

Sustainability Issues for Resource Managers

Bottom, Daniel L.

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Sustainability Issues For Resource Managers

**Daniel L. Bottom, Gordon H.
Reeves, Martha H. Brookes**



Sustainability Issues For Resource Managers:

Sustainability Issues for Resource Managers Daniel L. Bottom, Gordon H. Reeves, Martha H. Brookes, 1997-08 This series of essays examines the underlying historical cultural and philosophical issues that undermine the sustainability of natural resources and proposes alternative approaches to conservation These approaches emphasize the relations among populations rather than among individuals the integrity of the whole ecosystems across longer time frames the importance of qualitative as well as quantitative indicators of human welfare and sustainability and the unpredictable and interdependent interaction among natural scientific and regulatory processes Charts and tables

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Resource Management for Sustainable Agriculture Vikas Abrol, Peeyush Sharma, 2012-10-24 In this book papers pertaining to resource management for sustainable agricultural development are presented in four parts divided into ten chapters Part I discusses the usage of water and waste management for sustainable agricultural development including aspects like irrigation management to prevent soil and ground water salinization production of solid fuel from oil palm waste sustainable ecomaterials and biorefinery from agroindustrial waste nonpoint pollution from agriculture and livestock activities on surface water Part II discusses sustainable management of dryland resources especially carbon sequestration under changing climate scenario Part III deals with efficient nutrient management for sustainable crop productivity in different agro climatic conditions soil quality and productivity improvement under rainfed conditions Part IV throws light upon effect of conservation tillage on soil properties and impact of agricultural traffic and tillage on soil properties

Sustainability of Integrated Water Resources Management Shimelis Gebriye Setegn, Maria Concepcion Donoso, 2015-09-04 The main focus of this book is sustainable management of water resources in a

changing climate The book also addresses the question of how to define and measure the sustainability of Integrated Water Resources Management IWRM The sustainability of IWRM is an important issue when planning and or developing policies that consider the impact of climate change water governance and ecohydrology in the context of a more holistic approach to ensure sustainable management of water resources Sustainable IWRM is more about processes and relatively little systematic or rigorous work has been done to articulate what components are the most essential to ensure the ongoing sustainability of IWRM efforts The chapters cover topics including global prospective of IWRM allocation of environmental flows in IWRM ecohydrology water resources and environmental sustainability climate change and IWRM IWRM and water governance including social economic public health and cultural aspects climate change resiliency actions related to water resources management sustainability and tools in support of sustainability for IWRM This book will be of interest to researchers practitioners water resources managers policy and decision makers donors international institutions governmental and non governmental organizations educators as well as graduate and undergraduate students It is a useful reference for Integrated Water Resources Management IWRM ecohydrology climate change impact and adaptations water governance environmental flows geographic information system and modeling tools water and energy nexus and related topics

Sustainability and Human Resource Management Ina Ehnert, Wes Harry, Klaus J. Zink, 2013-07-03 The role of HRM in developing sustainable business organizations is increasingly attracting attention Sustainability can be used as a principle for HRM itself and the tasks of Sustainable HRM are twofold On the one hand it fosters the conditions for individual employee sustainability and develops the ability of HRM systems to continuously attract regenerate and develop motivated and engaged employees by making the HRM system itself sustainable On the other hand Sustainable HRM contributes to the sustainability of the business organizations through cooperation with the top management key stakeholders and NGOs and by realising economic ecological social and human sustainability goals This book provides a comprehensive review of the new area of Sustainable HRM and of research from different disciplines like sustainable work systems ergonomics HRM linking sustainability and HRM It brings together the views of academics and practitioners and provides many ideas for conceptual development empirical exploration and practical implementation This publication intends to advance the international academic and practice based debates on the potential of sustainability for HRM and vice versa In 19 chapters 26 authors from five continents explore the role of HRM in developing economically socially and ecologically sustainable organizations the concept of Sustainable HRM and the role of HRM in developing Sustainable HRM systems and how sustainability and HRM are conceptualized and perceived in different areas of the world

Human Resource Management Practices for Promoting Sustainability Atiku, Sulaiman Olusegun, Fapohunda, Tinuke, 2020-09-18 In the midst of climate change responsible business practices and ecological modernization become essential tools for the promotion of sustainability Due to the current level of demand for eco friendly products and services there is a need for green training and green human

resource development to support green creativity and eco innovation for sustainability By incorporating green initiatives into human resource practices organizations can maintain a positive impact on the environment With a full understanding of sustainable business practices positive impacts on the environmental management field become easier to produce Human Resource Management Practices for Promoting Sustainability is a pivotal reference source that explores the incorporation of green initiatives into all aspects of human resource management practices in a variety of industries The book delivers a discussion on green human capital collective green intelligence and competencies that are essential to cope with the challenges in Industry 4 0 It also provides a basis for green recruitment and selection processes as a way of promoting pro environmental behavior in the labor markets While highlighting a broad range of topics including employee relations knowledge management and recruitment this book is ideally designed for executives entrepreneurs human resource managers academicians researchers and students The book is also suitable for conventional and corporate universities looking to meet sustainable development goals as well as policymakers as it provides a guideline in designing and implementing green creativity and eco innovation based on a wide range of global issues confronting sustainability in the Fourth Industrial Revolution

