

The social psychology of industry : human relations in the factory

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Social Psychology Of Industry Human Relations In The Factory

**Brendan Gough, Majella
McFadden, Matthew McDonald**



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The Social Psychology of Industry William Shakespeare,1954 **Followership Development and Enactment among the Acholi of Uganda** David Wesley Ofumbi,2019-07-25 The industrial era organizations used dualistic leadership theory which regarded followers as objects of leaders influence to socialize them into passive followership irrespective of context and outcome Consequently organizations focused on leadership and condemned active followership as a toxic behavior that sabotages organizational processes and outcomes However the emergence of relational leadership theory in the information era flattened organizational structure which created a greater need for collaboration within and across sectors In this new era organizations cannot survive without responsible individuals who could be productive as both leaders and followers As a result organizations are experiencing high demand for active followership throughout organizational ranks roles and relationships Nonetheless since followership studies are still in their infancy there is hardly any information on how followers develop and enact active followership Whereas some studies established followership identity role and behaviors and identified factors influencing their development none has explored how they do so This study offers a theory of followership development and enactment anchored in a seamless paradigm that can be used to expand leadership theory beyond dualistic tendencies that absolutized the differences among leadership variables despite their seamlessness Therefore it enhances organizational desire and capacity to develop and engage star followers effectively *Critical Social Psychology* Brendan Gough,Majella McFadden,Matthew McDonald,2013-02-15 What can critical social psychology teach us about our sense of identity How have psychosocial and feminist approaches challenged our understanding of subjectivity Where is this complex and fast moving field heading This new edition of Critical Social Psychology addresses these questions and more providing important insight into social psychology Thoroughly updated and revised it clearly outlines approaches such as social constructionism and psychoanalysis and explains how these ideas can illuminate topics like social influence and prejudice The second edition of Critical Social Psychology Includes two new chapters on applied health psychology and applied work psychology Uses critical thinking boxes to demonstrate the practical application of theory and debates helping you engage with the different ideas Contains revised content including an expanded section on research methods as well as enhanced coverage of action research and critical narrative approaches Guiding you through the key topics in social psychology and mapping the critical approaches onto each concept Critical Social Psychology is essential reading for students of both psychology and other social sciences **Social Structure and Personality in the Factory** Paul Lafitte,2017-06-26 Cover Half Title Page Title Page Copyright Page Original Title Page Original Copyright Page Preface Contents List of Tables I Introduction The Series of Behaviours at Work The Scope of the Investigation Conclusion II The

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