

# NOTES ON A CONCEPTUAL FRAMEWORK FOR UNITARY SOCIAL WORK PRACTICE

Ron Baker\*

["Plurality which is not reduced to unity is confusion; unity which does not depend on plurality is tyranny".

Pascal, *Pensees*, 1670.

"It is not enough to teach a man a speciality. Through it he may become a kind of useful machine but not a harmoniously developed personality. It is essential that the student acquire an understanding of and a lively feeling for values. He must acquire a vivid sense of the beautiful and of the morally good. Otherwise he — with his specialized knowledge — more closely resembles a well trained dog than a harmoniously developed person. He must learn to understand the motives of human beings, their illusions, and their sufferings in order to acquire a proper relationship to individual fellow-men and to the community".

Albert Einstein, on *Education for Independent Thought* — 1952.

"Theory without practice is sterile and practice without theory is blind".

Unknown (Often attributed to Karl Marx).

"Innovation springs from the collision between traditional assumptions and changing realities between theory and practice in a creatively irreverent mind capable of perceiving how poorly conventional wisdom fits the evolving world".

David Donnison, *Social Policy and Administration Revisited*.]

ONE of the most crucial issues facing students, practitioners, and educators is whether social work practice is a unique activity that is grounded in a distinctive practice theory. The issue is com-

plex, controversial, and central to any discussion of unitary (generic)\*\* social work. The first part of this paper explores a number of positions and questions in relation to this issue and identifies purposes which are

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\*\*For the purposes of this paper the terms 'unitary', 'generic' and 'integrated' are used synonymously.

# Social Work Practice A Unitary Approach

**Carel B. Germain**



## **Social Work Practice A Unitary Approach:**

Social Work Practice: a Unitary Approach Howard Goldstein, 1973 FOUNDATIONS OF PRACTICAL GERONTOLOGY SECOND EDITION REVISED Edited by ROSAMONDE R BOYD and CHARLES G OAKES A revised edition of the book that Library Journal recommended as a resource for specialists for seminars in gerontology and for concerned individuals The 1971 White House Conference on Aging revealed that a significant transition from the more theoretical to more practical considerations of coping with the major problems of the elderly had occurred during the preceding decade This shift in emphasis and increasing activity at all levels of government make appropriate and imperative this revised edition of Foundations of Practical Gerontology As a sourcebook and a manual it can be used to inform and challenge professional staff members and lay volunteers in program planning and implementation As a textbook for courses in gerontology it serves both to instruct and to guide students interested in one of the newer fields of service and professionalization For all of us it provides new insights into the aging process New chapters discuss preretirement counseling volunteerism and retirement villages The chapters on sociomedical problems and aging roles have been extensively revised and rewritten and the remaining chapters reflect the advances of recent years *The Intellectual Base of Social Work Practice* Harold Lewis, 1982 This much needed exploration of the cognitive side of social work practice provides a framework for improving social work practice and education **Human Behavior Theory for Social Work Practice** Terry Koenig, Rick Spano, John Thompson, 2019-03-06 Human Behavior Theory for Social Work Practice provides an in depth examination of human behavior theories and helps students apply each theory to social work practice Authors Terry Koenig Rick Spano and John Thompson cover a broad spectrum of theories including ecological psychological and sociopolitical before applying them to a wide range of case examples that represent different stages across the human lifespan Drawing from their extensive knowledge and experience in social work practice and teaching the authors also feature scholarly research and writing to support the understanding of the theoretical overview in each chapter *Social Work Practice* Carel B. Germain, 2010-06-01 Social Work Practice Social Work Practice Veronica Coulshed, Joan Orme, 2018-06-22 This trusted textbook for both students and practitioners has sold over 75 000 copies across its four previous editions This comprehensive text is divided into three easily navigable parts Part I guides the reader through the social work process detailing each stage and offering a new chapter on reflection Part II introduces key methods of intervention encompassing a broad range of theories and approaches including new material on strengths based approaches and solution focused practice Part III identifies the variety of contexts in which social work takes place with individuals both children and adults groups and communities Whether a student new to social work or an experienced practitioner returning to training this is a must buy text that readers will return to again and again throughout their professional practice Social Work Practice and Social Welfare Policy in the United States Philip R. Popple, 2018-01-26 The first new social work history to be written in over twenty years Social Work Practice and Social

