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The Atlas Copco Way ,1998 **Leadership for Sustainable Futures** Gayle Avery, 2005 Leadership for Sustainable Futures presents arguments against the prevailing Anglo US philosophy which puts short term interest over sustainable development values shareholders over other stakeholders and seeks profits at the expense of the environment and society In China we recognise that sustainable development in economic social and environmental terms is vitally important for the future of the country Chinese leaders are set to adopt the scientific approach to development and commit themselves to build a harmonious society which promises a more equal distribution of wealth as well as greater emphasis on the protection of the environment The very key is to put people first a viewpoint that is argued so cogently in your book Leadership for Sustainable Futures I firmly believe that your book will be invaluable for Chinese enterprises seeking to adopt an approach to doing business which leads to sustainable growth Dr Qin Xiao Chairman China Merchants Group from foreword of the Chinese translation of the book A fascinating book with a provocative thesis and numerous case studies of companies Business Ethics This is a scholarly but readable book that challenges much of what we take for granted about management in the world today Harvard Business School Working Knowledge Papers GL recommends this book to business leaders We really welcomed Gayle Avery s discussion about how adopting an overall philosophy directs the decisions that companies make that sustainability isn t a one off event but a long term approach Her well thought out cases provide a valuable insight to alternative solutions such companies find when faced with challenges such as a drop in orders or changing skill demands The Gallon Environment Letter Canadian Institute for Business and the Environment For years many of us have been criticizing the Anglo American corporate system not only on moral grounds but on practical grounds as well Gayle Avery moves beyond these criticisms to a detailed examination of precisely why the European systems function better as a business matter as well as a social matter In so doing she provides an excellent handbook for business leaders to follow Leadership for Sustainable Futures should become a classic in its field Lawrence E Mitchell The George Washington University Law School US At a time when business leaders are coming under severe pressure to adopt the Anglo US ideal of shareholder value Leadership for Sustainable Futures convincingly demonstrates the corporate and social superiority of the approach which adds simultaneous value to shareholders and stakeholders Although its roots lie in Europe this leadership approach is practiced worldwide by successful companies that outperform the market over time Gayle Avery s message is brought to life by practical examples from 28 organizations illustrating different facets of sustainable leadership This well researched coherent book makes timely and essential reading Martin Hilb University of St Gallen Switzerland Many managers in the English speaking world are seeking an alternative to the prevailing business model which promotes a short term shareholder value approach In this accessible and highly topical book Gayle Avery argues that this Anglo US approach to capitalism and business is seriously flawed and does not bring the quality of life to individuals and societies that many people seek But what

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