

# **Stirring Of Soul In The Workplace**

**R Sandford** 

#### **Stirring Of Soul In The Workplace:**

Stirring of Soul in the Workplace Alan Briskin, 1998-03-12 Essential reading for those who d like to find more meaning in their jobs The Stirring of Soul in the Workplace offers ways to balance a personal spiritual path with job realities and Stirring of Soul in the Workplace Alan Briskin, 1998 Essential reading for those who d like to find more meaning in their jobs The Stirring of Soul in the Workplace offers ways to balance a personal spiritual path with job realities The Stirring of Soul in the Workplace Alan Briskin, 2015-12-17 This deeply lyrical book offers and expectations perspective for those struggling to hear the quiet voice of the soul over the din of the contemporary workplace Alan Briskin shows how the modern organization has gradually increased its demands on us beginning with our bodies then our minds and now our souls But through the moving personal stories of people fighting to reclaim their souls he also sends a message that encourages individuals to keep their spiritual integrity and values alive In The Stirring of Soul In the Workplace Briskin weaves together lessons from history psychology and management theory with numerous real life examples to tell the story of how the modern workplace has evolved to value technology and productivity over soulfulness and relationship From the Industrial Revolution's marriage of mechanization and efficiency to the management theories of the early 20th century Briskin traces the emergence of the quest for efficiency and control in the workplace He questions the corporate concept of individual personality that asks us to check our emotions fantasies imaginations and souls at the door He describes the history of the soul as a dynamic force that continues to influence our behavior and shows how excluding it from our work life actually flattens our potential and dampens our creativity Rather than solve the conventional question organizations have been asking for years how can we change people Alan Briskin examines how organizations can better reflect personal and human values in the workplace For organizations that too often have sacrificed the well being of the individual for the goals of the organization the author suggests a more active way of taking up our work roles that can bring more of our experience and imagination into play He points out that meaning cannot come from corporate mission statements or reengineering programs Instead it needs to be nurtured through dialogue and reflection the courage to ask troubling questions and a willingness to face the consequences of our collective and individual actions When we learn to honor the contradictions uncertainties and interconnections inherent in the workplace the energies of the soul will begin to stir with revitalizing The Stirring of Soul in the Workplace, 1998 This deeply lyrical book offers perspective for those struggling to hear results the quiet voice of the soul over the din of the contemporary workplace Alan Briskin shows how the modern organization has gradually increased its demands on us beginning with our bodies then our minds and now our souls But through the moving personal stories of people fighting to reclaim their souls he also sends a message that encourages individuals to keep their spiritual integrity and values alive In The Stirring of Soul In the Workplace Briskin weaves together lessons from history psychology and management theory with numerous real life examples to tell the story of how the modern workplace has

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**Organizational Performance** Giacalone, 2015-05-18 An explanation of how and why the economic downturn of 2007 became the Great Recession of 2008 and 2009 It explores the root causes of the cycle of boom and bust of the economy It describes social equity in terms of its arguments and claims in political economic and social circumstances the Organization David B. Zenoff, 2014-03-01 Given the opportunity to describe Apple as a company in just a word or two most would respond with adjectives like Innovative Design conscious Iconic Some would probably even say Secretive But here s another Soulful Yes Apple has a soul and it is not alone in that respect A select few organizations can similarly be said to exhibit similar qualities of soul that inspire passion in their employees and set them on the path to high levels of sustained organizational performance But given that most organizations are plaqued by low levels of employee engagement and lackluster organizational performance how do high performing organizations do it How do they ignite and sustain employee engagement and boost individual and overall organizational productivity. That is exactly the question that organizational expert David B Zenoff sets out to answer in The Soul of the Organization Based on the author's extensive experience consulting to and observing some of the best known organizations in the world The Soul of the Organization www souloftheorganization com journeys into eleven high performing organizations operating in both the for profit and not for profit worlds to determine the underlying elements of soul that foster strong employee engagement at all levels What Zenoff finds in his inquiry is that organizations as different as home goods retailer Williams Sonoma and not for profit group Larkin Street Youth Services all share in common five key elements of soul that taken together are powerful forces for fostering employee engagement satisfaction and meaning And he doesn't stop once he has identified the five core elements of an organization's soul Instead he goes on to offer both a conceptual framework and a practical primer on how to leverage these key ingredients to create sustain and nourish a soul in your organization Organizations of all stripes and in all industries and domains have great difficulty motivating their workforces to demonstrate a strong commitment to giving their all in the workplace As a result these organizations overall productivity and growth are compromised and their employees cannot find meaning or satisfaction in their work If your organization struggles with sub par employee loyalty commitment and drive you will find the guidance you need in The Soul of the Organization a guide to infusing into your workplace that special something that engages employees drives their productivity and taps into their collective well of potential so that your organization can make its mark on the world **Faith and Work** Timothy Ewest, 2018-01-01 Those who adhere to a faith tradition are longing for theories and insights into how they can be true to their faith within the workplace and yet be sensitive and respectful to others of varying faith commitments and beliefs Yet for Christians respect of other faith traditions is especially difficult since Christianity as the dominate religion has become secularized and institutionalized within the workplace as represented in holidays and days off Within the multiple theoretical and research dimensions of management religion and spirituality this book explores theoretical conceptual and strategic theories and research which consider how

