THE COMPLETE MANAGER MAKEOVER

TRANSFORMING THE HUMAN IN HUMAN RESOURCES®



LISA I. PEREZ, SPHR, SHRM-SCP

The Complete Manager

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The Complete Manager Makeover Lisa I. Perez SPHR SHRM-SCP,2021-06-30 There are hundreds of books on leadership and management but The Complete Manager Makeover offers a nuts and bolts approach to answer questions like what exactly do I say and do in this situation It provides a road map to follow with people management so whether your hiring interviewing training or managing performance this book has it all You ll learn regulatory compliance with practical application including what to do what to say and how to modify what you say depending on the person and situation The free Supplemental Toolkit gives you additional materials and tools to manage your most important career asset the people 10% of the proceeds from The Complete Manager Makeover The CMM book sales products services are donated to 501c3 organizations for their clean water initiatives They include TheWaterBearers whose mission is to inspire those who have access to clean water to get it to those who do not and Blood Water whose vision is to end the water and HIV AIDS crises in Africa The complete project manager Roel Wessels, 2019-06-30 This book is about the how of project management and about how you as a project manager can use a proactive attitude to stay in control even during difficult situations It shows you how to become an influencer of the path to the end result of your environment of your team and of your effectiveness Today's project managers have to meet high expectations Challenging goals a strong focus on cost management and lead times serving the interests of different stakeholders and many dependencies between subprojects make project management an increasingly complex affair especially in an environment where change and uncertainty have become the new norm In addition the creative abilities of knowledge workers have to be optimally utilised which requires less hierarchical organisational structures and more multidisciplinary collaboration Having the right project management skills is therefore essential at virtually every level of an organisation As a result of these challenges there is a growing demand for comprehensive methods and the popularity of Agile is on the rise On the other hand the increased complexity also results in a need for simplicity That is what this book is about going back to the basics being able to combine useful elements from different methods and focusing on the most important aspect of all the person behind the project manager This book contains a wealth of practical descriptions with useful examples and anecdotes Readers are constantly stimulated to internalise the essence and put it into practice in a manner that suits their own style and personality That is the only way to keep at it be successful and make others believe in you The book consists of three parts Part 1 chapters 1 to 4 describes how to set up and manage a project The focus is on the basic principles the essence of taking control creating structure and using Agile behavior Part 2 chapters 5 and 6 explains how to draw up a plan and schedule in small steps which results in improved completeness coordination and support Finally part 3 chapters 7 to 10 covers how to manage the project execution how to realize the path to the final goal with a strict PDCA rhythm how to evaluate the quality of interim results and how to keep your team and environment motivated The Complete Project Manager's Toolkit Randall Englund MBA, BSEE, NPDP,

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