

The Kant Critiques and the Managerial Order



# The Managerial **KANT**

Nathan D. Grundstein

THE MANAGERIAL KANT

# The Managerial Kant

**Patria de Lancer Julnes, Marc Holzer**



## **The Managerial Kant:**

*The Managerial Kant* Nathan D. Grundstein, 1981      **Seven Management Moralities** T. Klikauer, 2012-09-18 For the first time *Seven Management Moralities* delivers a comprehensive overview of all forms of moral and immoral behaviour displayed by management Utilising Kohlberg's ascending scale of seven moralities the book includes the ethics of Aristotle Kant Utilitarianism Bauman Habermas and Singer      **Imperfect Duties of Management** Richard M. Robinson, 2018-10-08 This book uses Kant's idea of imperfect duty to extend the theory of the firm Unlike perfect duty which is contractual or otherwise legally binding imperfect duty consists of those commitments of choice that pursue some moral value but that have practical limits to their pursuit The author presents a broad view of the imperfect duties of management defined as a nexus of all commitments to do good involving relations internal and external to the firm This nexus consists of three overlapping categories of i building a virtuous managerial community ii pursuing reasoned managerial discourse and iii diligent and reasoned pursuit of the body of routine managerial duties such as capital budgeting and internal controls Specific applications of the nexus theory for stakeholder relations via fair negotiation and for analysis of the effects on the managerial team of perquisite consumption are presented This book has major implications for research in business ethics and allows critical insights into managerial decision making      *Business Ethics: Kant, Virtue, and the Nexus of Duty* Richard M. Robinson, 2021-12-09 This book offers students a philosophical introduction to the ethical foundations of business management It combines lessons from Kant with virtue ethics and also touches upon additional approaches such as utilitarianism At the core of the book lies the concept of the nexus of imperfect managerial duty building and reinforcing the virtuous managerial team engaging in reasoned discourse among all stakeholders and diligently pursuing business responsibilities including the creative efforts necessary for modern organizations Case illustrations of these applications are presented throughout the book including chapter appendices Ancillary videos test and answer banks and sample syllabi are available online via the author's website      *Seven Moralities of Human Resource Management* T. Klikauer, 2014-10-28 *Seven Moralities of Human Resource Management* analyses morality of HRM from the perspective of American psychologist Laurence Kohlberg This book examines and makes value judgements on whether or not HRM is moral from the viewpoint of Kohlberg's seven stages of morality as a follow up study of the author's 2012 book *Seven Management Moralities*      *Ethical Foundations for Educational Administration* Eugenie Samier, 2003-12-16 Christopher Hodgkinson is one of the most important contributors to the field of educational administration This collection of essays opens up the philosophical foundations of ethical educational administration by reviewing his writings and exploring the ethical theories of major philosophers as they apply to administration and leadership *Ethical Foundations of Educational Administration* is published in honour of the work of Christopher Hodgkinson It is divided into two sections The first comprises biographical essays and a critical evaluation of Professor Hodgkinson's work focusing on his personal and intellectual contributions to a moral theory of

educational administration and leadership The second section looks at how his moral philosophy can inform administrative practice The work of a broad range of philosophers is discussed from the pre 20th century theories of Aquinas Adam Smith and Kant to the pragmatists Peirce James and Dewey Heidegger MacIntyre Bourdieu Churchland and Thagard Christopher Hodgkinson s definition of administration as philosophy in action is now famous within the field This collection illustrates the essential truth of that maxim showing that moral philosophy approached in the spirit promoted by Hodgkinson has both practical and critical purpose when brought to bear upon educational administration and leadership      **Critical**

