# Labour Market Imbalances 2006-2015

Occupation	Expected Demand	Expected Supply	Required % Supply Increase (Decrease)
All Occupations	6,550,100	6,441,800	1.6%
Managers in Financial / Business Services	39,700	24,500	58%
Managers in Retail Trade	139,100	56,500	140%
HR & Business Service Professionals	88,200	54,200	58%
Civil/Mechanical/Electrical / Chemical Engineers	64,200	92,100	(29%)
Physicians / Dentists / Veterinarians	54,900	35,500	51%
Nurse Supervisors & Registered Nurses	189,700	107,900	70%
Contractors & Supervisors, Trades & Related	104,600	16,300	509%
Machine Operators: Chemical / Plastic / Rubber	27,300	23,600	15%

Source: Human Resources & Skills Development Canada. "Assessment of Future Labour Market Imbalances by Occupation" in Looking Ahead: A 10-Year Outlook for the Canadian Labour Market (2005-2015). October 2006. Online.

# **Skilled Labour Supply Imbalances**

**G** Thomas

#### **Skilled Labour Supply Imbalances:**

Skilled Labour Supply Imbalances William Dodge, 1977 Report and recommendations concerning labour market imbalance in the labour supply of skilled workers in Canada discusses management attitudes and trade union attitudes toward human resources planning with particular reference to labour mobility immigration educational policy short term and medium term forecasting programmes etc Graph and statistical tables **In-Depth Productivity Review of Belgium** OECD, 2019-07-08 Belgium has a high level of productivity However growth of productivity has declined guite strongly over the past two decades and more so than in other advanced economies This is a worrying development as fewer productivity gains mean less wage growth and a slowdown in improvements to pensions health care and well being This In Depth Productivity Review of Belgium assesses in detail the drivers of productivity and recommends a 7 Point Action Plan to reignite productivity growth in Belgium The Political Economy of Labour Market Institutions Gilles Saint-Paul, 2000-09-28 According to most orthodox economists labour market rigidities are the key culprit for such high unemployment as has been observed in Europe during the past three decades But governments that have attempted to follow the standard prescription of removing rigidities have often faced harsh political opposition This book looks at why labour market institutions such as employment protection unemployment benefits and relative wage rigidities exist what role they play in society why they seem so persistent where the pressure to reform them comes from and whether reform can be politically viable or not The book ascribes a central role to the existence of underlying microeconomic frictions and to redistributive pressures between rich and poor and shows how these ingredients may give rise to labour market rents which in turn explain why a coherent set of rigidities arise as the outcome of the political process It is also shown that at the same time such rents create resistance to reform and contribute to locking society into a high unemployment rigid equilibrium Finally the basic principles exposed in the book are used to discuss various strategies for a successful labour market reform

Building America's Skilled Technical Workforce National Academies of Sciences, Engineering, and Medicine, National Academy of Engineering, Division of Behavioral and Social Sciences and Education, Policy and Global Affairs, Board on Science Education, Board on Higher Education and Workforce, Board on Science, Technology, and Economic Policy, Committee on the Supply Chain for Middle-Skill Jobs: Education, Training, and Certification Pathways, 2017-05-04 Skilled technical occupations defined as occupations that require a high level of knowledge in a technical domain but do not require a bachelor's degree for entry are a key component of the U S economy In response to globalization and advances in science and technology American firms are demanding workers with greater proficiency in literacy and numeracy as well as strong interpersonal technical and problem solving skills However employer surveys and industry and government reports have raised concerns that the nation may not have an adequate supply of skilled technical workers to achieve its competitiveness and economic growth objectives In response to the broader need for policy information and advice Building America's Skilled Technical

Workforce examines the coverage effectiveness flexibility and coordination of the policies and various programs that prepare Americans for skilled technical jobs This report provides action oriented recommendations for improving the American system of technical education training and certification Routledge Handbook of South Asian Economics Raghbendra Jha, 2012-05-23 The Routledge Handbook of South Asian Economics addresses the recent economic transformation in South Asia Leading experts in the field look at the major economic achievements and challenges for the region and examine why economic development across the South Asia region has diverged so significantly since the early 1990s Providing a cutting edge review of the economies of South Asia the Handbook analyzes key growth areas as well as key structural weaknesses and policy challenges facing these economies Furthermore it anticipates trends and suggests corrective measures for the South Asian economic region Sections focus on issues of human development such as inequality poverty and quality of schooling and monetary and fiscal issues particularly in light of the ongoing global financial crisis Further sections discuss issues relating to employment and infrastructure and on the experience of the region with international trade and financial flows and environmental challenges Written by renowned and respected experts on South Asian economics this Handbook will be an invaluable reference work for students and academics as well as policy makers interested in South Asian Studies **Economics and Development Studies** The Study Guide for the HR Knowledge Exams Bob Delaney, Adv. Dpl., BA (Econ.), PME, Ian Turnbull, BA, MBA, 2022-11-17 THE Study Guide for the CHRP and CHRL exams in Ontario With 20 years of HR exam prep experience we have helped over 20 000 HR Professionals get certified We are Canada's original supplier of HR study guides specifically designed for the Ontario HR Certification Exams Our Study Guide has been reviewed and approved by numerous recognized Ontario institutions The Oxford Handbook of Offshoring and Global Employment Ashok Bardhan, Dwight M. Jaffee, Cynthia A. Kroll, 2013-05-23 The book contains essays from around the world addressing how globalization and offshoring have affected employment structure and job creation in both developing and developed countries

