



# Smart in Slovenia: Two sisters network manufacturing

By leading their father's long-established company into a new era of digitally connected manufacturing, Sintija and Tina Križni; have laid the groundwork for a successful future. Based in north-east Slovenia, Elpro Križni; started out as a one-man garage-based business. Today, the company is an energy-saving smart factory – and the two sisters are pursuing a corporate strategy that focuses firmly on digitalization and sustainability.

The vision of a fully connected smart factory has always fascinated Sintija Križni. But it wasn't until 2019 – when the young CEO and English-literature graduate paid a visit to TRUMPF's Smart Factory in Chicago – that her plans finally began to take shape. "The new era of sheet-metal fabrication was literally within my reach – and I wanted Epro to be a part of it." says Sintija Knižni. Determined to put her plans into practice, she called on the support of her younger sister, and co-CEO, Tina.

Elpro Kričnii is headquartered in the town of Slovenska Bistrica, some 30 kilometers south-west of the regional capital Manbor. Founded in 1989 as a one-man electrical contractor, the company initially specialized in installing control cabinets and distribution boards. Over time, it steadily expanded its operations and now employs over 100 people. Company founder two Kričnii — Sintiga's and Tima's father — retired in 2016. But the philosophy he used to turn Elpro into a successful business continues to resonate to this day.

#### Garage based business.

Elpro has come a long way from its origins as a garage workshop. Today, Elpro is a sought-after partner in the energy industry and in sheet-metal fabrication, renowned for its high-quality turniary solutions. On a plot of land at Tomaši leve 18 stands a 15,000-square-meter smart factory. Packed with cutting edge equipment and innovative technologies, this pioneering facility also includes the largest <u>570PA storage system</u> in south-east Europe. "We built this new environment through hard work, perseverance, and a lot of expertise." says CEO Sintja Cribni. She feels a strong affinity to these traditional values, as does her younger sister Tina, who handles the company's finances.



# **Smart Beg Sb Slovenia**

**Ken Wilson, James Taylor** 

**Smart Beg Sb Slovenia:** 

Ignite the flame of optimism with Get Inspired by is motivational masterpiece, **Smart Beg Sb Slovenia**. In a downloadable PDF format (\*), this ebook is a beacon of encouragement. Download now and let the words propel you towards a brighter, more motivated tomorrow.

https://archive.kdd.org/About/publication/Download PDFS/the%20gingerbread.pdf

# **Table of Contents Smart Beg Sb Slovenia**

- 1. Understanding the eBook Smart Beg Sb Slovenia
  - The Rise of Digital Reading Smart Beg Sb Slovenia
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Smart Beg Sb Slovenia
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Smart Beg Sb Slovenia
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Smart Beg Sb Slovenia
  - Personalized Recommendations
  - Smart Beg Sb Slovenia User Reviews and Ratings
  - Smart Beg Sb Slovenia and Bestseller Lists
- 5. Accessing Smart Beg Sb Slovenia Free and Paid eBooks
  - Smart Beg Sb Slovenia Public Domain eBooks
  - Smart Beg Sb Slovenia eBook Subscription Services
  - Smart Beg Sb Slovenia Budget-Friendly Options
- 6. Navigating Smart Beg Sb Slovenia eBook Formats

- ∘ ePub, PDF, MOBI, and More
- Smart Beg Sb Slovenia Compatibility with Devices
- Smart Beg Sb Slovenia Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Smart Beg Sb Slovenia
  - Highlighting and Note-Taking Smart Beg Sb Slovenia
  - Interactive Elements Smart Beg Sb Slovenia
- 8. Staying Engaged with Smart Beg Sb Slovenia
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Smart Beg Sb Slovenia
- 9. Balancing eBooks and Physical Books Smart Beg Sb Slovenia
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Smart Beg Sb Slovenia
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Smart Beg Sb Slovenia
  - Setting Reading Goals Smart Beg Sb Slovenia
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Smart Beg Sb Slovenia
  - Fact-Checking eBook Content of Smart Beg Sb Slovenia
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

