## CRITICAL ISSUES IN SOCIAL JUSTICE

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# TheSocial Psychology of Procedural *lustice*

E. ALLAN LIND • TOM R. TYLER Springer Science+Business Media, LLC

# **Social Psychology Of Procedural Justice**

Joseph Sanders, V. Lee Hamilton

#### **Social Psychology Of Procedural Justice:**

The Social Psychology of Procedural Justice E.Allan Lind, Tom R. Tyler, 2013-06-29 We dedicate this book to John Thibaut He was mentor and personal friend to one of us and his work had a profound intellectual influence on both of us We were both strongly influenced by Thibaut's insightful articulation of the importance to psychology of the concept of pro cedural justice and by his empirical work with Laurens Walker in reactions to legal institu demonstrating the role of procedural justice tions The great importance we accord the Thibaut and Walker work is evident throughout this volume If anyone person can be said to have created an entire field of inquiry John Thibaut created the psychological study of procedural justice To honor Thibaut thus in no sense reduces our recognition of the contributions of his co worker Laurens Walker in the creation of the field We are as certain that Walker would endorse our statement as we are that Thibaut with characteristic modesty would demur from it Even to praise Thibaut in this fashion falls short of recognizing all of his contributions to procedural justice Not only did he initiate the psy chological study of the topic he also built much of the intellectual foun dation upon which the study of procedural justice rests Thibaut's work with Harold Kelley 1959 Kelley Thibaut 1978 created a social psy chological theory of interdependence that among many other applications serves as the basis for one of the major models of the psychology of procedural justice The Impact of Social Psychology on Procedural Distributive and Procedural Justice Kiell Yngve Törnblom, Riël *Iustice* Martin F. Kaplan, 1986-01-01 Vermunt, 2007-01-01 This interdisciplinary and cross national volume brings together theory and research by prominent scholars within the areas of distributive and procedural justice not only featuring work within each area separately as is commonly done but also showing how combinations of the two justice orientations might operate to affect justice judgments and guide behaviour The Oxford Handbook of Justice in the Workplace Russell Cropanzano, Maureen L. Ambrose, 2015-06-18 Justice is everyone s concern It plays a critical role in organizational success and promotes the quality of employees working lives For these reasons understanding the nature of justice has become a prominent goal among scholars of organizational behavior As research in organizational justice has proliferated a need has emerged for scholars to integrate literature across disciplines Offering the most thorough discussion of organizational justice currently available The Oxford Handbook of Justice in the Workplace provides a comprehensive review of empirical and conceptual research addressing this vital topic Reflecting this dynamic and expanding area of research chapters provide cutting edge reviews of selection performance management conflict resolution diversity management organizational climate and other topics integral for promoting organizational success Additionally the book explores major conceptual issues such as interpersonal interaction emotion the structure of justice the motivation for fairness and cross cultural considerations in fairness perceptions The reader will find thorough discussions of legal issues philosophical concerns and human decision making all of which make this the standard reference book for both established scholars and emerging researchers Social

Psychological Approaches to Responsibility and Justice V. Lee Hamilton, 1992 The Oxford Handbook of Prosocial Behavior David A. Schroeder, William G. Graziano, 2015 The Oxford Handbook of Prosocial Behavior provides a comprehensive review of the current literature on when and why people act to benefit others It provides a comprehensive overview of the field to give both the casual reader and the neophyte to the field some perspective about fundamental questions what why when and who relative to prosocial behavior Taking a multi level approach the chapters represent the broad spectrum of this multi faceted domain Topics range from micro level analyses involving evolutionary and comparative psychological factors to macro level applications such as reducing intergroup conflicts and ethnic genocide Between these extremes the contributors all internationally recognized in their field offer their perspectives on developmental processes that may predispose individuals to empathize with and respond to the needs of others individual differences that seem to interact with situational demands to promote helping and the underlying motivations of those helping others They explain volunteerism intragroup cooperation and intergroup cooperation to move the analysis from the individual to group level phenomena They extend the consideration of this topic to include support of pro environmental actions means to encourage participation in medical clinical trials and the promotion of world peace The ways that gender interpersonal relationships race and religion might affect decisions to give aid and support to others are also addressed The final chapter offers a unique view of prosocial behavior that encourages researchers and readers to take an even broader consideration of the field to search for a prosocial consilience Handbook of the Sociology of Emotions: Volume II Jan E. Stets, Jonathan H. Turner, 2014-08-18 Handbook of the Sociology of Emotions Volume II presents all new chapters in the ever developing area of the sociology of emotions The volume is divided into two sections Theoretical Perspectives and Social Arenas of Emotions It reviews major sociological theories on emotions which include evolutionary theory identity theory affect control theory social exchange theory ritual theory and cultural theory among others Social arenas where emotions are examined include but are not limited to the economy and the workplace the family mental health crime sports technology social movements and the field of science All the chapters review the major theories and research in the area and each chapter ends with some discussion of directions for future research The Sociology of Emotions is a fast growing and vital field in the broad discipline of Sociology This volume II follows the Handbook of the Sociology of Emotions which was first published in 2006 In 2008 this first handbook received the Outstanding Recent Contribution in the Emotions Section of the American Sociological Association With contributions from leading scholars from different areas in the discipline such as neurosociology culture economics mental health gender social movements discussing state of art theory and research on emotions in sociology this volume will generate wider appeal to the sociological community Social Psychological Process And Effects On The Law Colleen M. Berryessa, Yael Granot, Melissa de Vel-Palumbo, Clare Sarah Allely, 2022-09-27 Social Justice In A Diverse Society Tom Tyler, Robert J Boeckmann, Heather J Smith, Yuen J Huo, 2019-07-11 Issues of social justice have been an

