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The Politics of Fiscal Stress: Organizational Management of Budget Cutbacks

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The Politics Of Fiscal Stress Organizational Management Of Budget Cutbacks

Stephen E. Condrey



The Politics Of Fiscal Stress Organizational Management Of Budget Cutbacks:

The Politics of Fiscal Stress Landon Curry,1990 **The Politics of Fiscal Stress** Landon Curry,1990 Comparing Post-Soviet Legislatures Joel M. Ostrow,2000 One dilemma facing new or newly independent states such as those of the former Soviet Union is how to design effective legislatures when political parties are weak and fragmented or even nonexistent In this book Joel M Ostrow develops a comparative institutional framework to explain marked differences in behavior across three post Soviet legislatures the Russian Supreme Soviet the Russian State Duma and the Estonian legislature He argues that these differences in ability to manage political conflict can be explained in large measure by the design of the legislatures Most significant is the choice of whether and how to include parties or partisan factors Legislatures are an omnipresent component of modern democracy Ostrow s comparative institutional design confirms the presumption of many political scientists that parties are essential for legislative consensus building However it also reveals that parties may have paradoxical effects on a legislature s performance In following the budget process in Russia and Estonia Ostrow explores the consequences that different institutional designs have had on post Soviet legislatures He has found that how parties are included may determine how capable a legislature is at managing political conflict both internally and with the executive branch of the government The author was present at many of the committee hearings and legislative sessions he describes and his firsthand observations and interviews with committee members enhance his analysis Handbook on Taxation W. Bartley Hildreth,2019-07-16 A groundbreaking reference this book provides a comprehensive review of tax policy from political legal constitutional administrative and economic perspectives A collection of writings from over 45 prominent tax experts it charts the influence of taxation on economic activity and economic behavior Featuring over 2400 references tables equations and drawings the book describes how taxes affect individual and business behavior shows how taxes operate as work and investment incentives explains how tax structures impact different income groups weighs the balanced use of sales property and personal income taxes traces the influence of recent tax changes and more

Municipal Fiscal Stress, Bankruptcies, and Other Financial Emergencies Tatyana Guzman,Natalia Ermasova,2022-11-30 It is difficult to find someone who has not heard about the Puerto Rico Detroit Michigan or Orange County California bankruptcies While guides for responsibly managing government finances exist problems often originate not because of poor financial reporting or financial deficiencies but because issues external to financial wellbeing arise such as economic demographic political legal or even environmental factors Exacerbating the problem there is not much advice in the existing literature on how to act when municipalities face financial struggles Filling this important gap this book explores fiscal health and fiscal hardships municipal defaults and bankruptcies and many other aspects to help guide local governments during fiscal distress Fiscal hardships negatively affect the quality and availability of public goods and services and consequently the wellbeing of residents and businesses living and working in distressed municipalities Turned off

streetlights unmaintained public parks potholes inconsistent garbage pickup longer response time from emergency services and multiple other issues that residents of the struggling municipalities deal with lead to higher crime rates lower quality of K 12 education dangerous road conditions lower housing values outmigration of wealthier population and numerous other problems The COVID 19 pandemic put additional unprecedented pressure on municipal finances nationwide In this book authors Tatyana Guzman and Natalia Ermasova evaluate distressed cities and municipalities and provide practical recommendations on improving their financial conditions What are conditions and signs to look for to not to find yourself in similar situations What can be done if your municipality is already experiencing fiscal hardships What are the consequences of fiscal misfortunes How does one exit a fiscal emergency This book answers these and other questions and serves as a guide to fiscal health and prosperity for U S municipal governments students and researchers in public finance and general public management fields

Handbook of Local Government Fiscal Health Helisse Levine,Jonathan B. Justice,Eric Anthony Scorsone,2012 Fiscal health of local governments and municipalities has remained an important issue since the crises of the 1970s in places like New York Philadelphia and Cleveland More recently the bankruptcy of Orange County California raised the possibility of a different type of financial failure than earlier ones The beginning of the 21st century has witnessed two major economic bubbles including the dotcom and housing bubbles These economic cycles combined with increasing health care pension and other structural costs continue to challenge the fiscal viability of many jurisdictions In particular the economic and financial crisis of 2007 2008 is likely to result in potentially serious fiscal challenges for local jurisdictions