Welfare Policy in the United States presents a history of the field from the perspective of elites service providers and recipients This book uniquely chronicles and analyzes the development of social work practice theory on two levels from the top down looking at the writings conference presentations and training course material developed by leaders of the profession and from the bottom up looking at case records for evidence of techniques that were actually applied by social workers in the field Additionally the author takes a careful and critical look at the development of social work methods setting it apart from existing histories that generally accept the effectiveness of the field s work Addressing CSWE EPAS standards at both the BSW and MSW levels Social Work Practice and Social Welfare Policy in the United States is ideal both as a primary text for history of social work social welfare classes and a supplementary text for introduction to social work social welfare or social welfare policy and services classes

Integrating Social Work Methods Harry Specht, Anne Vickery, 2021-11-07 Throughout its history social work has been seeking a means to state its purposes and methodology as a unity that transcends the purposes and methodology applicable in particular fields of practice or sanctioned by particular legislation or practised by a particular kind of worker Recent changes in society developments in social work practice new additions to the knowledge base of social work and current reorganisation of the social services had led to an intensified interest in this integrated approach Originally published in 1977 Integrating Social Work Methods introduces the reader to the main developments in the conceptualisation of a unitary method It clarifies what it is that is being unified identifies issues involved in the attempt to unify and discusses their implications for social work practice and training As such it represented the first substantial British text in the field and was widely welcomed by social work practitioners administrators and educators at the time

**Handbook for Practice Learning in Social Work and Social Care, Third Edition** Joyce Lishman, 2015-08-21 This fully updated and expanded third edition of a classic text provides a comprehensive introduction to key theory knowledge research and evidence relating to practice learning in social work and social care It outlines the theories that underpin social care practice the main assessment models and interventions and also offers guidance on the effective implementation of assessment across a range of professional contexts Contributors from research policy making and practice backgrounds offer guidance on how to apply policy and research findings in everyday practice while ensuring that the complex needs of each individual service user are met This third edition also features new chapters on group work social pedagogy and personalisation The Handbook for Practice Learning in Social Work and Social Care is an essential resource for ensuring effective evidence based practice which will be valued by students educators and practitioners alike

*Core Themes in Social Work: Power, Poverty, Politics and Values* Martin Sheedy, 2013-01-16 This engaging book introduces the core themes in social work and encourages students and practitioners to connect with the important debates surrounding these themes and challenges them to revisit the direction social work is and should be going in The key contexts of social work are explored using knowledge from the disciplines of social theory politics sociology psychology and ethics The content

is enlivened by The voices of students service users and practitioners Current and topical content on social work poverty politics power and values A discussion style format to help readers engage with the topics An extensive range of sources of knowledge and theory Key summary points at the end of each chapter Group discussion questions at the end of each chapter This book will contribute to social work students and practitioners thinking about the world in which they live and operate as professionals The book is a supportive read as it skilfully appreciates the personal challenges that critical and assertive practice entails It is a book for students professionals and service leads to keep re read and savour Dr Tillie Curran Senior Lecturer in Social Work University of the West of England UK By identifying power poverty politics and values as core themes in social work this text offers us a refreshing perspective which will challenge students and practitioners alike to re evaluate their practice in the light of its wider social political and philosophical contexts Dr Sue Taplin University of Nottingham UK This book offers a concise and coherent discussion of what should be core themes in thoughtful and careful social work practice It is a book which invites reflection on policy and practice Professor Michael Preston Shoot Dean Faculty of Health and Social Sciences University of Bedfordshire UK This excellent text is essential reading for all social workers and students and a key resource for academics Dr Pamela Trevithick Visiting Professor in Social Work Buckinghamshire New University UK

Social Work Colin Pritchard, Richard Taylor, 2024-03-08 First published in 1978 Social Work is concerned with relating social methods and objectives to political ideology Social work grew out of the fertile tradition of mainstream Liberal radicalism in the nineteenth century and to appreciate its largely implicit contemporary value framework it is essential to analyse the ideologies of Conservatism and social democracy which have dominated Britain in the twentieth century The links between social work methods and aspirations and political ideology are thus explored in some detail A key argument which closely involves social work relates to the potential for social change within the existing institutional structures The question of Legitimation is thoroughly examined in this context from all viewpoints and the conclusions for social work development are discussed This book will be of interest to students of social work sociology and political science

