thorough overview of not only the field but also sample research stemming from its various component parts.

*Group Communication Pitfalls* John O. Burtis, Paul D. Turman, 2005-09-08 They have done this with a rich provocative and creative conceptual vocabulary that will resonate for readers who practice, supervise others, practice, teach about or do research in group life and group work. Paul H. Ephross, MSW, PhD, Professor, University of Maryland School of Social Work. *Group Communication Pitfalls: Overcoming Barriers to an Effective Group Experience* treats groups and the work involved in grouping as useful tools humans have developed for responding to pressures or demands faced by group members. This book assumes an orientation that expects and detects group pitfalls as they arise, providing students with the foundation for overcoming barriers to effective group experiences. By assuming this orientation, authors John O. Burtis and Paul D. Turman offer readers a map of the group pitfall terrain and demonstrate how people working well together can use the struggle against such pitfalls to improve their groups. Key Features: Provides students with a unifying theoretical framework and pedagogical orientation which organizes a very broad range of research findings into tight and useful classifications. Takes a comprehensive approach that frames current small group communication literature through a theoretical lens provided by Breakdown. Conductive Group Theory. Reviews research findings from a variety of methodological perspectives and directly describes applications of the concepts discussed across each chapter. Offers extensive skills enhancing material to help students apply the theoretically based concepts discussed in the book. While other texts cover cursory material on group pitfalls and miscommunication, it is the primary focus of this text and gives students practical recommendations to correct those pitfalls. *Group Communication Pitfalls* is an excellent textbook for advanced undergraduate and graduate courses on small group communication such as Advanced Group Communication, Group Dynamics and Group Processes. It can also be

used as a supplemental text in courses that focus on group interaction

## Whispering the Secrets of Language: An Psychological Quest through **Small Group Decision Making**

In a digitally-driven world wherever displays reign supreme and quick interaction drowns out the subtleties of language, the profound strategies and mental nuances concealed within words frequently move unheard. Yet, situated within the pages of **Small Group Decision Making** a fascinating fictional treasure blinking with raw thoughts, lies an exceptional quest waiting to be undertaken. Written by a talented wordsmith, this marvelous opus encourages readers on an introspective trip, lightly unraveling the veiled truths and profound influence resonating within the very fabric of each and every word. Within the psychological depths with this poignant review, we shall embark upon a honest exploration of the book is key themes, dissect their charming publishing style, and succumb to the strong resonance it evokes serious within the recesses of readers hearts.

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