Human Resource Management Jawad Syed, Robin Kramar, 2017-04-26 The fully revised and updated second edition of this core textbook builds on the previous edition's success to bring an even sharper exploration of HRM in a real world global context With a critical approach that is woven into the chapters and encourages students to question assumptions in HRM there is a consistent focus on the impact of globalization the ways in which theory has addressed the implications of a globalized workforce and the way HRM works in multinational corporations Boasting a truly global orientation this textbook draws on the expert knowledge of chapter authors from around the world combining international case studies with a strong offering of pedagogical features While adopting a rigorous academic approach the book is also designed to engage students and elicit independent thought This is an ideal core textbook for undergraduate and postgraduate students studying on general business and management degrees specialist HRM degrees and international business degrees In addition this an important supplementary text for International HRM modules and HRM modules on MBA programmes New to this Edition Brand new chapters on Talent Management International Assignments Managing Global and Migrant Workers and Sustainable HRM Revised and refreshed international case studies including an array of examples from diverse non western regions of the world HRM in the news boxes comprising issues from the media that are relevant to each chapter topic Stop and reflect boxes containing thought provoking questions that encourage critical thinking Accompanying online resources for this title can be found at bloomsburyonlineresources.com human resource management in a global context These resources are designed to support teaching and learning when using this textbook and are available at no extra cost

Human Resource Management Robert N. Lussier, John R. Hendon, 2017-11-30 Whether your students are HRM majors or general business majors Human Resource Management Functions Applications and Skill Development

Third Edition will help them develop the skills they need to recruit select train and development talent Bestselling authors Robert N Lussier and John R Hendon explore the important strategic function HR plays in today s organizations A wide variety of applications self assessments and experiential exercises keep students engaged and help them see the relevancy of HR as they learn skills they can use in their personal and professional lives New to this Edition Includes all the latest SHRM 2016 Curriculum Guidebook listings that cover every SHRM guide item including both the SHRM Certified Professional SHRM CP and the Human Resource Certification Institute Professional in Human Resources PHR certification exam a total of more than 210 individual content requirements from the SHRM curriculum guide New and updated cases on businesses such as LinkedIn and Amazon bring HR topics to life apply the text concepts develop critical thinking skills and demonstrate how human resources is used to achieve strategic objectives New Skill Builder exercises allow students to experience HR as they practice making decisions working in teams and participating in role plays New coverage of current trends in every chapter and updated coverage of changes in the federal laws and regulations are explained in the new edition New HRM in Action videos illustrate fundamental HR functions using a variety of relatable scenarios with assessment questions that challenge students to test their HR knowledge

Resource Management, Sustainable Development and Governance Baleshwar Thakur,Rajiv R. Thakur,Srikumar Chattopadhyay,Rajesh K. Abhay,2022-01-01 This book examines the relationship between natural resource management sustainable development and governance with case studies from India and other places covering disaster risk reduction conflict resolution capacity building climate change adaptation and resilience citizen engagement and ecological conservation Though the studies focus mostly on cases in India the volume discusses how governance can be employed to help develop and implement sustainable practices globally through the lens of the United Nations Sustainable Development Goals SDGs framework Readers will learn how to integrate concepts of resource management sustainable development and governance to improve human resilience to global environmental change and to assess the proper development approaches to assist economically stressed and resource deprived individuals The book will be of use to graduate students and academics policy makers planners and nonprofits

Building Sustainable Human Resources Management Practices for Businesses Popescu, Cristina Raluca Gh.,Martínez-Falcó, Javier,Marco-Lajara, Bartolomé,Sánchez-García, Eduardo,Millán-Tudela, Luis A.,2024-03-22 The pressing need for environmental preservation has never been more evident placing companies at the forefront of the sustainability movement As the global community grapples with the ever escalating environmental crisis the imperative to preserve our planet has transitioned from an ethical consideration to a business necessity Companies now face an unprecedented challenge not only must they adapt to more sustainable practices but must also fully embrace them across all aspects of their operations including at the employee level At the heart of this transformative journey lies human resource management a pivotal lever for shaping a sustainable and environmentally responsible future for organizations Building Sustainable Human Resources Management Practices for

Businesses is a tool for academic scholars and discerning readers who seek to understand and address this urgent issue This book goes beyond exploration offering a deeply insightful examination of human resource management s role in fostering sustainability within organizations By weaving the principles of sustainability with the intricacies of talent management the book provides readers with the essential insights practical tools and real world examples necessary to navigate the path toward a more eco conscious approach to HR From eco friendly hiring practices to the cultivation of a green organizational culture each chapter delivers actionable guidance and inspires change Simultaneously it delves into the challenges and future prospects of green HR management exploring how technology diversity and inclusion and collaboration with key stakeholders can usher in a greener more sustainable economy

