

# THE SUSTAINABLE COMPANY

*How to Create Lasting Value*

*Through*



*Social and*

*Environmental Performance*

## CHRIS LASZLO

Forewords by Stephen Percy and Bertrand Collomb

# Sustainable Company How To Create Lasting Value Through Social And Environmental Performance

**Jo Bryson**



## **Sustainable Company How To Create Lasting Value Through Social And Environmental Performance:**

The Sustainable Company Chris Laszlo, 2003-09-01 What Mr Laszlo calls Planetary Ethics or the integration of economic environmental social and high ethical objectives into long term business strategy is the new price of entry for corporate survival Those who get this and do it best will enjoy increasing shareholder value I believe this book carries a critical message for today s corporate executives DEBORAH D ANDERSON PH D FORMER VICE PRESIDENT ENVIRONMENTAL QUALITY WORLDWIDE THE PROCTER GAMBLE COMPANY Corporate governance and sustainability are moving from important peripheral problems to core business concerns as winning companies discover stakeholders as new sources of value Yet there are many obstacles to bringing these issues into the mainstream of business Concepts like sustainable development can be confusing for operating managers and even those who support the underlying issues find it difficult to frame them in ways that are useful for making business decisions As a manager you have a responsibility to deliver financial returns to your shareholders how can you balance this obligation with your responsibilities to society and the environment The Sustainable Company articulates an innovative approach to meeting this challenge in a language familiar to business The key is to create value for investors as well as society and the environment in an integrated bottom line The Sustainable Company provides detailed case studies of leading companies illustrating this new paradigm in practice The how to section with a tool kit for managers elevates The Sustainable Company above other recent eco friendly business books by providing the Eight Disciplines necessary to create value for shareholders and stakeholders Its engaging straightforward text tells the reader how to compete and thrive in an increasingly complex world The Sustainable Company is the solutions manual for the 21st century manager

**Sustainable Value** Chris Laszlo, Patrick Cescou, 2017-09-08 A small but influential group of mainstream global industry leaders are now reinventing the role of business in society They are shifting the focus away from minimizing negative impacts to offering new solutions to global problems that the public sector has been unable to tackle alone In this new competitive environment societal challenges such as climate change or the alleviation of global poverty are not only risks but huge business opportunities not only for niche players but for mainstream business These leaders are creating Sustainable Value They are creating it through the provision of value to both their shareholders and their stakeholders an ever growing list of diverse constituents impacted by the social environmental and financial performance of global business In short they are doing well by doing good In this outstanding book Chris Laszlo defines illustrates and shows how business can action Sustainable Value in three profoundly different ways First a management fable looks at the experiences of a dynamic business leader as she grapples with the new business realities of managing stakeholder as well as shareholder pressures Second with the real thing inside stories from some of the largest corporations in the world that are successfully integrating sustainability into their core activities not only from a sense of moral correctness but because it makes good business sense And finally with frameworks tools and methods that will make sustainable value creation concrete

for business practitioners everywhere This book is a masterful synthesis part novel and part executive briefing a refreshing kind of prophetic pragmatism helping leaders anticipate and see the future in the context of the actual In Sustainable Value Chris Laszlo speaks with resounding clarity to the living challenges the real dilemmas and haunting questions of CEOs everywhere

The Sustainable Company Sigurt Vitols and Norbert Kluge ,2011 For the past two decades corporate governance reform in Europe has been guided by the shareholder value model of the firm That model has been discredited as one of the major causes of the financial and economic crisis In a new book published by the ETUI an alternative approach to corporate governance is presented by members of the GOODCORP network of researchers and trade unionists This new approach entitled the Sustainable Company draws on both traditional stakeholder models of the firm and newer concerns with sustainability The main elements of the Sustainable Company and the institutions needed to support it are presented Key themes in the book are the need for worker voice in corporate governance and for a binding legislative framework to promote sustainability Individual chapters deal with the issues of worker involvement employee shareholding sustainability oriented remuneration international framework agreements NGO trade union relationships reforming financial regulation and carbon taxes and emissions trading schemes

**Management Models for Corporate Social Responsibility** Jan Jonker,Marco de Witte,2006-08-25 In recent years the field of Corporate Social Responsibility CSR has impressively progressed This has resulted in a number of tried and tested management models models that have demonstrated added value in everyday organisational practice This book harvests this experience leading to an accessible and readable volume with an overview of those models in a hands on manner In total more than forty models from around the world are brought together Each contribution is structured around one central figure while describing concisely the nature the use actual experiences and some do s and don ts of CSR The book is written for a managerial and consultants audience people that have to deal with CSR in everyday practice