individuals and organizations integrate their Christian faith in the workplace and how these groups attempt to change society as a whole This historical movement is characterized by a desire for people to live a holistic life which integrates their Christian faith into the workplace also deemed faith at work Historically Christian's faith integration is manifested individually or collectively and is demonstrated in the ways it shapes and informs the values systems ethics character and attitudes towards work This edited volume draws themes out of the three historical epochs of the faith and work movement traced by Miller 2007 in the book God at work The history and promise of the faith at work movement These organizing themes while not congruent to the historical epochs do capture the ways in which people of faith have historically attempted to integrate their faith into the workplace These themes include Individual integration organizational strategies for integration and societal integration What Would Buddha Do at Work? Franz Metcalf, Barbara J. Gallagher Hateley, 2001 What Would Buddha Do At Work uses the gentle teachings of Buddha to help people discover a deeper meaning in their lives a meaning that goes far beyond the material benefits of a booming economy This inspiring book presents 101 typical work situations and responds with Buddhist wisdom that will guide readers to enlightened solutions to their problems Some of the workplace issues presented include everyday challenges such as coping with a difficult boss serving customers working as a team problem solving and leadership Far from frivolous the suggested solutions are spiritual practical and realistic Teaching through example the real world solutions show how to infuse work with Buddhist values Although rooted in the traditional scripture the wisdom presented in this book is attractive to both Buddhists and non Buddhists alike What Would Buddha Do At Work makes a thoughtful gift for friends or co workers Beyond Good Theodora Lau, Bradley Leimer, 2021-03-03 When we think of global corporations and business in general do we feel pride in how we do things Are we doing enough given the undeniable reality of global climate change and the inequality faced by millions of people every day Beyond Good is a call to arms for business leaders to recognize how they can do well by doing good Business for good which is the philosophy that you can pursue profits whilst delivering on sustainable and societal development goals is already delivering big changes in the business world In Beyond Good top tech influencers Theodora Lau and Bradley Leimer showcase how fintech is taking the lead and what we can all learn from it The winners in these tech start ups are utilizing a momentum that exists within a thriving eco system of current incumbents facing up to revolutionizing start ups They unlock possibilities with new technologies and serve the often forgotten demographics to make financial health and inclusion a reality With exclusive interviews with experts from the B Corp world policy makers and executives this book also showcases how companies like Microsoft Flourish Ventures Ant Financial Sunrise Bank and Paypal are doing their bit to make our world better and you can Health Care Ethics Eileen E. Morrison, Rachel Ellison, 2025-01-07 Focused on today's critical issues from an ethical too standpoint Health Care Ethics Critical Issues for the 21st Century Fifth Edition brings together the insights of a diverse panel of leading experts in the fields of bioethics long term care and health administration and more to examine the key issues for

