

CRITICAL ISSUES IN SOCIAL JUSTICE  
Series Editors: Melvin J. Lerner and Riël Vermunt

# **SOCIAL JUSTICE IN HUMAN RELATIONS**

Volume 2  
Societal and  
Psychological Consequences of  
Justice and Injustice

Edited by  
**Herman Steensma  
and  
Riël Vermunt**

# Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice

**Melvin J. Lerner, Gerold Mikula**



## **Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice:**

*Social Justice in Human Relations Volume 2* Herman Steensma, Riël Vermunt, 2013-06-29 Justice plays an important role in our culture. The topic of justice has attracted the attention of scholars all over the world. Beginning in 1985 a continuing series of international conferences on social justice in The Netherlands at which scientists present and discuss started papers exchange information and choose new roads to theory building. In this volume a selection of papers presented at the International Conference on Social Justice in Human Relations Leiden 1986 is published. There has been some refinement and improvement thanks to the comments made by experts in the field. The chapters in this volume represent second and in some cases even third or fourth versions of the papers. As organizers of the conference and editors of this volume we hope that the reader will be pleased by the content and the high quality of the chapters. There is some diversity but there also are some common themes. We have organized the chapters with respect to what we think are two important themes: 1. behavioral and attitudinal reactions to injustice and 2. macrojustice. These categories are not mutually exclusive for some chapters could have been placed in both categories. Still we think the distinction between these themes has value.

**Social Justice In A Diverse Society** Tom Tyler, Robert J. Boeckmann, Heather J. Smith, Yuen J. Huo, 2019-07-11 Issues of social justice have been an important part of social psychology since the explosion of psychological research that occurred during and after World War II. At that time psychologists began to move away from earlier theories that paid little attention to people's subjective understanding of the world. As increasing attention was paid to people's thoughts about their social experiences it was discovered that people are strongly affected by their assessments of what is just or fair in their dealings with others. This recognition has led to a broad range of studies exploring what people mean by justice and how it influences their thoughts, feelings, and behaviors.

Current Societal Concerns about Justice Leo Montada, Melvin J. Lerner, 2013-06-29 What role does justice play in the formation of public opinion and the scholarly debates about social problems? Does the perception of injustice force problems to appear on the political agenda? Does the perception of an injustice give momentum to social change? Or are violations of self-interest or threats to one's material welfare the more important factors? Or are empathy-driven concerns for the needy and the disadvantaged motivations to solve societal problems? What is known about the role justice concerns play in leadership? In several chapters of this volume justice concerns and justice motives are viewed in relation to other concerns and motivations: welfare, self-interest, altruism. It is argued that the consensus of political theorists converges on mutual advantage as the main criterion of acceptable solutions to solving societal problems. In economics self-interest is considered the driving force and provides the criterion of acceptable solutions. Sociological and social psychological exchange theories share these basic assumptions. Thus questions are raised and answered concerning how justice and these other important motives appear in the analyses of societal problems and the search for solutions. Moreover, in addition to the issue of conflicting motives: self-interest, altruism, justice, it is commonly recognized that the definition of

what is just and what is unjust is open to question In public as well as in scientific dialogues diverging views about justice have to be integrated or decided upon Handbook of Organizational Justice Jerald Greenberg, Jason A. Colquitt, 2013-05-13 Matters of perceived fairness and justice run deep in the workplace Workers are concerned about being treated fairly by their supervisors managers generally are interested in treating their direct reports fairly and everyone is concerned about what happens when these expectations are violated This exciting new handbook covers the topic of organizational justice defined as people s perceptions of fairness in organizations The Handbook of Organizational Justice is designed to be a complete current and comprehensive reference chronicling the current state of the organizational justice literature Tracing the development of ideas regarding organizational justice this book introduces the topic of organizational justice from a historical perspective and presents fundamental issues regarding the nature of organizational justice examines the justice judgment process specifically addressing basic psychological processes such as the roles of control self interest morality and trust in the formation of justice judgments discusses the consequences of fair and unfair treatment in the workplace focuses on such key issues as promoting justice in the workplace in ways that help manage stress and the underlying processes that account for the effectiveness of justice applications examines the generalizability of the interaction between process and outcomes and focuses on the notion of cross cultural differences in justice effects and summarizes the state of the science of organizational justice and presents various issues for future research and theorizing This Handbook is useful as a guide for professors and graduate students primarily in the fields of management and psychology It also is highly relevant to professionals in the fields of communication sociology legal studies marketing and human resources management