**Ecoholic: Your Guide to the Most Environmentally Friendly Information, Products, and Services** Adria Vasil,2009-07-20 This book is for people who want to do something to lighten their impact on the planet David Suzuki Ecoholic is an eye opening guide to separating the green from the greenwashed in the maze of products lining our shelves Unlike other eco guidebooks Ecoholic names names and gives you the dirt on what not to buy and why as well as the dish on great clothes beauty products home supplies and more We all know that the earth is in trouble but we re often left scratching our heads over how to change things How do we avoid poisoning the planet and ourselves with the products we slather on our scalps and squirt onto our floors And what safe alternatives actually get the job done Filled with tips on everything from which seafood is safe to eat to getting the hormone disruptors out of your kids your carpets and your love life Ecoholic is a witty and indispensable guide to the small ecochoices that make the biggest difference

Routledge Handbook of Tourism in Africa Marina Novelli,Emmanuel Adu-Ampong,Manuel Aleator Ribeiro,2020-11-29 This book provides a comprehensive and readable overview of the critical debates and controversies around tourism in Africa and the

major factors that are affecting tourism development now and in the future Drawing upon research emerging from collaborations between a growing number of African academics and practitioners based in the continent and in the African diaspora as well as international colleagues the Handbook offers key critical insights into the issues challenges and trends that Africa and African tourism is facing Part I covers continent wide issues such as climate change ICT heritage and development The remaining parts are organised along geographic lines with each chapter covering the development of tourism current trends and discussion of critical issues such as community participation gender backpacking urban tourism wildlife tourism and conservation Combining an overview of key theories concepts contemporary issues and debates this book will be a valuable resource for students academics and practitioners investigating the role of tourism in Africa

**Introduction to Green Chemistry** John Andraos, Albert S. Matlack, 2022-03-10 Interest in green chemistry and clean processes has grown so much in recent years that topics such as fluorous biphasic catalysis metal organic frameworks and process intensification which were barely mentioned in the First Edition have become major areas of research In addition government funding has ramped up the development of fuel cells and biofuels This reflects the evolving focus from pollution remediation to pollution prevention Copiously illustrated with more than 800 figures the Third Edition provides an update from the frontiers of the field It features supplementary exercises at the end of each chapter relevant to the chemical examples introduced in each chapter Particular attention is paid to a new concluding chapter on the use of green metrics as an objective tool to demonstrate proof of synthesis plan efficiency and to identify where further improvements can be made through fully worked examples relevant to the chemical industry NEW AND EXPANDED RESEARCH TOPICS Metal organic frameworks Metrics Solid acids for alkylation of isobutene by butanes Carbon molecular sieves Mixed micro and mesoporous solids Organocatalysis Process intensification and gas phase enzymatic reactions Hydrogen storage for fuel cells Reactive distillation Catalysts in action on an atomic scale UPDATED AND EXPANDED CURRENT EVENTS TOPICS Industry resistance to inherently safer chemistry Nuclear power Removal of mercury from vaccines Removal of mercury and lead from primary explosives Biofuels Uses for surplus glycerol New hard materials to reduce wear Electronic waste Smart growth The book covers traditional green chemistry topics including catalysis benign solvents and alternative feedstocks It also discusses relevant but less frequently covered topics with chapters such as Chemistry of Long Wear and Population and the Environment This coverage highlights the importance of chemistry to everyday life and demonstrates the benefits the expanded exploitation of green chemistry can have for society

**Business And Society: Issues And Cases In The Indian Context** Mathew Manimala, Princy Thomas, Neetha Mahadev, 2024-02-28 There are many theories on why managers do not as a behavior or should not as a value supplement profit orientation with people centrism and planet sensitivity In practice managers do not supplement profit orientation with considerations for people and the planet unless they have the tools and know how to make that possible This book seeks to address that by focusing on the normative dimension of

