

Technology, Economic Growth and the Labour Process

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Technology Economic Growth And The Labour Process

John Bratton

Technology Economic Growth And The Labour Process:

Technology, Economic Growth and the Labour Process Phil Blackburn,Rod Coombs,Kenneth Green,1985-06-18

Labour Process Theory David Knights,Hugh Willmott,2016-07-27 How are we to make sense of the way work is organised and controlled To what extent is its design the result of technological demands the interests of capital or processes of negotiation and struggle In recent years labour process analysis revived by Braverman s Labor and Monopoly Capital has been most influential in shaping our thinking about this question With contributions from leading authorities in the field this book reviews the contribution of the labour process theory to the study of work organisation Providing a fresh response to criticisms of Bravermania and lost momentum the volume explores the theoretical foundations of labour process analysis and suggests new directions for its development

Representing Organization Simon Lilley,Geoffrey Lightfoot,Paulo

Amaral,2004 This textbook provides an accessible theoretical analysis of the organizational impact of information technologies It seeks to examine and comment upon the myriad ways in which actors organizations and environments are represented through these technologies Contemporary threats to organizational form and stability are considered alongside the potential that information technologies offer to both exacerbate and overcome them It examines amongst others issues surrounding the material and symbolic aspects of information systems risk and prediction systems implementation and systems success knowledge management practices accountability and other management practices computerized modelling and the virtual organization To this end it deploys a number of different theoretical lenses including systems theory social constructivism labour process theory post structuralism actor network theoryThese offer complementary and contrasting insights into the computerization of managerial work In order to ensure that the book is both relevant and approachable to students from a range of backgrounds these theories are applied to real examples of the development and implementation of information systems This combination fosters practical knowledge that is theoretically informed The book thus aims to bridge the gap between the abstractions of current theories of organization and the grounded material that forms the bulk of Information Systems literature It thus offers a novel way into the ongoing debates surrounding technological change and the perennial problems of managerial control It has been designed to support theoretically informed Information and Technology courses at the advanced undergraduate and postgraduate levels and will also be of interest to academics in the fields of Management Information Technology Sociological and Cultural studies

Forcing the Factory of the Future Bryn Jones,1997-06-26 Is computerised production transforming work roles as recent debates about flexible specialisation and post Fordist manufacturing suggest This book focuses on the key case of metalworking batch production in Britain Italy Japan and the USA Looking at technological political and social developments from a comparative perspective it suggests that comprehensive factory principles never fully replaced workshop organisation Drawing on empirical case studies of flexible manufacturing systems Bryn Jones offers a new distinction between the bureaucratic bias of Taylorism and the

product standardisation approach of Fordism and questions whether computerised production is transcending Fordism Instead of the often predicted models of deskilled centrally controlled work or a decentralised craft renaissance he shows a greater likelihood of national variations between factory and workshop principles continuing into the contemporary age of computerisation [Small and Medium Size Enterprises and Regional Development](#) Maria Giaoutzi,Peter Nijkamp,David J. Storey,2016-07-22 This book originally published in 1988 analyzes the regional importance of small and medium sized enterprises suplmenting a discussion of key issues in both regional development and th eeconomics of small firms with a wide range of national case studies from Sweden the Netherlands the UK Greece Spain Israel and Indonesia

The

Transition to Flexibility Daniel C. Knudsen,2012-12-06 The advanced capitalist nations are currently undergoing an enormous economic social and political transformation At the heart of this transformation is the transition between large scale standardized production Fordism and new more flexible approaches to manufacturing flexibility and a concomitant extension of manufacturing to include products both concrete goods and ephemeral services This volume explores the consequences of this transition from the standpoints of technology labor relations firm strategy education government programs and geography The book is a collection of papers by well known scholars investigating the current global transition from mass consumption and production to flexible production for niche markets The book is unique in that it not only discusses standard economic concerns but also investigates the social and political implications of this transition Each chapter is concerned with a different aspect of the same restructuring process