# **Smart Beg Sb Slovenia Introduction**

In this digital age, the convenience of accessing information at our fingertips has become a necessity. Whether its research papers, eBooks, or user manuals, PDF files have become the preferred format for sharing and reading documents. However, the cost associated with purchasing PDF files can sometimes be a barrier for many individuals and organizations. Thankfully, there are numerous websites and platforms that allow users to download free PDF files legally. In this article, we will explore some of the best platforms to download free PDFs. One of the most popular platforms to download free PDF files is Project Gutenberg. This online library offers over 60,000 free eBooks that are in the public domain. From classic literature to historical documents, Project Gutenberg provides a wide range of PDF files that can be downloaded and enjoyed on various devices. The website is user-friendly and allows users to search for specific titles or browse through different categories. Another reliable platform for downloading Smart Beg Sb Slovenia free PDF files is Open Library. With its vast collection of over 1 million eBooks, Open Library has something for every reader. The website offers a seamless experience by providing options to borrow or download PDF files. Users simply need to create a free account to access this treasure trove of knowledge. Open Library also allows users to contribute by uploading and sharing their own PDF files, making it a collaborative platform for book enthusiasts. For those interested in academic resources, there are websites dedicated to providing free PDFs of research papers and scientific articles. One such website is Academia.edu, which allows researchers and scholars to share their work with a global audience. Users can download PDF files of research papers, theses, and dissertations covering a wide range of subjects. Academia.edu also provides a platform for discussions and networking within the academic community. When it comes to downloading Smart Beg Sb Slovenia free PDF files of magazines, brochures, and catalogs, Issuu is a popular choice. This digital publishing platform hosts a vast collection of publications from around the world. Users can search for specific titles or explore various categories and genres. Issuu offers a seamless reading experience with its user-friendly interface and allows users to download PDF files for offline reading. Apart from dedicated platforms, search engines also play a crucial role in finding free PDF files. Google, for instance, has an advanced search feature that allows users to filter results by file type. By specifying the file type as "PDF," users can find websites that offer free PDF downloads on a specific topic. While downloading Smart Beg Sb Slovenia free PDF files is convenient, its important to note that copyright laws must be respected. Always ensure that the PDF files you download are legally available for free. Many authors and publishers voluntarily provide free PDF versions of their work, but its essential to be cautious and verify the authenticity of the source before downloading Smart Beg Sb Slovenia. In conclusion, the internet offers numerous platforms and websites that allow users to download free PDF files legally. Whether its classic literature, research papers, or magazines, there is something for everyone. The platforms mentioned in this article, such as Project Gutenberg, Open Library, Academia.edu, and Issuu, provide access to a vast collection of PDF files. However, users should always be cautious

and verify the legality of the source before downloading Smart Beg Sb Slovenia any PDF files. With these platforms, the world of PDF downloads is just a click away.

# **FAQs About Smart Beg Sb Slovenia Books**

What is a Smart Beg Sb Slovenia PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it. How do I create a Smart Beg Sb Slovenia PDF? There are several ways to create a PDF: Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have built-in PDF creation tools. Print to PDF: Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. Online converters: There are various online tools that can convert different file types to PDF. How do I edit a Smart Beg Sb Slovenia PDF? Editing a PDF can be done with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities. How do I convert a Smart Beg Sb Slovenia PDF to another file format? There are multiple ways to convert a PDF to another format: Use online converters like Smallpdf, Zamzar, or Adobe Acrobats export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats. How do I password-protect a Smart Beg Sb Slovenia PDF? Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities. Are there any free alternatives to Adobe Acrobat for working with PDFs? Yes, there are many free alternatives for working with PDFs, such as: LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities. How do I compress a PDF file? You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant quality loss. Compression reduces the file size, making it easier to share and download. Can I fill out forms in a PDF file? Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac), or various online tools allow you to fill out forms in PDF files by selecting text fields and entering information. Are there any restrictions when working with PDFs? Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