organizational development There are two competing norms for developing an organization first as a profit oriented business enterprise and second as a people centric planet sensitive profit oriented business or social enterprise The performance of a business is a concern for all stakeholders With the growing realization of the importance of indirect stakeholders like the society and the planet it is increasingly important to raise awareness about the social and environmental responsibilities of businesses and organizations This book is a must read for academics researchers practitioners and policymakers who are concerned about the triple bottom line Planet People Profit performance of businesses which is critical for their long term sustainability It covers topics pertaining to the relationship between business and society including social entrepreneurship and corporate social responsibility among others and draws from real life case studies on social initiatives *Making Sustainability Work* Marc J. Epstein, Adriana Rejc Buhovac, 2017-09-08 The ultimate how to do it guide for corporate leaders strategists academics sustainability consultants and anyone else with an interest in actually making sustainability work for organizations An updated edition of a landmark book at a time when a growing number of corporate leaders are asking for urgent help in getting this done **Green Organizations** Ann Hergatt Huffman, Stephanie R. Klein, 2013-06-19 This book is a landmark in showing how industrial organizational psychology and related fields contribute to environmental sustainability in organizations Industrial organizational psychology embraces a scientist practitioner model evidence based best practice to solve real world issues The contributors to this book are experts in science and practice demonstrating the ways in which human organization interactions can drive change to produce environmentally beneficial outcomes Overall the authors address cogent issues and provide specific examples of how industrial organizational psychology can guide interventions that support and maintain environmentally sound practices in organizations Green Organizations can be used as a general reference for researchers in courses on sustainable business corporate social responsibility ethical management practices and social entrepreneurship The book will provide an excellent overview for anyone interested in sustainability in organizations and will serve as a valuable guide to industrial organizational psychology and management professionals

**Cost Recovery** Richard B. Lanza, 2009-08-11 Cost Recovery Turning Your Accounts Payable Department into a Profit Center shows how to identify a company's hidden financial assets It provides tools to assist organizations generate cash recoveries stop profit leaks move away from control issues and work towards process improvements The book shows how to incorporate profit recovery technology and how to pair a company with a recovery expert best suited to the company's needs to achieve bottom line results The book discusses how to utilize free services offered by cost recovery consultants using of top money saving proves improvements and how to create a plan to maximize recovering technology *The Business of Sustainability* Chris Laszlo, Karen Christensen, Daniel S. Fogel, Gernot Wagner, Peter J. Whitehouse, 2010-01-01 The Business of Sustainability is a core resource for policy makers members of the development community entrepreneurs and corporate executives as well as business and economics students and their professors It contains rich analysis of how sustainability is

being factored into industries across the globe with enlightening case studies of businesses serving as agents of change Contributing authors provide a groundbreaking body of research based knowledge They explain that the concept of sustainability is being re framed to be positive about business instead of being tied to the old notion of a trade off between business and society that is if business wins society and the environment must lose and they explore how economic development can contribute to building our common future The Virtuous Organization Charles C. Manz,2008 Throughout her life Gabrielle Chanel was close to the greatest artists of her time including poets Jean Cocteau and Pierre Reverdy painters Pablo Picasso and Salvador Dal and composer Igor Stravinsky The creative heritage of the House of CHANEL has continued throughout the decades from Gabrielle Chanel to Karl Lagerfeld in the form of a dialogue established between artists and authors The impact of these individuals and others on Chanel s designs is explored in detail throughout the book Paintings sketches letters documents and rare archival photographs illustrate the influence of different eras and inspirations on the clothing jewelry and perfumes that have shaped fashion throughout the decades Moving from the little black dress to the women s suit to CHANEL No5 CULTURE CHANEL explores the bold path of a brand that has always known how to express the essence of its times a fashion house that continues to be an enduring symbol of modernity Sustainable food production and ethics Werner Zollitsch,Christoph Winckler,Susanne Waiblinger,Alexander Haslberger,2023-08-28 Sustainability has become an issue widely debated in many countries Given the central role of food supply and the emotional relationship that modern mankind still has to its food sustainability is seen as a value which has to be maintained throughout food supply chains The complexity of modern food systems invokes a variety of ethical implications which emerge from contrasts between ideals perceptions and the conditions of technical processes within food systems and the concerns connected to this This book covers a broad range of aspects within the general issue of sustainable food production and ethics Linking different academic disciplines topics range from reflections about the roots of sustainability and the development of concepts and approaches to globalisation and resilience of food systems as well as specific ethical aspects of organic farming and animal welfare Modern technologies which are intensely advocated by certain stakeholder groups and their societal challenges are addressed as are many other specific cases of food production and processing consumer perception and marketing Teaching Ethics Across the Management Curriculum Kemi Ogunyemi,2014-12-17 The chief executive officer CEO of a corporation and his or her executive team are responsible for the management of the business and its continued operating and financial success The CEO and executive team are almost always highly compensated and the relative total compensation has mushroomed over time Most of the compensation now is designed to be performance based but leading to charges that executives have incentives to manipulate corporate earnings and stock price in the short term for their own self interests The compensation at some companies became so egregious that compensation again became a major public policy issue subject to federal regulation Executive Compensation focuses on the major topics related to executive

compensation present past and future First is understanding what executive compensation is including composition and objectives of pay contracts Second how do specific compensation agreements affect corporate behavior and performance Third what are the major components including how and what are accounted for and disclosed How is compensation especially executive compensation accounted for that is what are the calculations and journal entries required Fourth what does historical analysis tell us about the topic especially how contractual decisions have been made and what has worked Finally what is in store for the future both expected compensation agreements and what the compensation incentives suggest for future corporate decisions on operations and accounting manipulation

