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Skilled maintenance work at British Telecom: findings from the Social Change and Economic Life Research Initiative

Roger Penn

Here the author examines the relationship of technical change and job skills amongst maintenance workers in telecommunications in Britain. It demonstrates that there are significant variations within different areas of such maintenance work and strongly challenges the notion that such maintenance work is subject to a generic process of deskilling in the present era.

'To understand BT takes many years. It's difficult to comprehend. I didn't myself comprehend it fully until I went into the regional office in 1969'. (A Telephone Manager, 1986)

Recent developments in economic sociology have witnessed a marked turning away from analyses of the nature and content of modern work. Influential edited collections such as Roberts et al. and Pahl in the field have placed the pattern of employment to the forefront of sociological focus[1]. The authors of such texts are explicit in their turning away from the debate about what is happening to modern work. They see such concerns as 'passé' and essentially uninteresting. Such a failure to examine rigorously the content of modern work is undesirable for at least three reasons. Firstly, the traditional classical questions about the nature

of modern work as formulated by both Marx and Weber should still remain central to the concerns of any adequate economic sociology. Issues of alienation, bureaucratization, class conflict and authority relations at work are still cornerstones of any adequate sociological understanding of the modern world. Secondly, sociologists generally utilize measures of 'work situation' as a key indicator of occupational differences and, by extension, of class differences[2]. It is clear that any reliable account of variations in work situations presupposes detailed knowledge of working conditions themselves. Thirdly, contemporary debates about the evolution of skills, whether they are concerned to reformulate census occupational categories for the 1991 Census of Population or to reorganize the national system of training provision, cannot proceed satisfactorily without detailed examinations of the skilled content of jobs themselves. There is, indeed, a suspicion that many economic sociologists

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Skill And Occupational Change

Ensheng Dong



Skill And Occupational Change:

Unveiling the Power of Verbal Art: An Psychological Sojourn through **Skill And Occupational Change**

In a global inundated with displays and the cacophony of instant communication, the profound power and emotional resonance of verbal art often diminish into obscurity, eclipsed by the continuous barrage of sound and distractions. Yet, set within the musical pages of **Skill And Occupational Change**, a captivating function of fictional elegance that pulses with organic emotions, lies an unique journey waiting to be embarked upon. Published with a virtuoso wordsmith, that enchanting opus books readers on an emotional odyssey, lightly exposing the latent possible and profound impact embedded within the elaborate internet of language. Within the heart-wrenching expanse with this evocative analysis, we can embark upon an introspective exploration of the book is key styles, dissect their fascinating writing model, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

https://archive.kdd.org/data/publication/Download_PDFS/Systems_Analysis_Model_Of_Urbanization_And_Change.pdf

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