The Elgar Companion to Radical

Political Economy Philip Arestis,Malcolm C. Sawyer,1994-01-01 These valuable contributions will be very useful to students and nonspecialists wanting a clear introduction to specific topics or a convenient volume to browse to get a feel for a broader area of study A welcome addition to any library M Perelman Choice an excellent short encyclopedia of radical political economies Even experienced scholars could read a number of the entries to refresh themselves or to introduce themselves to new areas of inquiry Every university and college library should have a copy William M Dugger Southern Economic Journal Elgar s companions are a joy to read from cover to cover The volume is indexed and belongs in every library William M Dugger Journal of Economic Issues this is a worthwhile volume deserving a browse by anyone with radical pretensions Keith Cowling The Economic Journal This major reference book has been designed to provide a comprehensive coverage of radical political economy International in scope The Elgar Companion to Radical Political Economy includes contributions from a very wide range of specialists who discuss topics ideas and theories in the field Radical political economy is a term used to encompass a range of different schools of thought These include post Keynesian Kaleckian Marxian Institutionalist Sraffian and other approaches to economics which share the common theme of production rather than the exchange focus of neoclassical and Austrian economics Their concern with the generation and use of the surplus leads them to an interest in dynamics income distribution growth and development and capital accumulation With over 100 entries the companion

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Karamjit S. Gill,2012-12-06 Human centredness A Challenge to Post industrial Europe The key power in industrial society has been linked to the possession of capital and factory In the information society it could be rather different If one accepts that that the key power in the information society will be linked not so much to the ownership of information but to human creativity nourished by that information the productive force of today and tomorrow could be more and more the human brain Making use of one's intelligence is always accompanied by positive emotion which in turn further activates the intelligence But unfortunately under present conditions workers of all levels live in fear anxiety and stress rather than desire and motivation The question of basic human ecology quality of life is therefore a major strategic factor It is precisely the opposite to the mechanisms of exclusion that currently dominate our society exclusion of young people through joblessness but also exclusion through technology as with the helplessness of older people or the poorly educated confronted with ticket dispensing machines or other automata This is not idle theorizing it corresponds to concrete facts It is for example how some observers interpret the crisis at IBM Because its programs were less human friendly it was shaken to its foundations by Apple and Microsoft though it seems since to have learnt its lesson Uncertain Terms Faye Ginsburg,Lowenhaupt

Tsing,1992-08-31 No separate and extended discussion of lesbianism but some of the writers e g Ellen Lewin p 199 et seq are open to including lesbians in their discussions Again no index alas P Thorslev Routledge Library Editions: Small Business

Various Authors,2022-07-30 Originally published between 1982 and 1996 and addressing issues of central importance to the competitiveness of firms and economies the volumes in this set draw together research by leading academics in the area and provides a rigorous examination of key issues relating to employment in small businesses They Study both the growth and the barriers to growth of small firms Examine problems of rurality Investigate the variation in rates of new venture initiations across manufacturing industries Include a wide range of national case studies from Sweden the Netherlands the UK Greece Spain Israel and Indonesia Discuss marketing in the small business and the relationship between small and large firms in an advanced capitalist economy Reassess economic theories concerned with concentration and competition The relationship between small and large firms in an advanced capitalist economy Analyse the managerial factors most closely associated with successful small firms Communicating Ideas Irving Louis Horowitz,2017-11-30 Communicating Ideas is the first attempt to place publishing in America in its political and commercial setting The book addresses the political implications of scholarly communication in the era of the new computerized technology Horowitz does so by examining classic problems of political theory in the context of property rights versus the presumed right to know and the special strains involved in

publishing as a business versus information as a public trust Offering a knowledgeable and insightful view of publishing in America and abroad this book makes an important contribution to the study of mass culture in advanced societies The discussion ranges considerably beyond scholarly publications into communication as a whole encompassing a wide range of issues from cable and satellite television control to specialized issues in copyright legislation the prize system in publishing and the definition of standards of the industry This new edition expanded by fully one third expands on such themes and in addition deals with Horowitz's new research on the history of social science publishing The first edition published in 1986 was described by WE Coleman as a marvelous book which indeed offers a realistic analysis of publishing John P Dessauer declared that no one thinking seriously about the future of scholarly communication can afford to ignore his work in particular his treatment of basic issues Joseph Gusfield Los Angeles Times in his review noted that Horowitz is alive to the possibilities and barriers for academics to reach a wider audience and for lay persons to utilize scholarship Both groups can learn much from this intelligent book And Philip G Altbach Scholarly Publishing concluded his review by saying that Communicating Ideas will be of interest not only to publishers and editors but also to librarians and to sociologists of science