**Management Ethics** T. Klikauer,2010-07-01 Written in the European tradition of Kant s philosophical trilogy on critique and Hegel s concept of ethical life it outlines the great traditions in ethical philosophy Aristotelian virtue ethics Kantian ethics and utilitarianism It presents modern ethics from Nietzsche Adorno and Habermas to Kohlberg s stages of moral development      **Business Ethics: A Kantian Perspective** Norman E. Bowie,2017-02-06 It is more important than ever

that a business must be both ethical and profitable In this thoroughly revised and updated second edition Norman E Bowie shows that by applying Kant s three formulations of the categorical imperative and by doing the right thing for the right reason a business can achieve success in both of these fields Bowie uses examples such as building trust transparency through open book management and respecting employees by providing a living wage and meaningful work This new edition for graduates and academic researchers in the field of business ethics has been heavily revised to include the newest scholarship on Kantian ethics with a new emphasis on Kant s later moral and political theory a workable account of Kantian capitalism and additional accounts on corporate social responsibility Kantianism and human rights corporate moral agency and the Kantian theory of meaningful work      **The Routledge Companion to Reinventing Management Education**

Chris Steyaert,Timon Beyes,Martin Parker,2016-06-17 The position and role of the business school and its educational programmes have become increasingly prominent yet also questioned and contested What management education entails and how it is enacted has become a matter of profound concern in the field of higher education and more generally for the development of the organized world Drawing upon the humanities and social sciences The Routledge Companion to Reinventing Management Education imagines a different and better education offered to students of management entrepreneurship and organization studies It is an intervention into the debates on what is taught and how learning takes place demonstrating both the potential and the limits of what the humanities and social sciences can do for management education Divided into six sections the book traces the history and theory of management education reimagining central educational principles and outlining an emerging practice based approach With an international cast of authors The Routledge Companion to Reinventing Management Education has been written for contemporary and future educators and for students and scholars who seek to make a difference through their practice      *Critical Theory of Legal Revolutions*

Hauke Brunkhorst,2014-06-19 This unique work analyzes the crisis in modern society building on the ideas of the Frankfurt

School thinkers Emphasizing social evolution and learning processes it argues that crisis is mediated by social class conflicts and collective learning the results of which are embodied in constitutional and public law First the work outlines a new categorical framework of critical theory in which it is conceived as a theory of crisis It shows that the Marxist focus on economy and on class struggle is too narrow to deal with the range of social conflicts within modern society and posits that a crisis of legitimization is at the core of all crises It then discusses the dialectic of revolutionary and evolutionary developmental processes of modern society and its legal system This volume in the Critical Theory and Contemporary Society by a leading scholar in the field provides a new approach to critical theory that will appeal to anyone studying political sociology political theory and law The Managerial Imperative Dalton E. McFarland, 1986 **Public Sector**

**Performance** Richard Kearney, 2018-03-05 Confronted with rising citizen discontent the Reinventing Government movement and new technological challenges public organizations everywhere are seeking means of improving their performance Their quest is not new rather the concern with improving the performance of government organizations has existed since the Scientific Management Movement Public Sector Performance brings together in a single volume the classic enduring principles and processes that have defined the field of public sector performance as written in the words of leading practitioners and scholars Taken as a whole this volume provides a performance compass for today's public managers helping them to reconstruct the public's confidence in and support of government Defined here as managing public organizations for outcomes performance is examined in all its varied dimensions organizing work managing workers measuring performance and overcoming resistance to performance enhancing innovations The selected articles are interesting thought provoking and instructive They are classics in that they have been widely cited in the scholarly literature and have enduring value to public managers who seek to understand the many dimensions of performance The book is organized into three sections Performance Foundations Performance Strategies and Performance Measurement Excerpts from additional selected articles feature special topics and wisdom from performance experts **University in Crisis**

Michael Schapira, 2023-11-03 As is obvious to the casual newspaper reader the debt saddled student the increasingly precarious university teaching force the reactionary politician and the budget constrained administrator the entire system of higher education is in crisis This book brings necessary clarity to contentious debates about the state and future of the university by reconstructing the institution's history around the theme of crisis Since its origins in medieval Bologna the university has been a site where humanity has worked out many of the thorniest questions of individual and collective purpose often in what were described as crisis conditions This book is not just a history of the university or a survey of contemporary debates though It is also an impassioned defence of the university as a privileged institution through which threats to collective self governance are most acutely felt and from which strategies for its rehabilitation can be most fruitfully developed **Performance Measurement** Patria de Lancer Julnes, Marc Holzer, 2014-12-18 This volume in the

