

## Professional Training and Job Performance of Sociology Graduates

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**Abstract:** *This work presents the results of the 2023 Graduate Study of the Bachelor's Degree in Sociology, of the Faculty of Social Sciences of the Autonomous University of Chiapas (UNACH), in Mexico, which allows institutional feedback through the opinions of its graduates on the quality of their professional training, its relevance to their job performance and suggestions for updating the study program based on their experiences in the labor market and the social environment they face (Aldana et al, 2008). The Study of Graduates of the Bachelor's Degree in Sociology was based on the survey provided by the National Association of Universities and Higher Education Institutions (ANUIES), which was adapted to the specific context of the state of Chiapas carried out by the Institutional Graduate Monitoring Program (PISE) of UNACH and was applied to graduates of the 2022 generations, through the Institutional Graduate Monitoring System (SISE).*

**Keywords:** *vocational training, job performance, study of graduates, sociology.*

### 1. INTRODUCTION

This paper presents the results of the Study of Graduates of the Bachelor's Degree in Sociology, from the Faculty of Social Sciences of the UNACH, carried out in 2023 and represents an elementary factor for institutional feedback, taking into consideration the opinions of its graduates about the quality of their professional training, its relevance to their job performance and suggestions for updating the study program based on their experiences in the labor market and the social environment they face (Aldana et al, 2008). Specifically, action strategies are required to improve the quality situation of the Sociology program and also to facilitate the insertion of its graduates into the labor market, which from the perspective of Fernández (2016), involves the need to define what it means, refers to the job of the sociologist, reflecting and consolidating professional identity and the organization of university studies; in this last factor, the contributions made by graduate studies are of great relevance.

Higher educational institutions face the need to achieve and guarantee the quality of the services they offer, such as vocational training and in this trend, offer quality study programs that understand their relevance, feasibility and that are linked with the productive, service and social sectors.

A relevant strategy that allows assessing the relevance and quality of the educational programs taught in the academic unit is the Graduate Study, whose evaluation of the performance of graduates in the labor market is considered one of the most reliable indicators of the relevance of the educational programs that support their training (Fresán, 1998; Valencia, Alonzo and Moguel, 2015), self-assessment, accreditation through academic peers, among others, are also relevant.

In the processes of consolidating the quality and relevance of higher level educational programs, a central factor to consider is the institutional feedback provided by the studies and follow-up of graduates, which allow us to know the opinions of graduates about the quality of their training professional, the relevance of this in their work performance and the suggestions for updating the

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