Sustainable Human Resource Management Ina Ehner,2009-07-07 Predictions are that sustainability becomes the next big topic for Human Resource Management after internationalization and globalization This book gives new answers to these questions How can HRM contribute to attracting developing and retaining highly qualified human resources over time How can a paradox perspective contribute to understanding and coping with paradoxical tensions How can sustainability be used as a deliberate strategy for HRM The conceptual part of the book looks at the notion of sustainability opens it up for Strategic HRM and identifies blind spots in Strategic HRM theory Paradox theory is introduced as an analytical framework for Sustainable HRM Initial suggestions are made for sustainability strategies and for coping with paradoxes and tensions The exploratory part examines how 50 European Multinationals communicate their understanding of sustainability and HRM and which HR issues and practices they are linking to the topic

Sustainable Natural Resource Management Mr. Rohit Manglik,2023-05-23 Sustainable management of natural resources Includes conservation resource use and policy preparing students for environmental and resource management roles

Utilizing Technology for Sustainable Resource Management Solutions Singh, Kuldeep,Dubey, Richa Singh,Renwick, Douglas W.S.,Crichton, Rohan,2024-07-18 The intersection of technology and sustainability is with a particular focus on the concept of the circular economy Efficient resource use and waste reduction are paramount concerns in today s world Utilizing Technology for Sustainable Resource Management Solutions provides a comprehensive overview of how technology can be harnessed to achieve sustainable resource management within the framework of a circular economy The book delves into various aspects of the circular economy It explores the principles that underpin it presents real world case studies that exemplify its successful implementation and discusses the role of cutting edge technology which is instrumental in driving transformative change The book advances current research and examines the intricate link between technology and sustainability centered around the circular economy It propels readers into the heart of environmental sustainability presenting a compelling argument for adopting circular economy principles to mitigate resource depletion and environmental degradation Through insightful case studies and theoretical foundations readers are empowered to drive environmentally responsible practices in their personal and professional spheres This book helps business leaders to

integrate circular economy principles reduce waste and drive innovation fostering long term viability and competitiveness Policymakers find a valuable resource for evidence based insights into technology s role in sustainable resource management aiding in developing regulations that balance economic growth with environmental stewardship In academic and educational circles the book has become an essential tool

Interdisciplinary and Sustainability Issues in Food and Agriculture - Volume II Olaf Christen,Victor Squires,Rattan Lal and Rober J. Hudson,2010-05-24 Interdisciplinary and Sustainability Issues in Food and Agriculture is a component of Encyclopedia of Food and Agricultural Sciences Engineering and Technology Resources in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias The Theme on Interdisciplinary and Sustainability Issues in Food and Agriculture provides the essential aspects and discusses a number of issues of importance in the development of specific agriculture and food supply systems that are closely related to general developmental trends of humankind In this context technology and economic development as well as socio cultural developments affect productivity and a secure supply with food These three volumes are aimed at the following five major target audiences University and College students Educators Professional practitioners Research personnel and Policy analysts managers and decision makers and NGOs

Information and Communication Technology's Impact on Sustainable Natural Resources Management Teckshawer Tom,2023-06-20 A formidable tool with the potential to improve conservation and sustainable management of natural resources is information and communication technology ICT It is possible to address the problems of resource depletion and biodiversity loss by using ICT in many elements of environmental conservation such as monitoring data collection and public awareness However it s crucial to consider the unexpected repercussions that could result from the broad use of ICT in this setting In order to promote sustainable natural resource management and conservation this book examines any unintended implications of ICT The book also identifies and examines four important areas of concern including digital divide data privacy and security e waste management and ecological footprint based on pertinent research and case examples

Handbook of Research on Challenges for Human Resource Management in the COVID-19 Era Figueiredo, Paula Cristina Nunes,Tomé, Eduardo Luís de Campos Soares,Rouco, José Carlos Dias,2022-06-10 The importance of people in organizations has been growing in the organizational environment over the last decades Digital transformation artificial intelligence and sustainability have already reinforced the role of people as a differentiating element for the success and survival of organizations These phenomena alone are already challenging for people There is a consensus that the world of work as we knew before the pandemic will not return Human resource management HRM practices must prepare organizations for the future of work The Handbook of Research on Challenges for Human Resource Management in the COVID 19 Era analyzes state of the art HRM in a digital transformation context and investigates the factors that promote more learning and development dynamics in organizational contexts It also evaluates the impact of HRM policies on individuals organizations and societies Covering

topics such as corporate social responsibility job satisfaction and electronic performance monitoring this major reference work is a crucial resource for leaders from public and private companies human resource professionals specialists students and educators of higher education researchers and academicians

Women and Natural Resource Management
Commonwealth Secretariat, 1996 The overview is intended to deepen the understanding of women s roles in environmental and natural resource management It examines the conceptual and practical connections between gender and the environment presents an overview of women and natural resource management issues in the Commonwealth and presents relevant recommendations on women and environmental issues emanating from Commonwealth and international sources

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