

Take It to Heart:

CNAs' Solutions to the Staffing Crisis



*Bethany Knight, CNA
with Lisa Cantrell, RNC and Lori Porter, NEHA*

Take It To Heart Cnas Solutions To The Staffing Crisis



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Take it to Heart Bethany G. Knight, Lisa Cantrell, Lori Porter, 2000 From Bethany Knight best selling author of *For Goodness Sake A Daily Book of Cheer for Nurse s Aides and Others Who Care* and Lisa Cantrell and Lori Porter co founders of the National Association for Geriatric Nursing Assistants NAGNA comes a new book on attracting and rewarding nursing assistants Armed with extensive experience the authors take an insightful and probing look at the staffing crisis in long term care and offer valuable suggestions to stop CNA turnover We are not the authors merely the privileged scribes of *Take It to Heart CNAs Solutions to the Staffing Crisis* Since 1981 we ve been taught the book s message by listening to and watching thousands of dedicated nursing assistants Reading their wisdom as presented here readers will discover how to end the staffing crisis in long term care

The New Supervisor Linda LaPointe, 2002 Its here at last an excellent guide to assist new and experienced supervisors of frontline staff with everyday challenges *The New Supervisor Strategies for Supporting and Managing Frontline Staff* by Linda LaPointe MRA identifies the necessary tools for successful supervision of staff Supervisors need strategies ideas and tools to solve the problems that lead to staff and client dissatisfaction Supervisors who learn to lead and support each worker to achieve his or her personal level of self management have the most success The goal of this book is to develop supervisors who utilize the following tools Recognizing values and beliefs related to frontline staff Separating and refining the roles of manager supervisor and leader Reinforcing strengths of staff Resolving to keep staff who make a difference in clients lives Increasing the capacity to serve

Caring for the Person Recovering from Hip Or Knee Replacement ,2001 *Books in Print Supplement* ,2002 **Words on Cassette, 2002** R R Bowker Publishing, 2002

PROP - Articulated Nursing Assistant Custom E-Book Anthem, 2014-04-06 **PROP Articulated Nursing Assistant Custom E Book**

Forthcoming Books Rose Arny, 2000 **Long-Term Care Plans** Felicia Dunbar, AI, 2025-02-20 *Long Term Care Plans* addresses the growing need for effective elder care solutions as the aging population increases It explores various care options from home care services to nursing homes and examines the complex funding models that support them including the roles of Medicare and Medicaid The book emphasizes the importance of understanding these elements for policymakers healthcare professionals and families alike One key insight is the demographic shifts driving the increasing demand for long term care highlighting the urgency of developing sustainable and equitable systems The book progresses logically starting with an overview of available care options such as assisted living then moving to home care services and the role of nursing homes Later chapters delve into funding models exploring government programs private insurance and individual financial resources It provides a practical guide to long term care planning utilizing statistical data and case studies to support its analysis and offering actionable insights for navigating the challenges The book uniquely integrates perspectives from gerontology economics and social work to provide a holistic understanding of long term care

Solving the Frontline Crisis in Long-term Care Karl A. Pillemer, 1996 This resource is full of practical tips for creating a stable and loyal frontline

caregiving staff Based on over a decade of original research this Special Report examines the industry wide problem of recruitment and retention in all its complexity and shows you how to solve it in your facility As we move into the 21st century the long term care industry will find itself dealing with a frontline staffing crisis that will make today s problems seem like the good old days There is no escape from this demographic reality However there are ways to prepare for it and to begin to change your turnover situation right now With Solving the Frontline Crisis in Long term Care you ll be able to Understand the real factors that drive the cycle of turnover Compute your present turnover rate and plan steps to decrease it Accurately diagnose the specific kind of turnover your facility experiences Review best practice models from around the country Find the particular strategy that will be most successful in your facility Build a stable competent and loyal frontline workforce for the future

Could You Push Me in the Toilet? Michael Paul Heart CNA (Retired), 2025-06-06 The retired author draws on more than forty years of personal experience to present a warmly human and sometimes hilarious mosaic of more than 325 anecdotal stories about the world of personal hands on health care The title is word for word a request by a particularly irritating and abrasive person who was so demanding no one wanted to interact with her The stories include the little old man who accidentally rolled down a large double hill in his wheelchair and got tossed into a bush at the bottom and said he didn t know what happened but said it was fun Along the way are strewn scathing comments about incompetence some useful details about caring for the elderly and threats by demented individuals like the terminally ill shotgun man who told his innocent aide that as soon as he got out he would come back and blow his head off with a ten gauge shotgun There are jokes and the words of songs that were sung and the tender touches of genuine affection for the elderly the old and the dying and their expressions of appreciation for the care they were given Through it all there emerges a portrait of the unsung courage and compassion of individuals confronted with the responsibility and challenge of personally caring for the most vulnerable and helpless of our citizens in what has been called the front lines of health care

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