# Find Smart Beg Sb Slovenia:

the gingerbread.

the giant encyclopdedia of learning center activities for children 3 to 6

the gentlemen of 16 july a work of narrative nonfiction

the glenstal of prayer a benedictine prayer

the geography of witchcraft

the glen dimplex artists award 1999

the gatekeeper my 30 years as a tv censor the television series

the golden keel; high citadel; the vivero letter; running blind; the tightrope men.

the gilded coach first fiction series

# the gardeners hint

the golden age of radio an illustrated companion

the glory of the empire; a novel a history

the gingerbread lady

the golden age of contract bridge

the giant garden of oz oz ser

#### **Smart Beg Sb Slovenia:**

the rules of trade and finance are part and parcel of the religion - Jun 24 2022

web islamic finance is brief and its u s his tory is even briefer u s efforts regard ing islamic finance began during the 1980s at least at an institutional level and came largely from within the muslim population such efforts which have increased and gained in momen tum and sophistication have focused mainly on creating retail products

islamic finance in non muslim majority jurisdictions regulatory - Feb 01 2023

web overview fingerprint abstract analyses the issues that confront banking supervisors when applying their regulatory framework to islamic banks the question is to what extent should they allow modified rules for islamic banks and how do they make sure that competition between conventional and islamic banks remains fair keywords islamic finance

# financial sector components in a religious context judaism - Mar 22 2022

web jun 1 2022 christian societies are not subject to religious norms in their banking practices the state and the church are separate islamic financial institutions by contrast are based on sharia law and are most subordinate to religion this

information is of interest to financiers as well as to policymakers involved in regulating the banking system law and islamic finance how legal origins affect islamic finance - Nov 29 2022

web sep 1 2014 this paper assessed the theory of finance regarding the historical determinants of financial development in the context of islamic finance according to beck et al 2003 the law and financial theory argue that historically determined differences in legal origin can explain cross country differences in financial development observed today islamic finance between religious norms and legal practice - May 04 2023

web select search scope currently catalog all catalog articles website more in one search catalog books media more in the stanford libraries collections articles journal articles other e resources

# islamic finance between religious norms and legal practice - Aug 27 2022

web islamic finance between religious norms and legal practice isbn 10 1780686196 isbn 13 9781780686196 intersentia 2019 softcover

pdf read online islamic finance between religious norms and legal - Feb 18 2022

web pdf read online islamic finance between religious norms and legal practice for ipad copy the link in the description or download button in the last page this book explores the tensions between the religious and legal principles of islamic finance and islamic banking in practice it does not limit itself to a legal discussion and presents a

first european movers in regulation of islamic finance - Apr 22 2022

web suggests some fundamental differences between islamic finance and its international journal of economics and finance studies vol 4 no 2 2012 issn 1309 8055 online able to properly enforce these moral and religious norms and by such to establish oriented legal system of the united kingdom having established

#### islamic finance between religious norms and legal practice - Oct 09 2023

web this book explores the tensions between the religious and legal principles of islamic finance and islamic banking in practice it does not limit itself to a legal discussion and presents a truly interdisciplinary and intercultural dialogue between lawyers theologians and economists with roots in academia and practice there is considerable divergence in islamic finance between religious norms and legal practice - Jun 05 2023

web book islamic finance between religious norms and legal practice wim decock vincent sagaert published in 2019 in cambridge by intersentia

#### pdf islamic finance in non muslim majority - Jul 06 2023

web nov 14 2019 hans visser vrije universiteit amsterdam preprints and early stage research may not have been peer reviewed yet abstract this is a preliminary version of a chapter published in wim decock and factors affecting intention to adopt islamic financing - Oct 29 2022

web jan 1 2021 introduction islamic financing if is introduced as an alternative to conventional financing to satisfy muslims particular requirements by offering them a financial service in accordance with the islamic religious law syariah 2 based on the prohibition of uncertainty gharar interest riba and gambling maysir 3 thereby

