

RESEARCH IN SOCIAL
PROBLEMS AND PUBLIC POLICY
VOLUME 8

THE ORGANIZATIONAL
RESPONSE TO
SOCIAL PROBLEMS

STEPHANIE W. HARTWELL
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The Organizational Response To Social Problems

Harold A. Gram, Ronald L. Crawford



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Organizational Communication Theory and Research Vernon D. Miller, Marshall Scott Poole, 2024-07-01 The Handbook of Organizational Communication Theory and Research offers concise but thorough reviews of important research on traditional and emerging areas in organizational communication Section One Theory and Methods provides an overview of the field s history prominent theories and methodologies Section Two Processes focuses on primal processes such as leadership organizational entry conflict power and inclusion Section Three Contexts focuses on the settings where organizational communication occurs including teams and workgroups networks and organizational structure Section Four Technology considers the development and introduction of new media and intelligent technologies into organizations The final section Emerging Areas addresses communication issues associated with changing environmental social and political upheavals including wellness corporate social responsibility and crisis response The Handbook of Organizational Communication Theory and Research covers topics of pressing interest to current scholars and practitioners many of which have not been addressed in previous handbooks Managerial Response to Social Issues Harold A. Gram, Ronald L. Crawford, 1986

Diversity Resistance in Organizations Kecia M. Thomas, 2020-03-26 This new volume revisits diversity resistance ten years later examining the fluidity of diversity resistance in workplaces Top notch contributors provide insight about the motivations to resist diversity and inclusion as well as offer strategies for preventing and derailing diversity resistance and enhancing inclusion in organizations The current edition broadens the conversation about diversity resistance by demonstrating methods of counter resistance and how diversity resistance manifests in everyday lives as well as how it presents itself and limits the careers and lives of various stigmatized groups Chapters also consider why despite the often expressed value for diversity and inclusion diversity resistance continues to persist Contributors demonstrate the persistence of diversity resistance across time context and for a variety of targets For example this volume addresses topics as well as marginalized groups not previously discussed in the first edition such as intersectionality workers living with mental illness gender identity trans workers and the systemic resistance experienced by gay couples This volume will be of interest to scholars and practitioners as well as minoritized workers It will function as a framework for understanding the continuum of exclusion harassment and discrimination that occurs within organizational settings and the impact upon individual and organizational performance Practitioners will find examples and cases for how diversity resistance manifests but more importantly strategies and recommendations for derailing diversity resistance and enhancing inclusion **Environmental Sociology Ed 2** John Hannigan, 2006-04-18 This new edition of John Hannigan s well known and respected text has been

thoroughly revised to reflect recent conceptual and empirical advances in environmental sociology and will prove to be a valuable student resource

``It is the theory which decides what can be observed" Daniel Kruse,2022-03-14 The worldwide increase in societal challenges such as climate change political instability and economic volatility puts pressure on institutions organisations and individuals to develop means to address social problems Unfortunately many organisations fail to adequately formulate social problems and even solve the wrong ones which is due to their inherent complexity Consequently this dissertation adopts a complexity lens to interpret the intertwined forces driving social problems within organisational and environmental contexts Problem complexity requires different governance modes as solutions cannot be developed in the typical linear and hierarchical process that commercial products follow To this end this dissertation entails two studies that explore how the complexity of social problems can be managed at the organisational and individual level In particular study 1 employs Procedural Action Research and mixed methods together with a humanitarian organisation to qualitatively develop and quantitatively validate a theory guided bottom up search process for surfacing solutions to reoccurring floods in Indonesia In a similar vein study 2 investigates and compares the individual innovation processes of 20 social entrepreneurs from Ethiopia and Germany

The Handbook of Organizational Culture and Climate Neal M. Ashkanasy,Celeste P M Wilderom,Mark F. Peterson,2011 The Second Edition provides an overview of current research theory and practice in this expanding field The editorial team and the authors come from diverse professional and geographical backgrounds and provide an unprecedented coverage of topics relating to both culture and climate of modern organizations

The International Handbook of Environmental Sociology M. R. Redclift,Graham Woodgate,2010-01-01 Acclaim for the first edition The scope of the volume is vast and overall the Handbook amounts to an almost encyclopaedic reference text for scholars of environmental questions across the social sciences be they in sociology geography political science or wherever Neil Ward Environmental Politics Each author writes with a distinctive style yet the work flows well because the editors selected recognized scholars with outstanding credentials Academic libraries especially those serving a strong social science community will find this work a worthwhile addition Professors of sociology and environmental studies could use the essays for additional readings and reviews Marjorie H Jones American Reference Books This International Handbook is an important addition to the growing concern and publication in the field of environmental sociology Certainly any serious scholar in the field should find this edited reference work of interest John J Hartman International Social Science Review This thoroughly revised Handbook provides an assessment of the scope and content of environmental sociology and sets out the intellectual and practical challenges posed by the urgent need for policy and action to address accelerating environmental change More than a decade has passed since the first edition of the Handbook was published to considerable acclaim and environmental sociology has since become firmly established as a critical social science discipline This second edition is a major interdisciplinary reference work comprising more than 25 original essays

