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must be led The IT industry attracts people who think in logical ways analytical types who have a propensity to place more emphasis on tasks and technology than on people This has led to leadership challenges such as poor communication poor relationship management and poor stakeholder engagement Critical IT projects and programs have failed because IT leaders neglect the people component of people process and technology Communications skills are key to leadership This book features an in depth discussion of the communications cycle and emotional intelligence providing geek leaders with tools to improve their understanding of others and to help others understand them To transform a geek into a geek leader this book also discusses Self leadership skills so geek leaders know how to lead others by leading themselves first Followership and how to cultivate it among team members How a geek leader s ability to navigate disparate social styles leads to greater credibility and influence Integrating leadership into project management processes. The book concludes with a case study to show how to put leadership principles and practices into action and how an IT geek can transform into an effective IT geek leader Balls! Alexi Venneri, 2005-02-22 Brave Authentic Loud Lovable and Spunky The keys to sustained business growth and success America's small and midsized businesses face unique challenges as they struggle to reach the kind of long term business goals achieved by larger companies Balls shows that successful firms follow certain rules and display six essential traits they are brave authentic loud lovable and spunky Add an exclamation mark for Do It Right Now Before Someone Else Does and that spells Balls something all growing businesses need in order to truly succeed Written by a young executive at one of America's fastest growing small businesses Balls looks at business success from a decidedly exuberant and creative perspective bringing fresh ideas and tactics that any business leader in any industry will find immediately useful Alexi Venneri Seattle WA is Chief Marketing and Communications Officer at Who s Calling one of the fastest growing companies in America She joined the firm as employee number 13 and has witnessed it grow to over 300 employees She is also the former director for the Seattle Mariners who managed all ballpark marketing and fan relations for the team Her professional career also includes sales management event planning training and marketing for companies in both the U S and Canada

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helps to motivate you from the inside by dealing with the internal issues that most other books and programs do not

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