# islamic finance between religious norms and legal practice - May 24 2022

web buy islamic finance between religious norms and legal practice by wim decock contributions by vincent sagaert editor online at alibris add to cart add this copy of islamic finance between religious norms and legal to cart 64 08 new condition sold by ria christie books rated 4 0 out of 5 stars ships from uxbridge middlesex

# islamic finance between religious norms and legal practice - Sep 08 2023

web aug 16 2019 islamic finance is a truly international collaboration of outstanding scholars and practitioners in their field that reveals the complexities involved in applying religious principles and legal theory to the daily practice of business and finance

religion and islamic finance theory and practice researchgate - Apr 03 2023

web sep 24 2022 islamic finance led by islamic banks is considered more socially responsible than conventional banking due to the profit and loss sharing paradigm it can be said that islamic finance isone of

islamic finance between religious norms and legal practice - Jul 26 2022

web aug 25 2019 islamic finance between religious norms and legal practice decock wim sagaert vincent wilson rodney rohe mathias asad syed visser hans bünning martin

# islamic finance between religious norms and legal practice - Aug 07 2023

web islamic finance between religious norms and legal practice ed with v sagaert antwerp cambridge chicago intersentia 2019 viii 137p this book explores the tensions between the religious and legal principles of islamic finance and islamic ethical and socially responsible investments in the islamic - Sep 27 2022

web jun 25 2023 6 5 the equilibrium of islamic financial framework islamic religiosity vs optimality behavior and rationality assumption as adam smith has stated in the theory of moral sentiments the great source of both the misery and disorders of human life seems to arise from over rating the difference between one permanent situation and another

#### pdf faith ethics and religious norms in a globalized - Mar 02 2023

web aug 1 2011 faith ethics and religious norms in a globalized environment freedom of religion as a challenge to the regulation of islamic finance in europe august 2011 baltic journal of law politics 4 1

#### religiosity neglected risk and asset returns theory and evidence - Dec 31 2022

web sep 1 2021 our paper builds a theoretical model and offers empirical evidence to explain a number of islamic finance puzzles including the booming industry largely led by islamic bonds sukuk the presence of shariah premium in pricing and

the potential of a possible down turn emanating from the neglected shariah risk 5 our model assumes that there **kra forms p9 2013 pdf hipertexto** - Nov 06 2022

web apr 27 2023 a p9 form is a tax deduction certificate issued to employees by an employer the certificate gives a breakdown of the employee s salary and the tax that

# filling kra itax returns using p9 form part 1 youtube - Jul 02 2022

web it will help you to generate employee s tax p9 forms for filing kra employment income tax to download the template visit our website from this link bit ly 2szzvnm

how to easily get your p9 form to file tax returns 2023 - Nov 25 2021

# kenya revenue authority kra p9 form tax - Jul 14 2023

a p9 form facilitates filing of individual returns once can also check and confirm the paye remitted by the employer to kra through his her ledger on the itax portal once a see more

#### kra forms p9 2013 pdf pdf black ortax - Dec 07 2022

web a p9 form from your employer a document that contains a summary of tax deductions made by your employer during that tax period in this case 2022 an insurance policy

# file returns kra - Sep 04 2022

web home tutorials how to file your returns with more than one p9 form multiple employers

# how to file kra 2020 tax returns using p9 form the standard - Jan 28 2022

web 25k views 3 years ago kra incometax itax in this video i will be showing you how to file kra returns fro p9 form we shall be using tsc p9 form requirements p9 form

# how to file kra returns using p9 form kenyan life - Feb 09 2023

web web jan 2 2022 kra p9 form download download kra pin p9 form kra p9 form download the tax deduction card is also known as the kra p9 form is issued by kra to employees this

