

PAUL WILLMAN

**TECHNOLOGICAL CHANGE
COLLECTIVE BARGAINING
AND
INDUSTRIAL EFFICIENCY**

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Technological Change Collective Bargaining And Industrial Efficiency

Paul Willman



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Technological Change & Labour Relations Muneto Ozaki, 1992 A study which looks at the reciprocal influence of technological change and labour relations and includes case studies from six industrialized market economy countries as well as a comparative chapter The book focuses on the introduction of microelectronic technology in machinery manufacturing banking and printing to examine how workers participated in the changeover and how labour relations in the enterprises studied were affected by the new technology *Technological Change, Rationalisation and Industrial Relations* Otto

Jacobi, Bob Jessop, Hans Kastendiek, Marino Regini, 2017-07-06 Originally published in 1986 the first part of this book outlines some of the general problems of technological change and labour relations It discusses the politics of rationalisation and of industrialisation in the car industry by examining case studies of Volkswagen British Leyland and FIAT The impact developments exert on trade unions in the UK Germany and Italy is discussed simultaneously *Technological Change and Its Labor Impact in Four Industries*, 1988 **Trade Unions and Technological Change** Steven Anderman, 2018-03-22

When this book was first published in 1967 it was one of the first pieces of research to systematically examine the manpower problems associated with rapidly changing technology It discusses issues such as technological change and unemployment changes in the structure of employment the mobility of labour occupational structure and adjustment hours of work and labour management relations Its findings suggest that structural unemployment and redundancy are only two of a host of difficulties accompanying technical progress Although the book originated in Sweden its relevance is clear to other Western european countries and researchers and policy makers in the USA **New Technologies and the Firm** Peter

Swann, 2018-04-09 Originally published in 1993 this book presents the findings of 14 teams involved in a research initiative to examine the initiation and response to innovation in firms It draws together the many strands which were discovered to influence the successful generation and adoption of new technologies The core issues in technology management are looked at including skills and expertise markets and marketing finance and the issue of technology collaboration both on a domestic and international basis Technology is shown to be at the very heart of corporate strategy and policy formation **A Theory of Employment Systems** David Marsden, 1999-09-16 A Theory of Employment Systems considers why there are such great international differences in the way employment relations are organized within the firm Taking account of the growing evidence that international diversity persists despite globalization it sets out from the theory of the firm first developed by

Coase and Simon and explains why firms and workers should use the employment relationship as the basis for their economic cooperation The originality of the employment relationship lies in its flexibility It gives managers the authority to organize work but it also establishes limits on employees obligations The nature of these limits is fundamental to our understanding of the employment relationship and its international diversity The author argues that they are provided by four basic types of employment rule Which one predominates in a given environment is the source of international diversity in employment relations Drawing upon evidence from the US Japan France Germany and Britain the theory is developed to show why such diversity extends deep into key areas of human resource management such as performance management incentive pay and skill development It also explains why the open ended employment relationship continues to dominate work despite the growth of market mediated work relations

The Japanese Enterprise System W. Mark Fruin, 1992 This volume merges four streams of inquiry and interpretation in a study of the evolution and emergence of Japan's leading industrial firms during the twentieth century First it is a historical study of how the industrial institutions of modern Japan appeared and matured Second it is an organization study of the basic forms of social and economic interaction in Japan Third it is a development study of how circumstances of rapid technical and economic change have shaped the Japanese business system It is also a strategy study of how Japanese managers have responded to and shaped these circumstances This fourfold synthesis offers a model of institutional development under conditions of late economic development and private initiative that falls somewhere between a capitalist development state and a free market economy Business policy rather than industrial policy is accentuated revealing a set of robust institutions and a dynamic to activate and interrelate them

The New Politics of British Trade Unionism David Marsh, 1992-02-27 The curbing of trade union power is often seen as one of the major achievements of Margaret Thatcher's premiership David Marsh's book provides a broad ranging introduction to British trade unionism in the 1990s and an assessment of the last decade's major changes in legislation policing and attitudes He concludes that while the political role of unions has been reduced much less has changed at shopfloor level moreover what has changed has owed more to economic recession than government action

Information Technology and Workplace Democracy Martin Beirne, Harvey Ramsay, 2018-03-22 The revolution in new technology gave rise to new work patterns and improved productivity all of which affect the management of human resources Expectations for increased efficiency have not always been fulfilled because of the problems that have arisen in workings of labour relations How can management maximize the benefits of these technologies while co operating with their employees How far are trade unions involved in the decisions as companies adopt new technology Is the workforce consulted in systems design This book originally published in 1992 looks at the problems of developing strategies in information technology when considering labour relations Experts in industrial sociology human resource management and organizational behaviour assess the achievements and failures including consideration of issues such as public sector work gender and race Drawing on empirical evidence the contributors

cover a wide range of industries including case studies in electronics and banking together with international comparisons

The Brave New World of European Labor Andrew Martin, George Ross, 1999 Using a common framework developed by a collaborative Harvard University and Brandeis University affiliated research team this volume surveys and analyzes the strategic responses of national unions in Britain France Germany Italy and Spain to the last two decades of economic change Also evaluated is the response of Sweden long seen as the most successful variation of the European model as well as EU level transnational unionism The volume concludes with a reflection on new union positions and their implications

particularly on the question of what will happen to the European model of society as a consequence Annotation copyrighted by Book News Inc Portland OR *Bulletin of the Bureau of Labor Statistics* ,1990 **Area Wage Survey** ,1990

Productivity ,1990 **Productivity: a Selected Annotated Bibliography** ,1990 **Research and Development, a 16-year Compendium (1963-78)** United States. Employment and Training Administration, 1979 USA Directory research and development in labour market vocational training employment etc 1963 to 1978 **The British Motor Industry, 1945-94** Timothy Whisler, 1999-05-06 A fascinating and well researched look at the British motor industry which will appeal to both academic readers and practitioners alike Why are there now no major car manufacturers in Britain Whisler considers this and the surrounding issues making valuable comparisons with overseas manufacturers operating both in the UK and abroad which provide us with additional interest and insight Based upon careful use of company archives this book covers in particular the issues of product development quality design and range ensuring that The British Motor Industry is destined to make a distinctive contribution to our understanding of the performance of UK manufacturers **Studies of the Effects of Industrial Change on Labor Markets** ,1939 **Trade Unions and the Economy: 1870-2000** Derek H. Aldcroft, Michael J. Oliver, 2017-07-05 What do unions do and why do they do it Do they seek to maximise profit for their members or to obtain better working conditions that benefit society as a whole Derek H Aldcroft and Michael J Oliver here provide one of the first sustained studies of the effects of union activities in terms of economic performance and the impact on the business world From the rise of the British mass trade union movement in the 1870s to the present day the book examines the main trends in union development and structure and the core strategies unions have used to achieve their objectives the use of strikes work rules and restrictive practices workers attitudes to innovation the wage bargaining process Important assessments are made of the influence of these strategies on investment innovation economic growth and the cost of structure and competitiveness of the UK economy

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