*The Business Case for Corporate Social Responsibility* Philipp Schreck, 2009-01-29 Profound and conceptual analysis of linkages between CSR and financial performance Overview of recent empirical studies in CSR Econometric analysis of relation between corporate social and firm performance

*Raising the Bar* Gary Erickson, 2012-06-22 In April of 2000 Gary Erickson turned down a 120 million offer to buy his thriving company Today instead of taking it easy for the rest of his life and enjoying a luxurious retirement he is working harder than ever Why would any sane person pass up the financial opportunity of a lifetime Raising the Bar tells the amazing story of Clif Bar's Gary Erickson and shows that some things are more important than money Gary Erickson and coauthor Lois Lorentzen tell the unusual and inspiring story about following your passion the freedom to create sustaining a business over the long haul and living responsibly in your community and on the earth Raising the Bar chronicles Clif Bar's ascent from a homemade energy bar to a 100 million phenomenon with an estimated 35 million consumers and a company hailed by Inc magazine as one of the fastest growing private companies in the U S four years in a row The book is filled with compelling personal stories from Erickson's life trekking in the Himalayan mountains riding his bicycle over roadless European mountain passes climbing in the Sierra Nevada range as inspiration for his philosophy of business Throughout the book Erickson a competitive cyclist jazz musician world traveler mountain climber wilderness guide and entrepreneur convinces us that sustaining one's employees community and environment is good business If you are a manager executive business owner or board member Raising the Bar is your personal guide to corporate integrity If you are a sports enthusiast environmentalist adventure lover intrigued by a unique corporate culture or just interested in a good story Raising the Bar is for you

**Handbook of International Human Resource Management** Paul Sparrow, 2010-12-03 From the mid 1980s to the turn of the 1990s the international HR field was considered to be in its infancy There continues to be both an evolution of territory covered by the field as a series of successively evolving cultural geographical and institutional challenges faced by the multinational corporation MNC as well as more critical questioning whether this has created an expanded or a fragmented field This book brings together the latest research on important issues driven concerns that the field of IHRM now has to face absorb interpret then reanalyse through international lenses This volume gives attention to those aspects of MNC behaviour choices about location how they organize local subsidiaries choices made about technology capital and labour and choices

made about investments and strategies that are subject to institutional influences. It also gives voice to a number of contemporary issues: reverse knowledge flows, skill supply strategies, employer branding, enablement, outsourcing, global networks that now need to be accommodated within the field. Broadens the IHRM field to cover comparative and institutional perspectives. Provides a multi-level analysis of globalization phenomena at the individual, organization, and macro level. Focuses on the current problems and issues driving the attention of IHRM Directors.

**The Market for Virtue** David Vogel, 2007-05-01 In the highly praised *The Market for Virtue* David Vogel presents a clear, balanced analysis of the contemporary corporate social responsibility (CSR) movement in the United States and Europe. In this updated paperback edition, Vogel discusses recent CSR initiatives and responds to new developments in the CSR debate. He asserts that while the movement has achieved success in improving some labor, human rights, and environmental practices in developing countries, there are limits to improving corporate conduct without more extensive and effective government regulation. Put simply, Vogel believes that there is a market for virtue, but it is limited by the substantial costs of socially responsible business behavior. Praise for the cloth edition: The definitive guide to what corporate social responsibility can and cannot accomplish in a modern capitalist economy. Robert B. Reich, Brandeis University and former U.S. Secretary of Labor. Vogel raises a number of excellent points on the present and future of CSR. Working Knowledge, Harvard Business School. A useful corrective to the view that CSR alone is the full answer to social problems. Business Ethics. The study combines sound logic with illustrative cases and advances the sophistication of the CSR debate considerably. John G. Ruggie, Harvard University, co-architect of UN Global Compact.

Managing Information Services Jo Bryson, 2024-11-01 This third edition of Jo Bryson's highly regarded *Managing Information Services* has been thoroughly revised with an emphasis on managing for a sustainable future. Libraries and information services face uncertain times, and this new edition tackles the challenges of planning and managing change, future proofing for tomorrow, and leading the transformation to a sustainable future. The text also addresses the integration of information services, including librarianship, records management, and ICT. Essential reading for information students; this text also serves as a comprehensive and detailed reference on the key management topics for information service managers.

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### **Sustainable Company How To Create Lasting Value Through Social And Environmental Performance Introduction**

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