*Psychology, Development and Social Policy in India* R. C. Tripathi, Yoganand Sinha, 2013-08-05 This book examines how and where psychology can engage itself in the framing of social policies for national as well as human development in India Although the role that psychological knowledge can play in informing social policy decisions has been discussed for a long time psychologists by and large have had little role in framing policy decisions related to such important domains as education health social justice and social inclusion Policy makers not only in India but more or less everywhere have focused on interventions at the macro level which has led them to ignore the root causes of the problems lying at the micro level However with the more humanistic approaches now being followed by economists and other social scientists the person in society is slowly taking centrestage Micro level variables like happiness the wellbeing of individuals and the social relationships within which people define themselves are becoming important Therefore this book discusses important psychological issues related to human development particularly health and education social justice social integration environment and work organizations besides focusing on some general issues relating to the logic of making social policies It is a first ever attempt in India to inform policy makers about how micro variables can be a crucial factor to consider while framing social policies *The Justice Motive as a Personal Resource* Claudia Dalbert, 2013-04-18 Beginning with the

assumption that a justice motive exists the author posits that belief in a just world influences the behavior of most people most of the time This is true for all people of all ages and in all areas of life for those struggling with their daily tasks as well as for those coping with a critical life event An individual's belief in a just world is a necessary condition for a person's sense of fairness and mediates its adaptive effect on mental health

**Theoretical Research Programs** Joseph Berger, Morris Zelditch, 1993 Analyzing the structure and growth of major theoretical research programs in the sociological study of group processes this book considers such topics as exchange processes and network structures bargaining and conflict status characteristics and status organizing processes social interaction and legitimation processes

*Organizational Behavior* Linda K. Stroh, Gregory B. Northcraft, Margaret A. Neale, (Co-author) Mar Kern, (Co-author) Chr Langlands, 2003-04-02 This second edition is a revision of a successful reader in organizational behavior edited by Jerald Greenberg This volume describes the latest advances in the field of organizational behavior Each chapter is a description of what was what is and what will be as envisioned by leading researchers and experts Topics covered include affect stress self fulfilling prophecies diversity justice reputations deviant behavior conflict construct validity and cross cultural behavior The book concludes with a commentary chapter by Ed Locke a distinguished senior scholar who offers directions and guidance on the field's future This book will appeal to professors and scholars in industrial organizational psychology organizational behavior human resource management and social psychology It is an invaluable compendium reporting on the state of the science in a rapidly developing field

*Handbook of the History of Social Psychology* Arie W. Kruglanski, Wolfgang Stroebe, 2012 This is the first ever handbook to comprehensively cover the historical development of the field of social psychology including the main overarching approaches and all the major individual topics Contributors are all world renowned scientists in their subfields who engagingly describe the people dynamics and events that have shaped the discipline Provided by publisher

*Living and Dying Well* Lewis Petrinovich, 2013-11-11 Living and Dying Well takes an informed interdisciplinary approach to the problems data theory and procedures that a just society must consider when establishing policies regarding human life and death Leading psychologist Lewis Petrinovich expands on the controversial arguments developed in his earlier work Human Evolution Reproduction and Morality and considers such contemporary issues as the morality of human genetic screening and of the Human Genome Project organ transplants the allowance of suicide and euthanasia and physicians assisting in the dying process

*Life Crises and Experiences of Loss in Adulthood* Leo Montada, Sigrun-Heide Filipp, Melvin J. Lerner, 2014-01-14 A result of a conference at the University of Trier Germany this volume mirrors its goals to provide an overview of recent advances in research on critical life events and the losses associated with them to collect and stimulate new perspectives for the analysis of these events to compare the psychology of victims experiencing stress and losses with the psychology of observers in their reactions to victims Designed to prevent developmental psychological myths in the area of life crises this collection questions on an empirical basis the adequacy of several widespread generalizations At the same

time its contributors attempt to draw paths to conceptualizations and theories in general psychology and social psychology which promise to be helpful in analyzing and interpreting phenomena in the field of life crises

**Entitlement and the Affectional Bond** Melvin J. Lerner, Gerold Mikula, 2013-06-29 If the truth were told this volume and its direct antecedents must rank among the most ambitious if not simply pretentious endeavors imaginable at least in the social sciences The titles of the volume and the chapters promising to integrate the experiences of the sense of justice and the affectional bonding of people in close relations seem straightforward and reasonable enough What they fail to convey however is the simple bald fact that we in the human social sciences have no firm grasp on either of these two fundamental experiences what we sometimes call love and justice To begin with even as scientists committed to understanding based upon systematic propositions linking publicly observable concepts we have no clear consensus concerning the nature of the affectional bonds linking people in close relationships love intimacy caring mutual responsiveness or the sense of justice fairness deserving and in our efforts to understand entitlement And we are continually handicapped stand these complex moving experiences by the persistent tendency to reduce them to manifestations of nothing but familiar psychological or even biological processes secondary rewards selfish genes So why then this volume Although there are many answers to the question probably the most germane is that the basic issues are so important and intriguing that the recent past has seen rather dramatic parallel growth in social scientists interest in these two areas justice and close relationships