Downsizing the Federal Government Vernon D Jones,2016-07-01 The main focus of downsizing has shifted from the private to the public sector The cutbacks began in the Department of Defense Now the goal is a federal civilian workforce reduction of 12 percent by the year 2000 This pioneering study looks at the management of workforce reductions in the public sector both in theory and in practice Three case studies of the Defense Logistics Agency the Bureau of Reclamation and the Food and Drug Administration illustrate the organizational managerial and human dimensions of attempting to improve performance with reduced resources The author draws on extensive interviews with senior executives and middle managers in the three agencies at the General Accounting Office the Office of Personnel Management and the National Performance Review the Senior Executives Association and the Federal Managers Association and scholars and researchers In a larger sense this work pushes the boundaries of knowledge concerning organizational change and makes a significant contribution to organization theory It offers important new insights not only for public sector managers but for organization theorists and management specialists whose work on downsizing has been presumed but not shown to be applicable to the public sector

Government Finance Review ,1991 Christian Scripture and Human Resource Management G. Roberts,2015-02-19 Christian Scripture and Human Resource Management provides a much needed Christian faith based perspective on human resources management written for both line and human resource managers

using the framework of servant leadership the mandated leadership approach used by Jesus

Administrative Culture 15

(1) Tiina Randma-Liiv, Riin Savi, *Crisis Cities* Kevin Fox Gotham, Miriam Greenberg, 2014 Gotham and Greenberg contend that New York and New Orleans have emerged as paradigmatic crisis cities representing a free market approach to post disaster redevelopment that is increasingly dominant for crisis stricken cities around the world Crisis Cities questions the widespread narrative of resilience and reveals the uneven and contradictory effects of redevelopment activities in the two cities

Governance and Public Management Charles Conteh, Thomas J. Greitens, David K. Jesuit, Ian Roberge, 2014-05-09 The key difference between success and failure for most governance systems is adaptation specifically the ability to resolve the existing social cultural economic and environmental challenges that constrain adaptation Local regional and national systems differ in how they are designed to organize effective participation and create innovative ideas for missions goals strategies and actions They also differ in how they build the effective coalitions needed to adopt guide and protect strategies and actions during implementation and how to build competence and knowledge to sustain implementation This book presents the strategic foundations for government s role in fostering and adapting to societal transformation in a volatile world It shifts the focus of the discipline from an overtly retrospective analysis to a prospective analysis incorporating the role of foresight techniques and instruments Above all it stimulates debate about the practical implications of governance as an emergent future oriented framework of public management This challenging book aims to facilitate dialogue and discussion between academics and practitioners and encourage advanced students to take a new perspective on Public Management during these volatile times

Budgeting and Financial Management for Nonprofit Organizations Lynne A. Weikart, Greg G. Chen, 2021-08-30 A nonprofit s mission cannot be achieved unless there are resources available to fund it without a sound financial strategy a nonprofit cannot thrive By creating stable financial foundations for their nonprofits managers take advantage of the nonprofit sector s size and scope realize all of the sources and distribution of revenues and effectively develop fiscal risk assessment methods and apply strategies to mitigate risk Nonprofit managers must comprehend and efficiently use the financial tools available to them to develop financial policies that will help them to succeed in many types of economies The Second Edition presents financial concepts in a straightforward format grounded in real examples that are readily accessible to students from any background The authors provide the groundwork for solid accounting principles and ethical guidelines define and set standards for internal controls and audits and explain the ingredients used to measure program performance Today s nonprofits must also be aware of the growing scope of the fourth sector of social enterprise which can inspire nonprofits to be flexible creative and innovative in achieving their missions

Research Handbook on City and Municipal Finance Craig L. Johnson, Tima M. Moldogaziev, Justin M. Ross, 2023-09-06 This timely Research Handbook explores the handling of city and municipal finances in the 21st century It examines the impact of the Great Recession and COVID 19 pandemic on cities and municipalities highlighting strengths

weaknesses and avenues for future progress in city and municipal financial management

