

# Pay For Knowledge Plans

- While skill-based pay evolved in manufacturing sector, pay for knowledge plans began for service industries
- Pay is determined by the kinds and levels of knowledge acquired by employee --- not the skills mastered
- This plan is better for jobs where work of team members is more general, and cannot be specifically defined

# Teambased Pay Video Kit

**Michael Rajnik**

A red circular graphic with a gradient, appearing as a partial circle or a thick arrow pointing to the right, located to the right of the name bar.

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