

# Tacit Knowledge in Organizations



Anne Heinrichs, Saskia Bercht & Silvia Grimmsmann

# Tacit Knowledge In Organizations

**Dhouha Jaziri-Bouagina, George Leal  
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## **Tacit Knowledge In Organizations:**

**Tacit Knowledge in Organizations** Philippe Baumard, 1999-07-28 Philippe Baumard has observed that strategic success seems to lie more in top managers ability to use tacit knowledge than in their gaining or updating explicit knowledge William H Starbuck New York University This important new book effectively illustrates how in conditions of ambiguity managers over manage i e rely too much on explicit plans and interpretations Here Philippe Baumard develops an alternative analysis and with it a new approach to management Frank Blackler Lancaster University This landmark book delves below the surface of organizations in order to understand the complex processes of top managers decision making Philippe

**Tacit Knowledge in Organizational Learning** Busch, Peter, 2008-01-31 Understanding the complexity of tactic knowledge has become increasingly important to the enhancement of organizational flow Tacit Knowledge in Organizational Learning aims to advocate the need for human factor consideration from a tactic knowledge capital point of view Tacit Knowledge in Organizational Learning offers academicians and practitioners an illustration of the importance of tacit knowledge to an organization presenting a means to measure and track tacit knowledge in individuals and recommendations on firm attributes and their ideal utilization of the tacit knowledge resource *Knowledge in Organisations* Laurence Prusak, 2009-11-03 First Published in 1997 The second in the readers series Resources for the Knowledge Based Economy Knowledge In Organisations gives an overview of how knowledge is valued and used in organisations It gives readers excellent grounding in how best to understand the highest valued asset they have in their organisations **The Philosophy of Tacit Knowledge** Jon-Arild Johannessen, 2022-05-03 Knowledge management expert Jon Arild Johannessen presents a comprehensive exploration of tacit knowledge based on the research problem How can tacit knowledge be used to improve organizational performance in practice **Managing Knowledge in Organizations** W. David Holford, 2020-04-28 This book explores organizational knowledge and how it can be pragmatically exploited within many of today s socio technical economic contexts It provides both conceptual and empirical findings across different organizational contexts addressing areas which have either been under developed such as power in relationship to knowledge or require further examination such as the role a more holistic action oriented view can contribute towards identifying and retaining expert knowledge within an organization especially within digital environments Further it looks at how different perceptions mental models beliefs and emotions or lack of as well as differing actions and behaviors affect our abilities to detect hidden risks This book will guide researchers in rendering the relationship between the managing of knowledge and the presence of risk more visible *Tacit Knowledge in Organizations* Claus Christoffersen, Xavier S. Dahl, Syddansk Universitet. Institut for Marketing & Management, 2006 The Inquiring Organization Catherine Kikoski, John Kikoski, 2004-07-30 This book provides the context and tools to create knowledge via a proven process of inquiry questions and conversation It introduces the theoretical background to explain why as well as the practical hands on skills and processes to demonstrate how to surface

tacit knowledge that which we know but which we have not yet made explicit in conversation e.g background education and experience and create new knowledge in collaboration with colleagues In the information economy knowledge is an asset and a currency The creation of new knowledge therefore enhances an organization's position in the marketplace How do we create new knowledge We don't do it by learning what is already known The learning organization is already pass Instead we do it by inquiring which is a method of bringing tacit knowledge to the forefront of awareness The inquiring organization surfaces tacit knowledge which is what its employees bring to the table their background education experience character and judgment and transforms that knowledge into new explicit knowledge that can be transferred from one employee to another through conversation That is true knowledge creation and this book provides the tools skills techniques and processes for executives and professionals in any field to accomplish this task in today's fluid environment