important part of social psychology since the explosion of psychological research that occurred during and after World War II At that time psychologists began to move away from earlier theories that paid little attention to people s subjective understanding of the world As increasing attention was paid to people s thoughts about their social experiences it was discovered that people are strongly affected by their assessments of what is just or fair in their dealings with others This recognition has led to a broad range of studies exploring what people mean by justice and how it influences their thoughts feelings and behaviors The Oxford Handbook of Organizational Citizenship Behavior Philip M. Podsakoff, Scott B. MacKenzie, Nathan P. Podsakoff, 2018-06-27 The Oxford Handbook of Organizational Citizenship Behavior provides a broad and interdisciplinary review of state of the art research on organizational citizenship behaviors OCBs and related constructs such as contextual performance spontaneous organizational behavior prosocial behavior and proactive behavior in the workplace Contributors address the conceptualization and measurement of OCBs the antecedents correlates and consequences of these behaviors and the methodological issues that are common when studying OCBs In addition this handbook pushes future scholarship in this and related areas by identifying substantive questions methods and issues for future research The result is a single resource that will inform and inspire scholars students and practitioners of the origins of this construct the current state of research on this topic and potentially exciting avenues for future exploration This handbook is designed to meet the needs of a broad spectrum of researchers and advanced undergraduate and graduate students in a variety of disciplines including management organizational behavior human resources management and industrial and organizational psychology as well as those interested in studying citizenship behavior in a variety of organizational contexts including marketing nursing engineering sports and education **Principles of Social Justice** David Miller, 1999-10-11 The meaning of social justice remains obscure and existing theories put forward by political philosophers to explain it have failed to capture the way people think about issues of social justice This text develops a new Handbook of Justice Research in Law Joseph Sanders, V. Lee Hamilton, 2007-05-08 Justice a word of great theory simplicity and almost frightening scope When we were invited to edit a volume on justice in law we joked about the small topic we had been assigned Often humor masks fear and this was certainly one of those times Throughout the project we found daunting the task of covering even a fraction of the topics that usually fall under the umbrella of justice research in law Ultimately the organization of the book emerged from the writing of it Our introductory chapter provides a road map to how the topics weave together but as is so often the case it was written last not rst It was only when we had chapters in hand that we began to see how the many strands of justice research might be woven together Chapters 2 4 on the basic forms of justice procedural retributive and distributive are the lynchpin of the volume they provide the building blocks that permit us to think and write about each of the other substantive and applied chapters in terms of how they relate to the fundamental forms of justice In the large central section of the volume Chapters 5 9 the contributors address many ways in which the justice

dimensions relate to one another Most important for law is the relationship of perceptions of procedural justice and the two types of substantive justice retributive and distributive Multidisciplinary Dynamics of Mediation Hugo Luz dos Santos, 2025-09-26 This book casts an analytical eye on the legal dynamics of mediation premised on a multidisciplinary approach This is the very first book to meld mediation and applied psychology with a view to portray the myriad of cognitive biases with which the great bulk of legal actors grapple tussle with in mediation settings. The overriding goal of this book is to provide a multidisciplinary comprehensive and full fledged framework to legal dynamics of mediation while emphasizing the paramount importance of incorporative mediation to protect the fundamental rights of the weakest disputant in the room something that has not been done yet This book is the very first one to provide a framework frame of reference to the usage of artificial intelligence in the remit of both mediation settings and Restorative Relationship Session RRS Handbook of Social Justice Theory and Research Clara Sabbagh, Manfred Schmitt, 2016-02-08 The International Society for Justice Research ISJR aims to provide a platform for interdisciplinary justice scholars who are encouraged to present and exchange their ideas This exchange has yielded a fruitful advance of theoretical and empirically oriented justice research This volume substantiates this academic legacy and the research prospects of the ISJR in the field of justice theory and research Included are themes and topics such as the theory of the justice motive the mapping of the multifaceted forms of justice distributive procedural and justice in context bound spheres e g non humans It presents a comprehensive state of the art overview in the field of justice research theory and it puts forth an agenda for future interdisciplinary and international justice research It is worth noting that authors in this proposed volume represent ISJR's leading scholarship Thus the compilation of their research within a single framework exposes potential readers to high quality academic work that embodies the past current and future trends of justice research Advances in Organizational Justice Jerald Greenberg, 2002-03-01 This is a state of the science book about organizational justice which is the study of people s perception of fairness in organizations The volume s contributors all acknowledged leaders in this burgeoning field present new theoretical positions clarify existing paradigms and identify future areas of application The first chapter provides a comprehensive framework that integrates and synthesizes key concepts in the field distributive justice procedural justice and retributive justice. The second chapter is a full theoretical analysis of how people use fairness judgments as means of guiding their reactions to organizations and their authorities The subsequent two chapters examine the conceptual interrelationships between various forms of organizational justice First we are given a definitive review and analysis of interactional justice that critically assesses the evidence bearing on its validity The next chapter argues that previous research has underemphasized important similarities between distributive and procedural justice and suggests new research directions for establishing these similarities The three following chapters focus on the social and interpersonal antecedents of justice judgments the influence that expectations of justice and injustice can have on work related attitudes and behavior the construction of a model of the determinants and