# how to get or prepare a p9 form for filing kra - Apr 11 2023

web kra forms p9 2013 kfp29 2 fill sign print and send online instantly securely download your document with other editable templates any time with pdffiller no paper

fillable online kra forms p9 2013 kfp29 2 kra forms p9 - Jan 08 2023

web kra p9 form 2013 usa freight news archives kc protrade services inc tsc payslip p9 fill online printable fillable may 8th 2018 kra p9 forms 2011 downloads sites of the

excel p9 form generator template youtube - Mar 30 2022

web jan 2 2022 kra p9 form download kra pin p9 form 01 02 2022 steve jonas kra p9 form download the tax deduction card is also known as the kra p9

# tag kra p9 form download excel online cyber cafe - Dec 27 2021

web how to fill out p9 form download begin by downloading the p9 form from a reliable source such as the official government website open the downloaded form using a compatible

how to file returns using a p9 form kra how to - Jun 13 2023

web introduction kra forms p9 2013 pdf full pdf title kra forms p9 2013 pdf full pdf support ortax org created date 9 7 2023 3 48 23 am

kra p9 form 2013 reserve lasd org - Oct 05 2022

web this is a guide on how to file your kra returns from p9 form part 2 youtu be g9p3fnyp0as kra itax fillingreturns how to file your returns with more than one p9 form multiple - Jun 01 2022

web how to file kra returns using p9 form are you an employee and looking to file your income tax return for employment income only using the excel return

# kra forms p9 2013 pdf full pdf support ortax - May 12 2023

web the kra p9 form is the form from kra income tax department that is given to employees by their employer it shows the employee what they had earned in the

# p9 form how to download the p9 form and use use it to file kra - Apr 30 2022

web get your p9 form from your employer open your browser and go to itax kra go ke enter your kra pin user id and password answer the security question that follows then log in

#### kra p9 form download fill online printable - Mar 10 2023

web kra forms p9 2013 pdf pages 2 20 kra forms p9 2013 pdf upload mita m grant 2 20 downloaded from black ortax org on september 2 2023 by mita m grant the individual

# how to file kra returns using p9 form youtube - Feb 26 2022

web may 25 2021 p9 form is a tax deduction form card which is usually issued to you employee by your employer the p9 form has details on your earnings benefits

how to file kra returns using p9 form for tsc - Oct 25 2021

#### kra p9 form download cyber co ke - Aug 15 2023

a p9 is a form issued to employees by employers containing total emoluments received in a year and may include the following depending on the structuring by the employer basic see more

# p9 form download fill online printable fillable blank pdffiller - Sep 23 2021

how to get or prepare a p9 form for filing kra employment - Aug 03 2022

web sep 13 2023 september 7 2023 all persons with a kenya revenue authority kra pin are expected to declare yearly individual income tax returns pay as you earn paye

genetic variation definition examples and sources biology - Feb 26 2022

web jan 7 2018 the genetic variation represented in these genes is huge they produce the different body types of most of the organism on earth however they are still all related and the variance between them can be measured sources of genetic variation answer to question 1 b is correct to get to the genetic variation the variation caused by

# mutation and variation genetic inheritance part one edexcel - Nov 06 2022

web variation within genes leads to different genotypes and this can be seen by a different phenotype genetic variation and environmental variation can both cause these different phenotypes all

genes and variation 78 plays quizizz - Mar 10 2023

web genes and variation quiz for 9th grade students find other quizzes for biology and more on quizizz for free

#### what are causes of variation bbc bitesize - Oct 05 2022

web the differences in characteristics between individuals of the same species is called variation some variation is passed on from parents to offspring via genes during reproduction

# section 16 1 genes and variation flashcards quizlet - Jul 14 2023

web gene pool all of the genes in a population are called a an what false is the following sentence true or false a gene pool typically contains just one allele for each inheritable trait relative frequency

copy of 17 1 genes and variation google slides - Jul 02 2022

web lesson overview genes and variation genetics joins evolutionary theory researchers discovered that heritable traits are controlled by genes changes in genes and chromosomes generate