Understanding Organizational Change Patrick Dawson,2003-02-24 Eschewing the hyperbole of many current management books Patrick Dawson uses the views and experiences of people from the shop floor to the upper reaches of executive management to further our understanding of complex organizational change processes **Services and**

Metropolitan Development Peter W. Daniels,2002-11-01 The dynamics of national and international urban systems as well as individual metropolitan areas are closely connected with the decisions and actions of firms and institutions in the service sector Services and Metropolitan Development explores the processes guiding both the development and the spatial impacts of services on the urban system and individual areas The book describes the symbiotic relationship between the internationalisation of services and the effects of this re structuring on urban systems The multidisciplinary nature of the subject and its global development are reflected by the international range of contributors specialists in geography business management economics and public administration The book analyses the theoretical conceptual and measurement issues confronting research on the development of services in North America Northern Europe and Australia **The Power to**

Manage? Steven Tolliday,Jonathan Zeitlin,2005-09-30 The contributors point the way to a new interpretation of the employer's role in industrial relations by evaluating and explaining the distinctiveness of British developments in comparison to a variety of other countries **Technology and Work in German Industry** Norbert Altmann,Christoph Kohler,Pamela

Meil,2017-06-14 Originally published in 1992 this study includes theoretical approaches and extensive empirical studies on the manufacturing industry in Germany including comparisons to other European countries It looks at the developments of new technology identifying trends in rationalization and the influences they have on organizational behaviour **Alfred Herbert Ltd and the British Machine Tool Industry, 1887-1983** Roger Lloyd-Jones,M.J. Lewis,2017-09-29 At the

beginning of the twentieth century Britain was amongst the world leaders in the production of machine tools yet by the 1980s the industry was in terminal decline Focusing on the example of Britain's largest machine tool maker Alfred Herbert Ltd of Coventry this study charts the wider fortunes of this vital part of the manufacturing sector Taking a chronological approach the book explores how during the late nineteenth century the industry developed a reputation for excellence throughout the world before the challenges of two world wars necessitated drastic changes and reorganisations Despite meeting these challenges and emerging with confidence into the post war market place the British machine tool industry never regained its pre eminent position and increasingly lost ground to foreign competition By using the example of Alfred Herbert Ltd to illuminate the broader economic and business history of the British machine tool industry this study not only provides a valuable insight into British manufacturing but also contributes to the ongoing debates surrounding Britain's alleged decline as a manufacturing nation *Japanization at Work* John Bratton, 1994-06-10 Japanese management techniques have attracted considerable interest amongst managers and academics Using case studies in manufacturing this book goes beyond generalization in discussing the impacts of Japanese style management on relations between management and workers John Bratton presents a theoretical framework within which Japanese management can be analysed The author describes the changes often on the words of the people directly involved The book explores the hypothesis that just in time production increases managerial control through the application of new technology and worker generated forms of control

Industrial Dynamics B. Carlsson, 2012-12-06 This book is based on the papers presented at a conference on New Issues in Industrial Economics held at Case Western Reserve University Cleveland Ohio June 8-10 1987 The conference was organized by the Research Program in Industrial Economics RPIE in the Department of Economics at CWRU and was sponsored by The Cleveland Foundation the Eaton Corporation and The Standard Oil Company later renamed BP America Inc Their generous support is gratefully acknowledged All of the papers have been revised in several cases extensively since their presentation at the conference One of the primary reasons for organizing the conference was the concern that Industrial Economics has become too narrowly focused in most academic programs largely being confined to Industrial Organization i.e. issues of public policy towards enterprise with emphasis on antitrust and regulatory policy This subject definition leaves out a number of interesting and important questions about how industries evolve over time what the role of technological change and organizational change is in that process and the associated structural changes within industries and firms The object of this book is to derive these issues and suggest a framework within which they can be analyzed I would like to thank all the conference participants for their contributions particularly my colleagues at CWRU Asim Erdilek and William S Peirce without whose encouragement and support the conference would not have taken place Technological Change, Rationalisation and Industrial Relations Otto Jacobi, Bob Jessop, Hans Kastendiek, Marino Regini, 2017-07-06 Originally published in 1986 the first part of this book outlines some of the general problems of technological change and labour

relations It discusses the politics of rationalisation and of industrialisation in the car industry by examining case studies of Volkswagen British Leyland and FIAT The impact developments exert on trade unions in the UK Germany and Italy is discussed simultaneously **ERS Staff Report ,1993**

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