consequences of normative beliefs about justice in organizations that emphasizes the role of cross cultural norms and the potential impact of diversity and multiculturalism on the viability of organizations The book s final chapter identifies seven canons of organizational justice and warns that in the absence of additional conceptual refinement these canons may operate as loose cannons that threaten the existence of justice as a viable construct in the organizational sciences Conflicts Elisabeth Kals, Jürgen Maes, 2011-10-20 Central to the book are questions concerning the existence and the characteristics of justice motives and concerning the influence that justice motives and justice judgements have on the emergence but also the solution of social conflicts Five main themes will be addressed 1 Introduction and justice motive 2 organizational justice 3 ecological justice 4 social conflicts and 5 solution of conflicts The authors of the editions are scholars of psychology as well as distinguished experts from various other disciplines including sociologists economists legal scholar educationalists and ethicists The common ground of all contributors is their independent conduction of empirical research on justice issues Apart from the German contributors authors represent scholars from the US India Korea New Zealand and various European countries Austria Switzerland the Netherlands UK Sweden <u>Justice as a Basic Human Need</u> Antony James William Taylor, 2006 Psychologists in different tributaries of the discipline have long been preoccupied with aspects of Justice but none previously has addressed the essential question raised in this book namely of justice being as vital to the essentials of life and to the flowering of the human spirit as other basic needs. The same can be said for academics and practitioners in other disciplines in social science as well as those in mental health and psychiatry Although lawyers might come close to accepting the proposition it seems to me that in the main their professional expertise is directed to the superficial maintenance of systems of justice rather than to the underlying reasons for doing so This book arising from academic clinical empirical and theoretical studies goes the further mile by giving justice its proper place in the hierarchy of basic human needs It is designed in accord with a general systems theory in which contributions are welcomed from international scholars and researchers in different domains of knowledge Above all it is written in the hope of inducing others to share a commitment to justice and do their utmost to prevent injustice The Justice Motive in Everyday Life Michael Ross, Dale T. Miller, 2002-02-11 This book contains essays in honour of Melvin I Lerner a pioneer in the psychological study of justice The contributors to this volume are internationally renowned scholars from psychology business and law They examine the role of justice motivation in a wide variety of contexts including workplace violence affirmative action programs helping or harming innocent victims and how people react to their own fate Contributors explore fundamental issues such as whether people s interest in justice is motivated by self interest or a genuine concern for the welfare of others when and why people feel a need to punish transgressors how a concern for justice emerges during the development of societies and individuals and the relation of justice motivation to moral motivation How an understanding of justice motivation can contribute to the amelioration of major social problems is also examined Justice and Power in Sociolegal Studies Bryant

G. Garth, Austin Sarat, 1998 Justice and Power in the Sociolegal Studies asks what interdisciplinary work in the law and society tradition tells us about the relationship of law and justice as well as the way power operates in and through law The fundamental concepts of justice and power provide points of departure for leading scholars to explore the various domains of socio legal research As they note the explicitness of the engagement with issues of power and the relative silence about or indirectness in taking on questions of justice found in most law and society research they ask how engagement with issues of power and silence about justice constituted law and society as a research field caught between a desire to have political impact and at the same time to maintain its scientific respectability **Social Justice in Human Relations Volume 2** Herman Steensma, Riël Vermunt, 2013-06-29 Justice plays an important role in our culture The topic of justice has attracted the attention of scholars all over the world Beginning in 1985 a continuing series of international conferences on social justice in The Netherlands at which scientists present and discuss started papers exchange information and choose new roads to theory build ing In this volume a selection of papers presented at the International Conference on Social Justice in Human Relations Leiden 1986 is published There has been some refinement and improvement thanks to the comments made by experts in the field The chapters in this volume represent second and in some cases even third or fourth versions of the papers As organizers of the conference and editors of this volume we hope that the reader will be pleased by the content and the high quality of the chapters There is some diversity but there also are some common themes We have organized the chapters with respect to what we think are two important themes 1 behavioral and attitudinal reactions to in justice and 2 macrojustice These categories are not mutually exclusive for some chapters could have been placed in both categories Still we think the distinction between these themes has value

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