**Knowledge Management in Organisations** Lorna Uden,I-Hsien Ting,2023-05-29 This book constitutes the refereed proceedings of the 17th International Conference on Knowledge Management in Organisations KMO 2023 held in Bangkok Thailand during July 24 27 2023 The 32 full papers included in this book were carefully reviewed and selected from 73 submissions They were organized in topical sections as follows Knowledge Transfer Sharing Knowledge in Business Organisation Digital Transformation and Innovation Data Analysis and Science KM and Education Knowledge Management Process and Model Information Knowledge Systems IT New Trends in KM Healthcare

Knowledge Management and Organizational Learning William R. King,2009-06-13 Knowledge management KM is a set of relatively new organizational activities that are aimed at improving knowledge knowledge related practices organizational behaviors and decisions and organizational performance KM focuses on knowledge processes knowledge creation acquisition refinement storage transfer sharing and utilization These processes support organizational processes involving innovation individual learning collective learning and collaborative decision making The intermediate outcomes of KM are improved organizational behaviors decisions products services processes and relationships that enable the organization to improve its overall performance Knowledge Management and Organizational Learning presents some 20 papers organized into five sections covering basic concepts of knowledge management knowledge management issues knowledge management applications measurement and evaluation of knowledge management and organizational learning and organizational learning

*Identifying and Locating Crucial Tacit Knowledge in Organizations* Temre Nicole Green,2007

*Knowledge Management in Emerging Economies: Social, Organizational and Cultural Implementation* Al-Shammari, Minwir,2010-09-30 Knowledge Management in Emerging Economies Social Organizational and Cultural Implementation seeks focuses on knowledge management theoretical models and empirical research findings for developing economies This book specifically seeks to understand the social organizational and cultural implementation aspects of knowledge management in the context of developing economies and to discuss issues challenges and trends surrounding this implementation

**Knowledge Management** Tapan K Panda,2008 The idea of managing and

transforming tacit to explicit knowledge is getting more and more attention in public systems domain. It has been quite sometime that authors, researchers and managers have come to realize that employees' processes and systems of decision making in the organizations are a great reservoir of tacit knowledge. It is an important challenge to build and manage systems that can capture, store, retrieve and build new knowledge base for effective decision making and yet have a human interface. This book is an eye opener for people having interest in knowledge management and knowledge management systems in modern organizations. This book covers ideas, models, conceptual papers and case studies covering the whole globe through the lenses of authors of different continents. For good governance and effective management of public systems, the authors have developed knowledge management processes, models and systems that can have universal appeal and applicability. The book has sixteen well researched, thought provoking papers and case studies from India, Europe, Brazil and USA. The judicious mix of conceptual papers and case studies will help the students, managers to understand and internalize the process and stages of knowledge management from different countries. It will also make them visualize the practice of knowledge management across the diverse organizations and countries.

Knowledge Management and Virtual Organizations Yogesh Malhotra, 2000-01-01. Annotation: Twenty essays present current research on knowledge management as related to effective design of new organization forms. The first section of the book covers frameworks, models, analyses, case studies and research on the integration of knowledge management within virtual organizations, virtual teams and virtual communities of practice. Themes covered in this section include business model innovation, design of virtual organization forms, net based models, techniques for enabling knowledge capture, sharing and transfer and collaboration and competition at intra and inter organizational levels. The focus of the second half is on key success factors that are important for realizing virtual models of business transformation. Topics include the role of organizational control systems, the role of internal and external employees and customers in creation of organizational knowledge and information quality issues. Annotation c. Book News, Inc. Portland, OR: booknews.com.

*Organizational Learning and Knowledge: Concepts, Methodologies, Tools and Applications* Management Association, Information Resources, 2011-07-31. *Organizational Learning and Knowledge: Concepts, Methodologies, Tools and Applications* demonstrates exhaustively the many applications, issues and techniques applied to the science of recording, categorizing, using and learning from the experiences and expertise acquired by the modern organization. A much needed collection, this multi volume reference presents the theoretical foundations, research results, practical case studies and future trends to both inform the decisions facing today's organizations and the establish fruitful organizational practices for the future. Practitioners, researchers and academics involved in leading organizations of all types will find useful, grounded resources for navigating the ever changing organizational landscape.