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Using Collective Impact to Bring Community Change Norman Walzer,Liz Weaver,2018-07-17 Collective Impact as a tool to bring about community change has seen remarkable growth in usage since 2011 Collective Impact has been used successfully with a variety of local issues and has raised the consciousness of how community groups interact as well as the approaches that can lead to long term innovations This edited volume sets forth conceptual foundations for using Collective Impact as well as sharing basic approaches that have succeeded in projects under diverse circumstances It will be useful for both academics and practitioners as Collective Impact continues to undergo substantial changes in focus and direction Building on Kania and Kramer s influential work it provides readers with detailed insights not only into how the Collective Impact system works but also innovative applications to issues facing community developers The diverse topics shared by the contributing authors make this volume especially important for practitioners designing programs to bring about long term changes in their communities Including discussion about how Collective Impact has succeeded in different governmental settings this book demonstrates how Collective Impact has been modified to accommodate the associated cultural differences with 10 chapters written by experienced on the ground community development experts

Understanding the Social World Russell K. Schutt,2016-01-22 Understanding the Social World Research Methods for the 21st Century is a textbook for the fast paced globally interconnected social world of the new century Author Russell K Schutt rises to the research requirements of a social world shaped by big data and social media Instagram and avatars blogs and tweets and he confronts the research challenges created by cell phones privacy concerns linguistic diversity and multicultural neighborhoods Understanding the Social World is fast paced and visually sleek taking students across disciplinary and national boundaries and transcending past research debates by emphasizing mixed methods concern for human subjects and application of results Accessible with timely examples and engaging exercises this title brings a new and clear understanding to the practice and process of research

The Ethics of Managed Care Mary R. Majumder,2001-07-27 The Ethics of Managed CareA Pragmatic Approach Mary R Anderlik A breakthrough reappraisal of the managed healthcare debate Discussions of managed care frequently begin and end with an opposition between the Hippocratic ethic of dedication to patient welfare and a business ethic of self interest in the service of efficiency Mary R Anderlik approaches managed care

as a problem of organizations Rejecting a simple medicine vs business analysis she directs attention to management as manipulation the neglect of such personal goods as satisfaction in professional accomplishment and organizational moral myopia In this account pragmatic suggests practical idealism not the jettisoning of principle in the interests of expediency In The Ethics of Managed Care Anderlik favors a broad empiricism and a moral vision centered on values of democracy and community She describes how organizations can nourish or destroy openness creativity cooperation and faithfulness and display virtues such as justice integrity responsiveness and efficiency rightly understood She uses community care clinics asthma outreach programs and new contexts for participatory decision making to show the promise of managed care She also explains the complexities of financial arrangements arguing for an end to schemes that reward clinicians for providing less care and profiting from avoiding people who need a lot of it The book concludes with a look at the future of managed care proposing a program for reform Mary R Anderlik is Research Professor at the Health Law and Policy Institute University of Houston Law Center Medical Ethics Series David H Smith and Robert M Veatch editors April 2001 352 pages 6 1 8 x 9 1 4 cloth 0 253 33848 4 39 95 s 30 50

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Human Responses to Social Problems Louis Schneider, 1981

F.E. Warren Air Force Base (AFB), Peacekeeper in Minuteman Silos (WY, NE), 1984

Organizing for Societal Grand Challenges Ali Aslan Gümüşay, Emilio Marti, Hannah Trittin-Ulbrich, Christopher Wickert, 2022-03-29 The ebook edition of this title is Open Access and freely available to read online Organizing for Societal Grand Challenges unpacks how diverse forms of organizing help tackle or reinforce grand challenges while emphasizing the need for researchers to expand their methodological repertoire and reflect upon scholarly practices

The Oxford Handbook of Corporate Social Responsibility Abigail McWilliams, Deborah E. Rupp, Donald S. Siegel, Günter K. Stahl, David A. Waldman, 2019-10-29 Corporate social responsibility CSR continues to grow as an area of interest in academia and business Encompassing broad topics such as the relationship between business society and government environmental issues globalization and the social and ethical dimensions of management and corporate operation CSR has become an increasingly interdisciplinary subject relevant to areas of economics sociology and psychology among others New directions in CSR research include advanced micro based investigations in organizational behaviour and

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American Chinatowns Chuo Li, 2025-05-30 *American Chinatowns* Race Identity and Postwar Urban Redevelopment offers a captivating exploration of the vibrant yet contested landscapes of Chinatowns across the United States Through a critical and nuanced lens Li examines how postwar urban redevelopment racial dynamics and identity politics have profoundly transformed these iconic neighborhoods Blending rich historical research with sharp analysis this book uncovers the interplay of race urban planning ideologies and social equity shedding light on how Chinatowns navigate resilience and reinvention amid shifting urban paradigms Li's work highlights the tension between cultural preservation and modernization exploring the built environment alongside community driven spatial activism to reveal how these urban spaces persist as sites of resistance identity and transformation *American Chinatowns* is a compelling study of cultural landscape urban justice and the politics of city making This book is essential reading for scholars urbanists and anyone intrigued by the intersection of race identity and the evolving narratives of America's cities This book invites readers to rethink the meaning of place heritage and equity in the urban fabric

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Investigating the Social World Russell K. Schutt, 2022-11-14 The updated Tenth Edition of this bestselling text provides students with the critical skills necessary to evaluate and carry out research Each chapter integrates instruction in the core research methods with investigation of interesting aspects of the social world including updated examples to reflect the tumultuous world since 2020 As always the book seeks to communicate the excitement of social research and the importance of carefully evaluating the methods used in that research

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