

# Some Issues in Joint Union-Management Quality of Worklife Improvement Efforts

Greenberg, Paul D.

Note: This is not the actual book cover

# Some Issues In Joint Unionmanagement Quality Of Worklife Improvement Efforts

**Christian G. Meyer**



## **Some Issues In Joint Unionmanagement Quality Of Worklife Improvement Efforts:**

**Some Issues in Joint Union-management Quality of Worklife Improvement Efforts** Paul D. Greenberg,Edward Maynard Glaser,1980 Conference report summarizing management attitudes and trade union attitudes towards cooperation in quality of working life efforts in the USA presents viewpoints on quality of working life definition objectives scope failures relationship to collective bargaining and joint improvement and notes labour policy implications Bibliography pp 83 to 85 Conference held in Washington 1979 mar 15 and 16

**Cooperative Initiatives in Transit Labor-management Relationships** Jay A. Smith,1985

**Some Issues in Joint Union-management Quality of Worklife Improvement Efforts** Paul D. Greenberg,1980 **Learning in the Workplace (Routledge Revivals)** Victoria Marsick,2015-05-11 The nature of the workplace and the workforce has changed rapidly in post industrial society Most workers are now facing the need for high levels of preparatory education retraining for new jobs and the ability to continue learning at work in order to keep up with new developments The book first published in 1987 argues that training in the workplace often fails because it is based on conditions that no longer prevail in modern organisations The mechanistic approach of the behaviourist paradigm it is argued views the organisation as a machine and training as the preparation of workers for machine like work according to their levels in the hierarchy much as on an assembly line The humanists advocacy of collaborative learning has changed but not fundamentally altered this conception This book will be of interest to students of education and business management

*Personnel Literature* United States. Office of Personnel Management. Library,1981 Resources in Education ,1980-10 RANN 2: Improving government responsiveness to public needs ,1977 **Performance** ,1981 **Quality of Worklife**

**Programs** Edward Maynard Glaser,1979 **RANN 2** ,1977 *Personnel Management Abstracts* ,1980 Labor-management Cooperation ,1984 Bulletin of the United States Bureau of Labor Statistics ,1982 **Change**

**Masters** Rosabeth Moss Kanter,1984 Abstract This book presents practical information on the conduct of American business and management The author concentrates on innovation entrepreneurship and the development of participative management skills that encourage the use of new ideas arising from within the corporation itself The organizational structures corporate cultures and specifics strategies of several major AMERICAN companies are examined *The New American Workplace* Eileen Appelbaum,Rosemary Batt,2018-08-06 Despite formidable obstacles a small but growing number of U S companies rccognize that today s domestic and international markets require them to transform their production process On the basis of more than ten years of survey data and the evidence of case studies Eileen Appelbaum and Rosemary Batt analyze the experiences of these companies Their findings reveal two distinct and coherent models of the new American workplace One is an American version of team production which combines the principles of sociotechnical systems with those of quality engineering and which decentralizes the management of work flow and decision making The other is an American version of lean production which relies more heavily on managerial and technical expertise and on centralized coordination and

decision making The authors explain the organizational models from which high performance firms in the United States have borrowed and outline the policies required to promote more widespread workplace change They contend that U S firms can in fact compete successfully while providing their workers with increased job security livable wages and enhanced job satisfaction Certain to appeal to both union and business leaders this volume also offers crucial insights to policy makers and to scholars of the new American workplace

*Monthly Labor Review* ,1987 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews Assessment of Quality-of-work-life Programs for the Transit Industry Susan G. Clark,1983

**QUALITY OF WORK LIFE - AN OVERVIEW ON BANKING SYSTEM** Dr. Sudhanshu Pandiya,2015-01-01 This book is an outcome of banking activities regarding analyzing the implications that new forms of work organization have for the different aspects of conditions of employment such as hours of work the intensification of work and health at the workplace pay systems security of employment work and family and social dialogue The organization of work has great implications for the quality of work life and this is clearly demonstrated by the ongoing study on changes in work organization in the direction of greater flexibility and their potential and actual effects on employees While it is widely assumed that flexible forms of work organization can have desirable influences on both the banks and its employees these outcomes are often not realized in practice Even when a new form of work organization results in positive outcomes overall The gain is not always shared by all the participants involved in many cases some workers benefit from the change but others do not Thus changes in work organization i e implementing quality of work life programmes should be approached from the perspective of employees as well as employers in order to allow their social implications to be fully explored Government Cost Reduction Act United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Civil Service,1981

**Automobiles and the Future** Robert Cole,2020-08-06 At the time of the U S Japan auto conferences in March 1983 the hoped for economic recovery as manifested in auto sales had revealed itself quite modestly Three months later the indicators were more robust and certainly long overdue for those whose livelihood depends on the health of the industry some of whom are university professors With Japanese import restrictions in place until March 1984 and drastically reduced break even points for domestic manufactures rising consumer demand holds great promise for the industry The rapidly rising stock prices of the auto makers captures well the sense of heightened optimism as do the various forecasts for improved profits While the news is certainly welcome it nevertheless should be greeted with caution As Mr Perkins noted at the conference we have a tendency to forget things very quickly If we have a boom market this year there is a good chance that a lot of things we learned will be forgotten To put the matter differently and more bluntly with growing prosperity there is the risk that management will fall back into old habits making impossible the achievement of sustained quality and productivity improvement Similarly the commitment to develop cooperative relations with workers and suppliers will weaken The union will be under membership pressure to retrieve concessions rather than to

take the longer term view This longer term view recognizes that up front increases and adherence to existing work rules increasingly come at the sacrifice of future job security Government policymakers will turn their attention away from the industry This may not mean a great deal given how weakly focused their attentions has been during the last three years and how mixed and contradictory government auto policies have been for over a decade

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