Theory and Practice of Public Sector Reform Steven Van de Walle, Sandra Groeneveld, 2016-06-10 Theory and Practice of Public Sector Reform offers readers differing theoretical perspectives to help examine the process of public sector reform combined with an overview of major trends in the core areas of the functioning of the public sector The book consists of three parts the first addresses a number of conceptual and theoretical perspectives on public sector reform It shows how different ways of looking at reform reveal very different things The second part addresses major changes in specific areas of public sectors objects of reform Part three focuses on the study of public sector reform Aimed at academics researchers and advanced students this edited collection brings together many of the most eminent academics in the area of Public Policy and Management seeking to link to theory in part one and insights into specific thematic areas in part two offering readers a display of theoretical perspectives to look at public sector reform

Managing Fiscal Stress Charles H. Levine, 1980 Fiscal stress is a problem of growing concern to all levels of government This volume provides in depth analyses of the causes and consequences of financial stress and offers solutions for managers charged with the responsibility for maintaining fiscal solvency and adequate and equitable services Back cover

Agencies, Boards, and Commissions in Canadian Local Government Dale E. Richmond, Katherine A. Graham, David Siegel, Institute of Public Administration of Canada, Intergovernmental Committee on Urban and Regional Research (Canada), 1994

Handbook of Human Resource Management in Government Stephen E. Condrey, 2010-10-26 HANDBOOK OF HUMAN RESOURCE MANAGEMENT IN GOVERNMENT THIRD EDITION The practice of public human resource management has evolved significantly in recent years due to increased outsourcing privatization and the diminution of public employee rights This thoroughly revised and updated edition of the classic reference Handbook of Human Resource Management in Government offers authoritative state of the art information for public administrators and human resource professionals The third edition features contributions from noted experts in the field including Donald E Klingner Mary E Guy Jonathan P West Jeffrey L Brudney Montgomery Van Wart J J Steven Ott Norma M Riccucci and many more Praise for the Handbook of Human Resource Management in Government This third edition of the Handbook of Human Resource Management in Government is an essential resource for scholars practitioners and general readers in need of concise summaries of up to date cutting edge public personnel administration research No other handbook on the market more concisely more comprehensively more clearly synthesizes this vast rapidly changing field that remains so vital to effective government performance RICHARD STILLMAN editor in chief Public Administration Review The Handbook of Human Resource Management in Government comprehensively and seamlessly blends theory and practice The result is a clear road map that can finally make HR a key player in helping the government meet the unprecedented challenges facing our nation our states and our communities BOB LAVIGNA vice president Research Partnership for Public Service Washington DC With each successive edition Condrey s Handbook of

Human Resource Management in Government becomes a more essential tool for graduate students who wish to improve their understanding of this field Condrey's own expertise has enabled him to take contributions from leading experts in the field and shape them into a reader that is comprehensive engaging and authoritative DONALD E KLINGNER University of Colorado Distinguished Professor School of Public Affairs University of Colorado at Colorado Springs former president American Society for Public Administration and fellow National Academy of Public Administration **Nonprofit Organizations and Civil Society in the United States** Kelly LeRoux, Mary K. Feeney, 2014-11-13 LeRoux and Feeney's Nonprofit Organizations and Civil Society in the United States makes a departure from existing nonprofit texts on the market rather than focus on management it focuses on nonprofit organizations and their contributions to the social political and economic dimensions of society The book also covers the nexus between nonprofits and civil society This text offers a theory oriented undergraduate introduction to the nonprofit field and an examination of the multifaceted roles these organizations play in American society *Case Studies in Public Budgeting and Financial Management, Revised and Expanded* W. Bartley Hildreth, 2003-03-11 A resource for administrators seeking innovative ideas and supporting precedents in formulating policy this book also provides a useful textbook for public administration and policy students It employs a wealth of case studies in budgeting and financial management to demonstrate strategies in system implementation policy formulation government accounting auditing and financial reporting With contributions from leading experts it clarifies procedures to solve cutback and downsizing dilemmas using theoretical models and provides pragmatic approaches to managing financial activities under budgetary strain It also covers the evolution of a debt management policy

The Politics Of Fiscal Stress Organizational Management Of Budget Cutbacks: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous engrossing novels captivating the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the fascinating narratives that have enthralled audiences this year. The Politics Of Fiscal Stress Organizational Management Of Budget Cutbacks : Colleen Hoovers "It Ends with Us" This heartfelt tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover expertly weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can prevail. The Politics Of Fiscal Stress Organizational Management Of Budget Cutbacks : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This captivating coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These popular novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and suspenseful novel that will keep you guessing until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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