**Social Work with Groups** Helen Northen, Roselle Kurland, 2001-08-23 When should someone not be admitted to a group How can a reluctant child be persuaded to participate in a group What is the best way to deal with issues of low self esteem Part of the enduring appeal of this classic work is its vivid depiction of actual group work and the challenges that arise Opening with an instructive survey of the roots and development of group social work from the first YMCA to the establishment of the NASW Northen and Kurland contribute to the integration of theory and research that forms the basis of group social work practice Using an ecosystem approach they set forth a generic framework for practice with diverse groups establishing a common core of values knowledge purposes and interventions that can be applied to different populations and situations With clear step by step guidance this book covers the major issues as well as the ethical challenges that working with groups entails This fully revised and updated edition includes seven new chapters that reflect the most recent

developments in group practice      The Life Model of Social Work Practice Alex Gitterman, Caryl B. Germain, 2008-05-27  
Originally published in 1980 this seminal work was the first to introduce an ecological perspective into social work practice  
The third edition expands and deepens this perspective further developing the basic premise that by being situated within  
the people environment interface the social work profession is distinct from other service professions The book presents the  
what theories and concepts and the how practice methods to help people with their life stressors and simultaneously to  
influence communities organizations and policymakers to be more responsive to them In this edition Gitterman and Germain  
examine major changes to our socioeconomic and political landscape They restore a chapter on the history of social work  
practice offering a view of the limited services for African Americans provided by settlements and charity organization  
societies Building on the African American self help and mutual aid traditions this chapter traces the replication of a parallel  
social service system by African American leaders for their own communities The chapter also addresses the impact of  
contemporary societal trends including the global economy immigration cultural changes and the technology revolution In  
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professional uses of technology A new chapter explores issues and processes embedded in assessment practice monitoring  
and practice evaluation The volume continues to feature innovative schema for assessment and intervention with respect to  
stressful life transitions and traumatic events environmental pressures and dysfunctional interpersonal processes Practice  
illustrations offer reflections of today's major social issues such as AIDS homelessness and modern forms of violence

Social Work Practice Research for the Twenty-First Century Anne E. Fortune, Philip McCallion, Katharine  
Briar-Lawson, 2010-09-21 Social work professionals must demonstrate their effectiveness to legislators and governments not  
to mention clients and incoming practitioners A thorough evaluation of the activities ethics and outcomes of social work  
practice is critical to maintaining investment and interest in the profession and improving the lives of underserved  
populations Incorporating the concerns of a new century into a consideration of models for practice research this volume  
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agenda for today's sociopolitical landscape and the profession This volume inspires practice research to prioritize evidence  
as a base for the profession      *The Empowerment Tradition in American Social Work* Barbara Levy Simon, 1994 Inaugurates  
a new field of disability studies by framing disability as a minority discourse rather than a medical one revising oppressive

narratives and revealing liberatory ones The book examines disabled figures in Harriet Beecher Stowe's *Uncle Tom's Cabin* and Rebecca Harding Davis's *Life in the Iron Mills* in African American novels by Toni Morrison and Audre Lorde and in the popular cultural ritual of the freak show

Group Work Practice in a Troubled Society Roselle Kurland, Robert Salmon, 2013-10-08 This book presents the wide range and diversity of effective group work practice in today's troubled society Representing the best in current practice chapters discuss modern group work and contain rich examples of practice and theory *Group Work Practice in a Troubled Society* examines the social realities in which group work is now practiced and addresses present day social issues and problems Contributing authors to *Group Work Practice in a Troubled Society* discuss innovations in practice programs and theory and a wide variety of work with clients in many different settings There is a breadth and strength and diversity in contemporary group work practice and the authors practitioners and educators from the United States Canada and Hong Kong represent the vitality of current practice and theory Among the many topics they discuss are contextual group work practice latent content in work with groups group work in administration cultural sensitivity and diversity in small group practice group work in other cultures and with immigrant populations feminist group work and unique considerations in work with women's groups group work with sexually abused children with incest survivors and with sexual offenders group work in community centers group work with mentally ill chemical abusers group work use in an innovative 12 step modality *Group Work Practice in a Troubled Society* provides a wealth of information and ideas for social workers and students of social work who are interested or involved in group work and who wish to learn more about current practice and developments in the field

**The Compleat Social Worker** David Howe, 2014-11-20 The role of the social worker is to be found lying interestingly between society and the individuals they work with As a result social workers often feel pulled between the demands and challenges that each presents *The Compleat Social Worker* explores the many debates the profession enjoys including those between nature and nurture care and control thought and feeling art and science facts and values In examining these ideas and the discussions they sponsor it celebrates social work's rich heritage of scientific thought and human relationships It is out of these many divisions and disagreements and their resolution that the idea of the well rounded compleat social worker emerges For those wishing to explore and enjoy argue and acknowledge what it is to be a good social worker this elegant book will prompt lively interest and debate

*Crisis Intervention in Social Services* Kieran O'Hagan, 1986-06-06 This book could only have been written by a social worker It is full of energy laced with pathos and humour and the warts are not only visible but highlighted It offers a thoughtful down to earth view of crisis work in one social services team Paul Reading Oxford MIND

