

The Dynamics of Interdependence in Organizations

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A model is developed that stipulates that task, roles, and reward distribution of organizational structure, perceived goal interdependence, patterns of behavior, and corporate values and interpersonal attitudes form causal loops, and mutually reinforce and sustain each other. Positive and negative goal interdependencies and independence have been identified and result in much different dynamics and outcomes. Studies overall indicate that positive interdependence promotes coordination and productivity. Research is needed to determine generalizability of these findings and to identify the purposes and situations when negative interdependence and independence are appropriate.

INTRODUCTION

Interdependence pervades organizations and is fundamental to understanding them. Individuals within a work group, work groups within departments, and departments within organizations all depend upon each other. Even persons who work independently at their own job typically require others to provide information and supplies to complete their work. Research, production, and marketing departments need to share their expertise and knowledge to develop successful new products. Each organization in turn depends on a host of other people and organizations (Pfeffer & Salancik, 1978). Theorists have proposed that interdependence and subsequent interaction among individuals and groups are the bases for organizations (Allport, 1962; Barnard, 1948; Weick, 1979).

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The Dynamics Of Interdependence

Andrew MacKay Scott



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The Dynamics of Interdependence Andrew M Scott,1982-01-01 *The Dynamics of Interdependence* Andrew MacKay Scott,1982 Scott makes an informed case for a global perspective on world politics and a compelling plea for policies that will improve chances for human survival Because important evolutionary processes particularly interdependence and technological advance shape the global system he argues that concepts used to study these processes must also have an evolutionary component Without that we will not be able to understand or manage our highly interactive world Originally published in 1982 A UNC Press Enduring Edition UNC Press Enduring Editions use the latest in digital technology to make available again books from our distinguished backlist that were previously out of print These editions are published unaltered from the original and are presented in affordable paperback formats bringing readers both historical and cultural value

The Dynamics of Interdependence Paul L. Knox,John A. Agnew,1989 **The Waves of Time** K. R. Dark,2016-10-06 Since the end of the Cold War analysts of international politics have given much greater attention to issues of change It has become increasingly clear to specialists from many fields that any understanding of large scale political change must encompass far longer timescales than has been usual in the study of world politics and must incorporate multi disciplinary perspectives This book evaluates and draws on relevant theoretical approaches from other disciplines such as sociology economics geography history anthropology and archaeology as well as evolutionary theory and the mathematical study of complexity Using an epistemological framework Dark sets out a theory of long term world political change the theory of Macrodynamics This is then applied to historical anthropological and archaeological data to explain the changing forms of political organization from the earliest human societies to the late twentieth century The resulting analysis is a reinterpretation of the processes of global political change in the past and present This in turn opens new areas of enquiry in the study of international relations and has profound implications for how we understand the changing world of today

Idealism and Realism in International Relations Robert M. A. Crawford,2005-07-27 The author argues for a revised conception of international relations that acknowledges the irreconcilability of realist and idealist theories and concerns itself instead with important substantive issues *Dynamic Econometrics* David F. Hendry,1995 The main problem in econometric modelling of time series is discovering sustainable and interpretable relationships between observed economic variables The primary aim of this book is to develop an operational econometric approach which allows constructive modelling Professor Hendry deals with methodological issues model discovery data mining and progressive research strategies with major tools for modelling recursive methods encompassing super exogeneity invariance tests and with practical problems collinearity heteroscedasticity and measurement errors He also includes an extensive study of US money demand The book is self contained with the technical background covered in appendices It is thus suitable for first year graduate students and includes solved examples and exercises to facilitate its use in teaching About the Series Advanced

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Contemporary Parenting Guerda Nicolas, Anabel Bejarano, Debbiesiu L. Lee, 2015-10-05 Through a global multidisciplinary perspective this book describes how four factors influence parenting practices a country's historical and political background the parent's educational history the economy and the parent's financial standing and advances in technology Case studies that illustrate the impact these four factors have on parents in various regions help us better understand parenting in today's global interconnected world Descriptions of parenting practices in countries from Europe North and South America Africa Asia and the Caribbean give readers a contemporary perspective Both research and clinical implications when working with families from various cultures are integrated throughout Part I reviews the four major factors that shape parenting practices Part II features cases written by contributors with extensive experience in parenting practice and research that bring to life the ways in which these four factors influence parenting within their region Each chapter in Part II follows the same format to provide consistency for comparative purposes an introduction historical and political economic educational and societal factors and parenting practices and a conclusion Each case reviews Historical and political factors such as slavery war and natural disasters and how these factors impact cultural beliefs parenting behaviors and a child's development Economic factors which impact the capacity for consistent involved parenting which can result in low IQ behavioral problems depression and domestic conflict and the need to account for financial factors when developing intervention programs Educational levels impact on parenting practices and their children's achievements Advances in technology and its impact on parenting practices Intended for graduate or advanced undergraduate courses in families in global context immigrant families family or public policy multiculturalism or cross cultural psychology social or cultural development counseling social work or international

development taught in human development and family studies psychology social work sociology anthropology racial studies and international relations this book also appeals to practitioners and researchers interested in family studies and child development and policy and program managers of governments NGOs and mental health agencies *Demand System Specification and Estimation* Terence J. Wales, 1992 This study of demand analysis links economic theory to empirical analysis It demonstrates how theory can be used to specify equation systems suitable for empirical analysis and discusses demand systems estimation using both per capita time series and household budget data **Proceedings of the Eighth International Conference on Management Science and Engineering Management** Jiuping Xu, Virgílio António Cruz-Machado, Benjamin Lev, Stefan Nickel, 2014-05-06 This is the Proceedings of the Eighth International Conference on Management Science and Engineering Management ICMSEM held from July 25 to 27 2014 at Universidade Nova de Lisboa Lisbon Portugal and organized by International Society of Management Science and Engineering Management ISMSEM Sichuan University Chengdu China and Universidade Nova de Lisboa Lisbon Portugal The goals of the conference are to foster international research collaborations in Management Science and Engineering Management as well as to provide a forum to present current findings A total number of 138 papers from 14 countries are selected for the proceedings by the conference scientific committee through rigorous referee review The selected papers in the first volume are focused on Intelligent System and Management Science covering areas of Intelligent Systems Decision Support Systems Manufacturing and Supply Chain Management

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