**Values, Achievement, and Justice** Norman T. Feather, 2005-12-02 When we say that a person deserves a positive or negative outcome we are making a judgment that is influenced by a number of variables We would certainly take into account whether the person was responsible for the outcome or whether the outcome could be attributed to other sources We would also consider whether the actions that led to the positive or negative outcome were actions that we would value or actions that would meet with our disapproval We might also be influenced by the person's own positive or negative characteristics by our knowledge of what kinds of groups or social categories the person belonged to and by whether we like or dislike the person Information about these different variables has to be considered and integrated in some way and our judgment of deservingness follows that psychological process a process that involves the cognitive affective system Values Achievement and Justice is about deservingness and about the variables that affect the judgments we make I use the term deservingness although I could equally have referred to deservedness or desert The terms are all virtually equivalent in meaning although dictionaries may separate them by using fine distinctions I assume that the sorts of variables I have just described will affect our judgments of deservingness and I further assume that a judgment of deservingness is most likely to occur when these variables fit together in a consistent harmonious and balanced way

Social Psychology and Everyday Life Darrin Hodgetts, Otilie Stolte, Christopher Sonn, Neil Drew, Stuart Carr, Linda Waimarie Nikora, 2020-02-04 This ground breaking and innovative textbook offers a uniquely global approach to the study of social psychology Inclusive and outward looking the authors consciously reorientate the discipline

of social psychology promoting a collectivist approach Each chapter begins with an illustrative scenario based on everyday events from visiting a local health centre to shopping in a supermarket which challenges readers to confront the issues that arise in today's diverse multicultural society This textbook also gives a voice to many indigenous psychologies that have been excluded from the mainstream discipline and provides crucial coverage of the colonization experience By integrating core social psychology theories and concepts with critical perspectives Social Psychology and Everyday Life provides a thought provoking introduction suitable for both undergraduate and postgraduate students of social psychology and community psychology It can also be used by students in related subjects such as sociology criminology and other social sciences Accompanying online resources for this title can be found at [bloomsburyonlineresources.com/socialpsychology](http://bloomsburyonlineresources.com/socialpsychology) These resources are designed to support teaching and learning when using this textbook and are available at no extra cost

**Responses to Victimizations and Belief in a Just World** Leo Montada, Melvin J. Lerner, 2013-03-09 The preparation of this volume began with a conference held at Trier University approximately thirty years after the publication of the first Belief in a Just World BJW manuscript The location of the conference was especially appropriate given the continued interest that the Trier faculty and students had for BJW research and theory As several chapters in this volume document their research together with the other contributors to this volume have added to the current sophistication and status of the BJW construct In the 1960s and 1970s Melvin Lerner together with his students and colleagues developed his justice motive theory The theory of Belief in a Just World BJW was part of that effort BJW theory meanwhile in its thirties has become very influential in social and behavioral sciences As with every widely applied concept and theory there is a natural developmental history that involves transformations differentiation of facets and efforts to identify further theoretical relationships And of course that growth process will not end unless the theory ceases to develop In this volume this growth is reconstructed along Furnham's stage model for the development of scientific concepts The main part of the book is devoted to current trends in theory and research

**Legal Judgment and the Motivation for Justice** Richard L. Wiener, David J. Hansen, 2025-09-26 This volume takes as its point of departure that those who work in the area of law and psychology currently possess a great deal of knowledge about the psychology of the legal system including the way in which the behavior of legislators judges jurors attorneys litigants and defendants shapes the outcome of justice It has also become very clear that the main obstacles to beneficial modifications to the legal system stem from the lack of motivation to seek justice motivation to change legal process and motivation to make use of evidence based decision making The purpose of this volume is to examine the antecedents of the motivation for justice describe how that motivation activates and manifests in various legal institutions i.e. elections legislatures courts and executive offices and trace the failure of that motivation to influence legal decision making This will include research and commentary about a where the motivation for justice comes from when people make legal judgments and decisions b how the motivation for justice influences legal judgments and

decisions and c how legal judgments and decisions influence the motivation for justice in positive and negative ways This topic is paramount at the current time in our history in view of the apparent breakdown of society s beliefs in our institutions and trust in the democratic process which has contributed to a system that has increasingly operated from tribalistic impulse rather than from a richer motivation for authentic justice **Regulating Religion** James T. Richardson,2012-12-06