The economic and fiscal impact of immigration Great Britain: Home Office,2007-10-16 This report by the Home Office HM Treasury the Department for Work and Pensions and the Office for National Statistics has been produced as a cross departmental submission to the inquiry being conducted by the House of Lords Select Committee on Economic Affairs into the economic impact of immigration in the UK The report includes chapters on public finance and net fiscal impacts macroeconomic impacts labour market productivity and skills impacts sectors and occupations demographic impacts the economic impact of illegal immigration improving immigration data and government policy on immigration The Office for National Statistics has also produced a separate statistical submission as a background paper to this report Social and Economic Transitions in China and India Keerty Nakray, Zhang Yi, John Clammer, Wenjuan Zhang, 2022-11-09 This book conducts a comparative analysis of social and economic changes in the welfare state transformations in China and India at national and sub national levels Discussions are made based on impacts from the social and economic changes in the last

century and the fourth industrial revolution on welfare state transformations in China and India the world's two largest countries in terms of population and density First hand empirical work is conducted by a group of scholars from India and China which draws on inter disciplinary and cross cultural academic traditions to deepen social cultural and legal understanding between the two countries This book would appeal to undergraduate and graduate students in comparative sociology political science law and comparative welfare studies as well as researchers in these fields as well as researchers in policy think tanks and research institutes and officials in government and non governmental organizations Economic Surveys: Thailand 2020 Economic Assessment OECD, 2020-10-05 Thailand has made impressive economic and social progress over several decades However the COVID 19 crisis has interrupted this progress Thanks to its sound macroeconomic policy framework Thailand was well placed to respond rapidly to the sharp economic downturn Nevertheless achieving high income country status will require in addition to a strong recovery programme a set of policy reforms focused on productivity growth and human capital accumulation Thailand has made remarkable progress in expanding access to education and the share of highly educated workers has increased significantly Nevertheless because of skills mismatches substantial labour shortages have prevailed in a range of occupations and industries which makes it important to improve vocational education and adult training programmes As the demand for services has become important globally Thailand has an opportunity to boost its exports of services diversify its economic activity and therefore become more resilient in the face of unexpected shocks This would involve a focus on digital services and business to business services which represent a large share of the value of manufacturing products Focus on human capital skills digital technology and high value services would help Thailand resume strong economic growth and social progress after the COVID 19 crisis SPECIAL FEATURES HUMAN CAPITAL TRADE IN SERVICES Skills forecasting in the South Mediterranean region UNESCO, 2021-09-30

Power, Norms, and Inflation Michael R. Smith,2017-09-29 Explanations for inflation had for a long time been ceded to the purview of economists The acceleration in rates of inflation within advanced economies during the 1960s and 1970s however prompted sociologists and political scientists to attempt their own accounts for this phenomenon There are two major competing explanations of the postwar inflation One most commonly held by economists is that inflation has been produced by governments through a combination of policy errors and cynical manipulation of policy for electoral purposes The other often advanced by sociologists and political scientists as an alternative is that inflation has been an outcome of class conflict. In his study that ranges widely over the literature in the relevant disciplines Smith examines the strengths and weaknesses of each account with particular attention to the evidence presented in support of class conflict explanations. He concludes that on balance the policy error cynical manipulation explanation is better supported than its class conflict rival The clarity with which Smith presents these rival accounts and the critical rigor of his scrutiny make this a work of interest to advanced students in macroeconomic theory and to policy makers

Sustainable and Dynamic Graduate Employability Mona

Khare, 2023-09-22 This volume presents a theoretical and strategic discussion on the linkages between sustainable graduate employability skill building and economic growth With case studies from India South Africa Zimbabwe Taiwan England Germany the United States United Arab Emirates Australia and Asian countries it looks at the skills training and education landscape around the continents examines the state of employment and offers case specific recommendations The book analyses the role of higher education and vocational education policies and strategies in integrating skill training in education in order to achieve quality education and sustainable employment for all An important critique of skills training education policy and employment planning the volume will be an essential read for scholars and researchers of sustainable development development studies public policy political economy labour studies and education It will also be useful for policymakers Canada on the Threshold of the 21st Century C.H.W. Remie, J.-M. Lacroix, 1991-08-22 This collection contains a selection of papers presented a the very First All European Canandian Studies Conference that took place in The Hague October 24 27 1990 This unique meeting took place for the first time in the history of Canadian Studies The focus of the papers is on the future rather than the past and it took place at a moment in time when Canada went through major crises that raised serious doubts about the country's future The papers of this volume explore the main issues and problems that Canada faces The volume contains sections on demography environmental problems economic transformations Canadian identity political power structure aboriginal issues and Canada's international relations As a whole the book takes stock where Canada stands and where it is going Getting Skills Right: Australia OECD, 2018-08-27 The costs of persistent misalignment between the supply and demand for skills are substantial ranging from lost wages for workers to lower productivity for firms and countries Addressing skills imbalances has become a pressing priority as OECD governments reflect on the implications of 2024-25 TGT/PGT Economics Solved Papers YCT Expert Team , 2024 25 TGT PGT **Economics Solved Papers** OECD Skills Outlook 2013 First Results from the Survey of Adult Skills OECD, 2013-10-08 This first OECD Skills Outlook presents the initial results of the OECD Survey of Adult Skills which evaluates the skills of adults in 22 OECD and 2 non OECD partner countries The Future for Low-Educated Workers in Belgium OECD, 2020-09-24 The world of work is changing as a result of technological progress globalisation and population ageing The future of work holds many opportunities but also presents distinct risks which tend to be greater for some population sub groups including low educated workers This report documents how the labour market for low educated workers in Belgium has evolved in recent years and what the future might hold for them in terms of both job quality and Implementing Comprehensive Manpower Legislation, 1974, 1974 **Toward a Comprehensive** quantity Manpower Plan Peter Kobrak, Richard Perlman, 1976

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