

7 PROVEN WAYS TO DISCOVER TOP TALENT



- 1 Switch to a skills-based hiring approach
- 2 Revamp your job descriptions
- 3 Go beyond standard job boards
- 4 Don't over-rely on campus hiring and internal networks
- 5 Build and maintain a talent pipeline
- 6 Let talent come to you with tailored employer branding
- 7 Look internally - the right person might be closer than you think

The Discovery Of Talent

Jicheng Xie



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