

## What are the fundamental roles of a manager in an organization?

Managerial Role	Description	Significance
Setting Objectives	Defining clear, specific, and measurable goals that align with the organization's vision	Provides direction and focus for the organization, ensuring that all efforts are directed towards achieving the desired outcomes
Organizing Resources	Planning and arranging work tasks, allocating personnel, finances, and technology to maximize productivity	Ensures that resources are used effectively and efficiently, leading to optimal performance and goal attainment
Leading Teams	Inspiring, motivating, and guiding teams towards achieving goals through effective communication and fostering trust and respect	Creates a positive work environment that encourages collaboration, innovation, and high performance
Decision Making	Analyzing situations, weighing options, and making informed decisions that impact the entire organization	Enables the organization to adapt to changing circumstances, seize opportunities, and mitigate risks
Developing People	Fostering staff growth through training, mentoring, and coaching, helping subordinates reach their full potential	Builds a strong, competent workforce that contributes to the organization's long-term success and competitiveness

# The Managers Role In Developing Subordinates

**Christian Drosten**



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