**Social Work** Patricia Higham, 2006-03-23 Comprehensive and user friendly The book is helpfully constructed around a number of key themes starting with a good attempt to define social work from historical and international perspectives and moving on to address key issues concerning the practice knowledge values and skills required from contemporary social work in the UK I believe social work students newly qualified and

experienced social workers will find this a valuable resource especially when one is confronted by challenges in practice Professional Social Work Social Work is a good overview that should refresh learner and tutor alike Practice assessors may find this book a useful update for their work with students and also a neat refresher It is a well written and up to date text with a good sense of where future challenges lie for the social work profession in the UK Higham is confident enough to voice the profession's uncertainties as well as mapping the changing organisational landscape that social workers might populate This book is likely to appear on many social work reading lists It has the potential to provide good learning opportunities for post qualifying as well as pre qualifying training Health and Social Care in the Community The unique aspect of this book which distinguishes it from other competitors is that it is constructed explicitly around the key roles and benchmark statements this book will offer something new and interesting to the growing field of social work education literature and is likely to be relevant to both students and practitioners in the UK and elsewhere Dr Caroline Skehill Queens University Belfast

What is the role of social work What does it mean to be a social worker What are the changes affecting social work training Social Work Introducing Professional Practice addresses these questions and provides an understanding of the knowledge values and skills requirements of professional social work The author has played a key role in constructing the subject benchmarks for the social work degree and offers a reflective and thoughtful commentary upon training education and practice Written in a lively and readable style the book captures the essence of the changes sweeping through social work and engages the reader in these debates Key features of this book include Comprehensive content structured around the guidelines for training and practice Bridges the gap between theory and real life practice Student friendly features such as case studies discussion questions further reading and a glossary This exciting publication will be a core textbook for trainee social workers as they progress through the qualifying social work degree or as they begin their practice as newly qualified workers seeking to consolidate their learning

**The Goals of Social Policy** Martin I A Bulmer, Jane Lewis, David Piachaud, 2022-03-07 First published in 1989 The Goals of Social Policy is an invaluable text that will give students an admirable introduction to the central concerns of the study of social policy It asks what have been the traditional concerns of social policy as a subject of academic study and what its context should be in the changed political environment of twenty first century Three issues receive close attention for their future implications social policy and the family focusing on gender social policy and community including race and public order issues and social policy and the economy Retrospective chapters examine the relationship between social policy and social research social theory and social work The book will appeal particularly to students of social policy social work sociology and political science as well as to those in applied fields such as criminology health studies education and women's studies with interests in social policy It will also appeal to the general reader interested in keeping abreast of the latest thinking about social policy

**Practising Social Work** Christopher Hanvey, Terry Philpot, 2002-08-26 Practising Social Work provides a systematic exploration of a range of social work



approaches Each chapter focuses on a single theme and explains the practice implications of a particular method

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## **Table of Contents Social Work Practice A Unitary Approach**

1. Understanding the eBook Social Work Practice A Unitary Approach
  - The Rise of Digital Reading Social Work Practice A Unitary Approach
  - Advantages of eBooks Over Traditional Books
2. Identifying Social Work Practice A Unitary Approach
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Social Work Practice A Unitary Approach
  - User-Friendly Interface
4. Exploring eBook Recommendations from Social Work Practice A Unitary Approach
  - Personalized Recommendations
  - Social Work Practice A Unitary Approach User Reviews and Ratings
  - Social Work Practice A Unitary Approach and Bestseller Lists

5. Accessing Social Work Practice A Unitary Approach Free and Paid eBooks
  - Social Work Practice A Unitary Approach Public Domain eBooks
  - Social Work Practice A Unitary Approach eBook Subscription Services
  - Social Work Practice A Unitary Approach Budget-Friendly Options
6. Navigating Social Work Practice A Unitary Approach eBook Formats
  - ePub, PDF, MOBI, and More
  - Social Work Practice A Unitary Approach Compatibility with Devices
  - Social Work Practice A Unitary Approach Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Social Work Practice A Unitary Approach
  - Highlighting and Note-Taking Social Work Practice A Unitary Approach
  - Interactive Elements Social Work Practice A Unitary Approach
8. Staying Engaged with Social Work Practice A Unitary Approach
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Social Work Practice A Unitary Approach
9. Balancing eBooks and Physical Books Social Work Practice A Unitary Approach
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Social Work Practice A Unitary Approach
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Social Work Practice A Unitary Approach
  - Setting Reading Goals Social Work Practice A Unitary Approach
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Social Work Practice A Unitary Approach
  - Fact-Checking eBook Content of Social Work Practice A Unitary Approach
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

### 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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