

Effective Supervision

1 When supervision is based on mutual trust and respect.



2 Supervisees are offered a choice of supervisor to secure a good match on a personal level, an expertise match and to meet cultural needs.

3 Both supervisors and supervisees have a shared understanding of the purpose of the supervisory sessions.



4 Supervision focuses on sharing and enhancing knowledge and skills to support professional development and improving service delivery.

5 Supervision is regular and based on the needs of the individual, and ad hoc supervision is provided in cases of need.



6 Supervisory models are based on the needs of the individual, such as one-to-one, group, internal or external or distance.

7 The employer creates protected time, supervisor training and private space to facilitate the supervisory session.



8 Training and feedback is provided for supervisors.

9 Supervision is delivered using a flexible timetable, to ensure all staff have access to sessions, regardless of working patterns.



10 Different types of supervision, including practice, professional and managerial supervision is delivered by different supervisors, or by those who are trained to manage the overlapping responsibility as both line manager and supervisor.

Skills Of Supervision And Staff Management

Kerry L. Sommerville



Skills Of Supervision And Staff Management:

The Enigmatic Realm of **Skills Of Supervision And Staff Management**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Skills Of Supervision And Staff Management** a literary masterpiece penned by a renowned author, readers set about a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of people who partake in its reading experience.

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