individuals organizations and society The early chapters of this thought provoking book offer readers a solid understanding of healthcare ethics They cover the fundamental principles and theories that underpin healthcare ethics Later chapters shift the focus to the pressing issues of our time such as autonomy the patient's right to choose health inequities health inequality COVID 19 and ethical decision making These chapters also introduce the ethical theories their application and the principles that guide them \*\*Reviewing Leadership (Engaging Culture)\*\* Robert J. Banks, Bernice M. Ledbetter, David C. Greenhalgh, 2016-06-21 Evaluating Current Approaches to Leadership This book offers a comprehensive evaluation of current approaches to leadership from a discerning Christian perspective Combining expertise in leadership theology and ministry the authors take a historical look at leadership and how it is viewed and used in today's context The book is informed by both biblical and leadership studies scholarship and interacts with a number of popular marketplace writings on leadership It also evaluates exemplary role models of Christian leadership The second edition has been updated and revised throughout

Positive Spirituality in Health Care Frederic C. Craigie, 2010 Positive Spirituality in Health Care offers a fresh holistic and practical framework for the integration of spirituality in health care Dr Craigie proposes that excellent spiritual care arises from three arenas the personal groundedness and spiritual well being of clinicians the clinical encouragement of patients spiritual resources and the organizational cultivation of spirited leadership and soul In an approachable and conversational tone he presents case examples interview transcripts research perspectives and pragmatic strategies that will enable readers to refine their skills in each of these three arenas Positive Spirituality in Health Care will be a source of affirmation refreshment inspiration and practical tools for all clinicians and health care leaders who are passionate about supporting patients journeys toward healing and wholeness RELIGION, CULTURE AND SUSTAINABLE DEVELOPMENT -Volume I Roberto Blancarte Pimentel, Robert Charles Elliot, Robert Holton, 2010-12-18 Religion Culture and Sustainable Development is a component of Encyclopedia of Social Sciences And Humanities in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias The Theme on Religion Culture and Sustainable Development with contributions from distinguished experts in the field discusses matters of great relevance to our world such as Religion values Culture and Sustainable Development These three volumes are aimed at the following five major target audiences University and College students Educators Professional practitioners Research personnel and Policy analysts managers and decision makers and NGOs Health Care Ethics Beth Furlong, 2018-01-16 Theory of health care ethics Principles of health care ethics The moral status of gametes and embryos storage and surrogacy The ethical challenges of the new reproductive technology Ethics and aging in America Healthcare ethics committees roles memberships structure and difficulties Ethics in the management of health information systems Technological advances in health care blessing or ethics nightmare Ethics and safe patient handling and mobility Spirituality and healthcare organizations A new era of health care the ethics of healthcare reform Health inequalities and health inequities The ethics of epidemics Ethics of disasters

planning and response Domestic violence changing theory changing practice Looking toward the future Human Resources and Their Development - Volume II Michael J. Marquardt, 2009-10-20 Human Resources and their Development is a component of Encyclopedia of Human Resources Policy Development and Management in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias The Theme on Human Resources and their Development provides the essential aspects and a myriad of issues of great relevance to our world such as Human Resources and their Development Major Issues in Human Resource Development Elements of Planning Strategies for Human Resource Development Human Life Systems Diversity and Human Development Human Development and Causes of Global Change Consequences of Global Change for Human Resource Development These two volumes are aimed at the following five major target audiences University and College Students Educators Professional Practitioners Research Personnel and Policy Analysts Managers and Decision Makers and NGOs Learning in Adulthood Sharan B. Merriam, Rosemary S. Caffarella, Lisa M. Baumgartner, 2012-03-21 In this updated landmark book the authors have gathered the seminal work and most current thinking on adult learning into one volume Learning in Adulthood addresses a wide range of topics including Who are adult learners How do adults learn Why are adults involved in learning activities How does the social context shape the learning that adults are engaged in How does aging affect learning ability Fun Works Leslie Yerkes, 2001 Yerkes offers tips examples and motivation to help readers their coworkers and their customers unleash the power of fun in the workplace Through real life case studies and interviews with dozens of leading authors and everyday people the author illustrates 11 principles of what she calls The Work Fun Fusion

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