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Center for Directors

The Director Foundation Self-Assessment Tool

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FOR THE 2010-2011 YEAR

THE UNIVERSITY OF TEXAS AT AUSTIN
CENTER FOR DIRECTORS

The Drucker Foundation Self Assessment Tool

Jiyuan Zhang



The Drucker Foundation Self Assessment Tool:

The Five Most Important Questions Self Assessment Tool Peter F. Drucker, Frances Hesselbein Leadership Institute, 2010-11-11 This transformational tool offers leaders a critical resource for better understanding their organizations and themselves honing their skills to become accomplished long range planners and strategic thinkers By working through the Participant Workbook leaders will gain the insight needed to plan for results learn from customers and clients and ascertain how to achieve extraordinary levels of performance The Participant Workbook draws on Peter F Drucker s The Five Most Important Questions and is grounded in his management philosophies that address the critical aspects that make organizations viable and valuable entities When leaders answer these questions thoughtfully and address them with purpose these questions take one down a path to organizational transformation and enlightenment By leveraging these essential questions the Participant Workbook challenges leaders to take a close look at the very heart of their organization and what drives it giving them a means to assess how to be and how to develop quality character mind set values and courage Drucker s The Five Most Important Questions lead to spirited discussions and action inspiring positive change and renewed focus Designed for today s busy professionals this concise clear and accessible workbook for social sector nonprofit and socially minded business and government leaders can be used as preparation for a workshop organizational self assessment or as a stand alone leadership development tool for individuals looking to develop themselves and their organizations Praise for the Participant Workbook Self Assessment Tool Time and again Drucker s The Five Most Important Questions have proven to be the most effective way for nonprofit organizations to conduct self assessment and develop plans that will help them achieve real and lasting results Cathey Brown founder and CEO Rainbow Days Inc and 2001 Frances Hesselbein Community Innovation Fellow The Five Most Important Questions Self Assessment Tool is a gift to the social leadership sector from the late management guru Peter Drucker and the Leader to Leader Institute It makes incredible sense it is easy to use and lays the foundation for strategic planning Irv Katz president and CEO National Human Services Assembly A must read for social entrepreneurs who are seeking to dramatically grow their organization s impact without losing sight of the heart of their mission Iris Y Chen president and CEO I Have A Dream Foundation High performing organizations and individuals know that self assessment through Drucker s The Five Most Important Questions is the starting point for defining today and making tomorrow Lee H Igel assistant professor New York University and president Peter F Drucker Society of New York City This nuts and bolts guide has become my compass for urging leaders and managers to ask the right questions to look beyond what they thought they knew and to focus on being relevant tomorrow rather than resting on yesterday s achievements Lieutenant Commander Carla J Grantham U S Coast Guard Retired Congressional Liaison for Diversity Recruitment and Talent Management U S Coast Guard

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The Drucker Foundation Self-Assessment Tool Process Guide Gary J. Stern, Peter F. Drucker Foundation for Nonprofit Management, 1999 This self assessment tool for non profit organizations provides help in clarifying an organization's mission and plan This revised edition contains a new emphasis on implementing the discoveries made in the assessment process

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[The Drucker Foundation Self-assessment Tool](#) Peter Ferdinand Drucker, 1999

Peter Drucker's The Five Most Important Question Self Assessment Tool Frances Hesselbein Leadership

Institute, 2010-11-09 The Leader to Leader Institute's best selling The Five Most Important Questions Self Assessment Tool has helped facilitators, leaders, and consultants guide thousands in unleashing their organizations' full potential in serving their mission and clients. The third edition of this critical resource builds on the original and offers facilitators working with nonprofits and social sector organizations as well as business and government a clear and accessible model for helping participants achieve results that align mission goals and plans. At the heart of this tool are Peter F. Drucker's enduring The Five Most Important Questions that facilitators use to lead participants in addressing the critical things that make their organizations viable and valuable entities. When answered thoughtfully and addressed with purpose, these questions take one down a path of organizational transformation that leads to impact and success. The Facilitator's Guide includes Steps for designing and conducting an organizational self assessment including how to gain commitment and form a team, set goals, gather and analyze data, prepare for and engage in facilitated dialogue, and how to create action by appraising and implementing strategic and operational plans. Workshop preparation including how to deliver two day, full day, and half day workshops and resources to help you design and prepare a workshop. An introductory workshop script with step by step guidance preparing you to deliver the information participants need. A Microsoft PowerPoint™ presentation for running a workshop. A bound in copy of the Participant Workbook. Praise for the Facilitator's Guide Self Assessment Tool: Time and again Drucker's The Five Most Important Questions have proven to be the most effective way for nonprofit organizations to conduct self assessment and develop plans that will help them achieve real and lasting results. Cathey Brown, founder and CEO, Rainbow Days Inc. and 2001 Frances Hesselbein Community Innovation Fellow. The Five Most Important Questions Self Assessment Tool is a gift to the social leadership sector from the late management guru Peter Drucker and the Leader to Leader Institute. It makes incredible sense; it is easy to use and lays the foundation for strategic planning. Irv Katz, president and CEO, National Human Services Assembly. A must read for social entrepreneurs who are seeking to dramatically grow their organization's impact without losing sight of the heart of their mission. Iris Y. Chen, president and CEO, I Have A Dream Foundation. High performing organizations and individuals know that self assessment through Drucker's The Five Most Important Questions is the starting point for defining today and making tomorrow. Lee H. Igel, assistant professor, New York University, and president, Peter F. Drucker Society of New York City. This nuts and bolts guide has become my compass for urging leaders and managers to ask the right questions, to look beyond what they thought they knew, and to focus on being relevant tomorrow rather than resting on yesterday's achievements. Lieutenant Commander Carla J. Grantham, U.S. Coast Guard, retired Congressional Liaison for Diversity Recruitment and Talent Management, U.S. Coast Guard. The Drucker Foundation Self-Assessment Tool (SAT II) Set, (includes the Revised Process Guide & 10 Participant Workbooks) Peter F. Drucker, Gary J. Stern, 1998-10-16 This is a time to shape the future precisely because everything is in flux. This is a time for self assessment, clear minded decisions, and above all, a time for action. Peter F. Drucker. As a tool for clarifying the thinking of

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