#### 17 1 genes and variation answers - Jun 01 2022

web genes and variation lateral gene transfer when organisms pass genes from one individual to another that is not its offspring increases genetic variation in the individual who acquires the new genes example formation of antibiotic resistant bacteria 17 1 genes and variation single gene and polygenic traits

#### chapter 17 worksheets pdf name class date 17 1 genes and - Dec 27 2021

web 25 4 name class date 17 1 genes and variation genetics joins evolutionary theory for questions 1 4 complete each statement by writing the correct word or words 1 natural selection works on an organism s rather than its 2 a n consists of all

the genes including the alleles for each gene that are present in a population 3 a gene inheritance and variation high school biology khan academy - Feb 09 2023

web proficient familiar attempted not started quiz unit test about this unit ready to learn about the blueprints of life in this unit well explore the basics of genetics from how genes are expressed to how they re shuffled during meiosis

# genetic variation national human genome research institute - Jan 08 2023

web apr 25 2008 genetics is the scientific study of inherited variation human genetics is the scientific study of inherited human variation we study this variation in order to better understand ourselves as a species and use this knowledge to improve our

variation aga test questions aga gcse biology single - Dec 07 2022

web variation in species can be generated by genetics mutations arise spontaneously and can sometimes lead to genetic disorders or death genes can be inserted into a genome through genetic engineering

# chapter 16 1 genes and variation flashcards quizlet - Apr 11 2023

web sources of genetic variation single trait controlled by one gene two main sources of genetic variation are mutations and genetic shuffling that results from sexual reproduction mutation change in sequence of dna gene shuffling

#### 17 1 genes and variation flashcards quizlet - Aug 15 2023

web terms in this set 16 natural selection works on an organism's rather than its phenotype genotype a consists of all the genes including the alleles for each gene that are present in a population genes pool a gene pool typically contains different for each heritable trait alleles

#### 17 1 genes and variation answer sheet - Aug 03 2022

web evolution is any change in the relative frequency of alleles in the gene pool of a population over time 17 1 genes and variation genetics joins evolutionary theory heritable traits are controlled by genes changes in genes and chromosomes create variation example children receive their genes from the same parents all look different

#### ch 18 1 evolution of populations miller levine 2019 biology tpt - Jan 28 2022

web 18 1 genes and variation answer key included this guided reading and review worksheet allows students to go over the section they just learned and answer questions right from the reading this is also good for assigning a

44 questions with answers in genetic variation science topic - Mar 30 2022

web aug 24 2023 review and cite genetic variation protocol troubleshooting and other methodology information contact experts in genetic variation to get answers

#### 18 1 genes in variation flashcards quizlet - Sep 04 2022

web when genes pass from one individual to another individual that is not its offspring it produces a gene flow called lateral

gene transfer it can occur within individuals of the same species or of different species many bacteria for example swap genes on plasmids this transfer is important for the evolution of antibiotic resistance among

# genes and variation 1 pdf chapter 18 lesson 1 genes - May 12 2023

web genetics joins evolutionary theory species population gene pool allele frequency genotype vs phenotype sources of genetic variation mutations genetic recombination during sex lateral gene transfer genes and traits single gene traits polygenic traits as you read circle the answers to each key question *quiz worksheet genetic variation study com* - Apr 30 2022

web what is genetic variation sources definition types quiz worksheet video quiz course try it risk free for 30 days instructions choose an answer and hit next you will receive your

# biology 17 1 genes and variation flashcards quizlet - Jun 13 2023

web all the genes including all the different alleles of each gene that are present in a population allele frequency the number of times an allele occurs in a gene pool compared to the total number of alleles in that pool for the same gene genotype the particular combination of alleles it carries phenotype