**Handbook of Organizational Learning and Knowledge Management** Mark Easterby-Smith, Marjorie A. Lyles, 2011-08-17. The fully revised and updated version of this successful Handbook is welcomed by management scholars world wide. By bringing

together the latest approaches from the leading experts in organizational learning knowledge management the volume provides a unique and valuable overview of current thinking about how organizations accumulate knowledge and learn from experience Key areas of update in the new edition are Resource based view of the firm Capability management Global management Organizational culture Mergers acquisitions Strategic management Leadership

**Knowledge Management in Organizations** Donald Hislop, Rachelle Bosua, Remko Helms, 2018 The most comprehensive and critical textbook on knowledge management in an accessible concise format

**Organizational Knowledge and Decision-Making: A Critical Exploration** Pasquale De Marco, 2025-08-15 In an era of rapid change and heightened competition organizations that leverage knowledge effectively gain a significant advantage This comprehensive book explores the intricate relationship between organizational knowledge and decision making providing a roadmap for leaders and managers to make informed choices and drive organizational success Drawing on cutting edge research and real world case studies this book delves into the different types of knowledge that are essential for effective decision making including explicit and tacit knowledge individual and collective knowledge and internal and external knowledge It examines the processes by which knowledge is created shared and utilized within organizations highlighting the role of knowledge management systems collaborative platforms and learning networks The book also addresses the challenges that organizations face in acquiring and utilizing knowledge effectively It explores the barriers to knowledge sharing the difficulties in integrating knowledge from diverse sources and the impact of organizational culture on knowledge management practices Practical strategies and best practices are offered to help organizations overcome these challenges and build a knowledge centric culture Furthermore the book emphasizes the importance of knowledge based decision making in driving innovation and achieving competitive advantage It provides insights into how organizations can leverage knowledge to identify new opportunities develop new products and services and stay ahead of the competition Case studies of successful organizations that have implemented knowledge management initiatives to drive innovation are presented With its comprehensive coverage of organizational knowledge and decision making this book is an invaluable resource for business leaders managers knowledge management professionals and anyone seeking to understand the role of knowledge in organizational success It provides a wealth of practical advice and actionable insights to help organizations make better decisions foster a culture of continuous learning and achieve sustainable growth Harness the power of knowledge to make informed decisions drive innovation and achieve organizational excellence This book empowers readers with the knowledge and tools they need to create organizations that are agile innovative and resilient in the face of change If you like this book write a review

**The ^A Strategic Management of Intellectual Capital and Organizational Knowledge** Chun Wei Choo, Nick Bontis, 2002-04-04 This book is the first to present a review and synthesis of the research in knowledge management and strategy management The readings in this book will help readers get an understanding of the best methods to create and apply knowledge in order to sustain superior

organizational performance      *Handbook of Research on Tacit Knowledge Management for Organizational Success* Dhouha Jaziri-Bouagina, George Leal Jamil, 2017 Continuous improvements in businesses practices have created enhanced opportunities for growth and development This not only leads to higher success in day to day profitability but it increases the overall probability of success for organizations The Handbook of Research on Tacit Knowledge Management for Organizational Success is a pivotal reference source for the latest advancements and methodologies on knowledge administration in the business field Featuring extensive coverage on relevant areas such as informal learning quality management and knowledge acquisition this publication is an ideal resource for practitioners marketers human resource managers professors researchers and students seeking academic material on knowledge management techniques

**Knowledge Management in Organizations** Donald Hislop, 2013-01-31 This introductory level textbook critically reviews and analyses the key themes underpinning knowledge management in organisations It presents the key debates in this area including coverage of epistemologies of knowledge managing and sharing knowledge and learning and innovation

## **Tacit Knowledge In Organizations** Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the power of words has become more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such could be the essence of the book **Tacit Knowledge In Organizations**, a literary masterpiece that delves deep into the significance of words and their impact on our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book's key themes, examine its writing style, and analyze its overall effect on readers.

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