ASPA Classics series compiles the most influential contributions to the theory and practice of performance measurement that have been published in various journals affiliated with the American Society for Public Administration. The book includes major sections of original text along with the readings and provides students and practitioners with a handy reference source for theory development and practice improvement in performance measurement. The coverage is broad including methods and techniques for developing effective performance measurement systems, building performance based management systems and sustaining performance based budgeting. The articles are all classics in the field that have endured the test of time and are considered must reads on performance measurement.

Handbook of Philosophy of Management Cristina Neesham, Markus Reihlen, Dennis Schoeneborn, 2022-12-01. The Handbook of Philosophy of Management addresses the philosophical foundations of management in theory and practice. It covers established branches of philosophy such as aesthetics, epistemology, moral philosophy, political and social philosophy, philosophy of education, philosophy of practice and philosophy of science. The Handbook's broad scope maps out the field and provides a forum where philosophy can be meaningfully applied to the study of management in all its forms. The original peer reviewed research published here sheds new light on the complexities of management theory and practice beyond what hitherto has been possible with the sole application of the social sciences. As philosophy provides a meta framework for moving beyond paradigm fragmentation within management research and education, this allows researchers and practitioners to find harmony and discord in the perspectives revealed by a philosophical lens.

**The European Crisis and the Transformation of Transnational Governance** Christian Joerges, Carola Glinski, 2014-11-13. The debate on law, governance and constitutionalism beyond the state is confronted with new challenges. In the EU, confidence in democratic transnational governance has been shaken by the authoritarian and unsocial practices of crisis management. The ambition of this book, which builds upon many years of close co-operation between its contributors, is to promote a viable interdisciplinary alternative to these developments. Conflicts of law, constitutionalism is a concept of transnational governance which derives democratic legitimacy from the supranational control of the external impact of national decision making on the one hand and the co-operative responses to problem interdependencies on the other. The first section of the book contrasts Europe's new modes of economic governance and crisis management with the conditionality of international investments and reflects upon the communalities and differences between emergency Europe and global exceptionalism. Subsequent sections substantiate the problematic of executive and technocratic rule, explore conflict constellations of prime importance in the fields of environmental and labour law and discuss the impact and limits of liberalisation strategies. Throughout the book, European and transnational developments are compared and evaluated.

Kant's Ethics James Edmunds, 1877.

**The Idea of Freedom** Dai Heide, Evan Tiffany, 2023. The Idea of Freedom brings historians of Kant's philosophy into conversation with contemporary metaphysicians and ethicists with the aim of representing the current state of scholarship on Kant's and Kantian accounts of freedom while at the same

time opening new avenues of exploration      **The Kant Centennial** Mears,1881      **Cambridge Handbook of Research Approaches to Business Ethics and Corporate Responsibility** Patricia H. Werhane,R. Edward Freeman,Sergiy Dmytriiev,2017-11-16 While there is a large and ever expanding body of work on the fields of business ethics and corporate social responsibility CSR there is a noted absence of a single source on the methodology and research approaches to these fields In this book the first of its kind leading scholars in the fields gather to analyse a range of philosophical and empirical approaches to research in business ethics and CSR It covers such sections as historical approaches normative and behavioural methodologies quantitative qualitative and experimental perspectives grounded theory and case methodologies and finally a section on the role of the researcher in research projects This book is a valuable and essential read for all researchers in business ethics and CSR not only for those starting out in the fields but also for seasoned scholars and academics

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Chinese poetry, Democracy. FINKEL and KIZER (trans.), "A Splintered Mirror FINKEL and KIZER (trans.), "A Splintered Mirror, Chinese Poetry from the Democracy Movement" (Book Review). Lin, Zhiling. Journal of Asian Studies; Ann Arbor ...

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