Regulating Religion Case Studies from Around the Globe presents through the inclusion of contributions by international scholars a global examination of how a number of contemporary societies are regulating religious groups It focuses on legal efforts to exert social control over such groups especially through court cases but also with selected major legislative attempts to regulate them As such this analysis falls within the broad area of the sociology of social control and more specifically legal social control a topic of great interest when studying how contemporary societies attempt to maintain social order The factual details about social and legal developments in societies where religion has been defined as problematic include Western and Eastern Europe Asia Oceania and the Americas This book will be of interest to researchers and students in the sociology of religion the sociology of law social policy and religious studies as well as policy makers Fair Weather

Ferenc L. Tóth,2019-07-23 Is a unique cross disciplinary assessment of fairness and equity issues in the context of global climate change a crucial dimension in current international negotiations written by a collection of leading scientists in economics sociology and social psychology ethics international law and political science How should responsibility for adapting to climate change be distributed Who should bear the costs of mitigating its impacts and how should these costs be measured Answers to these questions differ often according to the vulnerability wealth and level of industrial development of the country Finding a fair solution is controversial but crucial to the complex and vital negotiations over global warming This illuminating and accessible volume explores the policy dimensions and analytical needs of the negotiation process It is essential reading for policy makers and students and teachers of economics sociology and social psychology ethics international relations law and political science FERENC L TOTH is project leader at the Department of Global Change and Social Systems at the Potsdam Institute for Climate Impact Research PIK Germany CONTRIBUTORS H Asbjorn Aaheim Frank Biermann Samuel Fankhauser Carsten Helm Juliane Kokott Joanne Linnerooth Bayer Volker Linneweber Elizabeth L Malone Shuzo Nishioka Originally published in 1999 David W Pearce Steve Rayner P R Shukla Dominik Thieme Michael Thompson Richard S J Tol David G Victor **The Oxford Handbook of Justice in the Workplace** Russell

Cropanzano, Maureen L. Ambrose,2015-06-18 Justice is everyone s concern It plays a critical role in organizational success and promotes the quality of employees working lives For these reasons understanding the nature of justice has become a prominent goal among scholars of organizational behavior As research in organizational justice has proliferated a need has emerged for scholars to integrate literature across disciplines Offering the most thorough discussion of organizational justice currently available The Oxford Handbook of Justice in the Workplace provides a comprehensive review of empirical and



conceptual research addressing this vital topic Reflecting this dynamic and expanding area of research chapters provide cutting edge reviews of selection performance management conflict resolution diversity management organizational climate and other topics integral for promoting organizational success Additionally the book explores major conceptual issues such as interpersonal interaction emotion the structure of justice the motivation for fairness and cross cultural considerations in fairness perceptions The reader will find thorough discussions of legal issues philosophical concerns and human decision making all of which make this the standard reference book for both established scholars and emerging researchers

Foundations of Futures Studies Wendell Bell, 2017-07-05 Futures studies is a new field of inquiry involving systematic and explicit thinking about alternative futures It aims to demystify the future make possibilities for the future more known to us and increase human control over the future This book summarizes and expands contributions of futurists to the envisioning power and well being of humanity Bell brings together futurist intellectual tools describing and explaining not only the methods but also the nature concepts theories and exemplars of the field Foundations of Futures Studies fulfills Bell's five main purposes for writing this two volume effort 1 to show that futures studies like other fields from anthropology to zoology exists as an identifiable sphere of intellectual activity 2 to create a teaching instrument that can be used as a basic text for core courses in futures studies 3 to futurize the thinking of specialists in other disciplines 4 to contribute to the further development and improvement of futures studies and 5 to provide tools to empower both ordinary people and leaders to act in ways that create better futures for themselves and their societies Bell maintains that despite its sometimes doomsday rhetorical style and widespread use by special interests futures studies offers hope for the future of humanity and concrete ways of realizing that hope in the real world of our everyday lives It will appeal to all interested in futures studies as well as sociologists economists political scientists and historians

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## **Table of Contents Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice**

1. Understanding the eBook Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
  - The Rise of Digital Reading Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
  - Advantages of eBooks Over Traditional Books
2. Identifying Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals

## **Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice**

---

3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
  - User-Friendly Interface
4. Exploring eBook Recommendations from Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
  - Personalized Recommendations
  - Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice User Reviews and Ratings
  - Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice and Bestseller Lists
5. Accessing Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice Free and Paid eBooks
  - Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice Public Domain eBooks
  - Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice eBook Subscription Services
  - Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice Budget-Friendly Options
6. Navigating Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice eBook Formats
  - ePub, PDF, MOBI, and More
  - Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice Compatibility with Devices
  - Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice

## **Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice**

---

- Highlighting and Note-Taking Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
- Interactive Elements Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
- 8. Staying Engaged with Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
- 9. Balancing eBooks and Physical Books Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
  - Setting Reading Goals Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
  - Fact-Checking eBook Content of Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning

## **Social Justice In Human Relations Societal And Psychological Consequences Of Justice And Injustice**

---

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

### **14. Embracing eBook Trends**

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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