

THE EXPANSION OF MANAGEMENT KNOWLEDGE



THE EXPANSION OF

MANAGEMENT KNOWLEDGE
IN THE 21ST CENTURY

The Expansion Of Management Knowledge Carriers Flows And Sources Stanford Business

Pamela Abbott, Yingqin Zheng, Rong Du

The Expansion Of Management Knowledge Carriers Flows And Sources Stanford Business:

The Expansion of Management Knowledge Kerstin Sahlin-Andersson, Lars Engwall, 2002 The past few decades have witnessed a dramatic expansion of management education consulting and the formalization of management practice with a widespread diffusion of management ideas across sectors and continents This book describes and analyzes this worldwide flow of management ideas and the key carriers of these ideas *The Politics of Management Knowledge in Times of Austerity* Ewan Ferlie, Sue Dopson, Chris Bennett, Michael Fischer, Jean Ledger, Gerry McGivern, 2018-10-25 While the implementation of evidence based medicine guidelines is well studied there has been little investigation into the extent to which a parallel evidence based management movement has been influential within health care organizations This book explores the various management knowledges and associated texts apparent in English health care organizations and considers how the local reception of these texts was influenced by the macro level political economy of public services reform evident during the period of the politics of austerity The research outlined in this volume shows that very few evidence based management texts are apparent within health care organizations despite the influence of certain knowledge producers such as national agencies think tanks management consultancies and business schools in the industry Bringing together the often disconnected academic literature on management knowledge and public policy the volume addresses the ways in which preferred management knowledges and texts in these publicly funded settings are sensitive to the macro level political economy of public services reform offering an empirically grounded critique of the evidence based management movement

The Oxford Handbook of Management Consulting Matthias Kipping, Timothy Clark, 2012-03-29 Management consultants of various kinds play an important role in the world of business and other organizations This Handbook provides a comprehensive overview of research and thinking on the role history and function of management consultants **The Oxford Handbook of Management Ideas** Andrew Sturdy, Stefan Heusinkveld, Trish Reay, David Strang, 2019-03-28 Management ideas and their associated applications have become a prevalent feature of our working lives While their focus is familiar such as efficiency motivation and improvement they range from specific notions such as activity based costing to broad movements like corporate social responsibility This Handbook brings together some of the latest research from leading international scholars on how management ideas are produced promoted and adapted and their effects on business and working practices and society at large Rather than focusing on specific management ideas this volume explores their key socio political contexts and channels of dissemination and is organized around four core overlapping themes The first section sets out the research field in general in terms of both an overall system and of different perspectives and research methods The second section explores the role of different actors and channels of diffusion including the consumers and producers of management ideas and new media as well as traditional players in the management ideas field such as consultancies and business schools The third section focuses on specific features or dynamics of the management ideas system such as their

adoption evolution institutionalisation and resurgence while in the final section critical and new perspectives on management ideas are examined highlighting specific socio political contexts and the possibility of alternative ideas and forms of critique With a broad range of perspectives represented this Handbook provides a comprehensive authoritative and enduring resource for those studying management innovation and organizational change as well as for those working in the management ideas industry

Global Themes and Local Variations in Organization and Management Gili S. Drori, Markus A. Höllerer, Peter Walgenbach, 2013-07-24 Global Themes and Local Variations in Organization and Management Perspectives on Glocalization offers a broad exposition of the relations between the global and the local with regard to organizational and managerial ideas practices and forms This edited volume forges ahead to capture the complexity of modern management and organization that results from the processes of glocalization Universality is among the core underlying principles of the management of organizations as well as of organization and management science itself Yet reality reveals enormous variation across social and cultural contexts For instance multinational corporations must adjust their management practices to adhere to national regulation and local standards manufacturers and service providers routinely tailor their products to suit the local preferences of consumers and non profit organizations amend their advocacy agenda to appeal to local sentiments The work assembled here goes beyond merely describing such patterns of variation and adaptation in organization and management research and commentary engage directly with the tensions between homogeneity and heterogeneity convergence and divergence global and local With contributions from leading scholars in the field of comparative organization studies this collection offers a substantive contribution to the investigation of organization and management as well as providing a valuable resource for students of organization studies international business and sociology

Managing India R Rajesh Babu, Manish Thakur, 2024-03-12 This book explores the history and metamorphosis of the Indian Institutes of Management IIMs the premier business and management schools in India and their significance within the changing landscape of higher education nation building and socio economic development in the country Over the past decades IIMs as institutions have recalibrated their goals and priorities to address contemporary challenges in a globalised world changing aspirations of a rapidly growing population and the changing idea of India This book examines different facets of the challenges the institutes have faced in the aftermath of independence These include the challenges of effective institutional governance ensuring equity and access democratisation raising the bar for teaching and research addressing national imparities and global benchmarking accreditation and ranking and academia industry and employability Drawing upon the interplay of the experiential and analytical the contributors to the volume also engage with the Indian knowledge system and the contested terrain of global theory and research This volume will be of interest to scholars researchers and practitioners of education management studies academic administration and policymaking in the field of higher education

Demystifying Business Celebrity Eric Guthey, Timothy Clark, Brad Jackson, 2009-09-10 Demystifying

Business Celebrity is the first systematic exploration of business celebrity This book defines what business celebrity is describes how it is constructed and explains why it exists raising questions about the impact of business celebrity on our ability to promote the practice of leadership in an enlightened manner *Handbook of Entrepreneurship Research* Sharon A. Alvarez,Rajshree R. Agarwal,Olav Sorenson,2006-03-30 early economic thinkers and classic works such as Cantillon 1755 Knight 1921 and Kirzner 1973 The paper opens by explaining how uncertainty and thus entrepreneurship disappeared from microeconomic theory as it became increasingly formalized and stylized It then goes on to bring the entrepreneur and entrepreneurial decision making back into economic theory by focusing on the interrelationships among actors knowledge and perceived economic opportunities using a resource based framework The third paper in this section Chapter 4 is by Foss and Klein Entrepreneurship and the Economic Theory of the Firm Any Gains from Trade Foss and Klein strongly link theories of the firm to entrepreneurship arguing a fundamental and intrinsic connection between the two They like Mahoney and Michael explain how entrepreneurship became less important in economic models as the general equilibrium model became dominant Foss and Klein ask Does the entrepreneur need a firm They focus on the judgment of the entrepreneur and suggest that this judgment is exercised through asset ownership and starting a firm Foss and Klein further argue that it is through this notion of judgment that heterogeneous assets combine to meet future wants *World Society* Georg Krücken,Gili S. Drori,2010-06-17 John W Meyer s work broke new grounds in institutional thought in sociology and made him a central thinker for the emerging interdisciplinary field of neoinstitutionalism while at the same time establishing institutional thought s comparative variant world society theory His scholarship plays a prominent role in contemporary social theory and has shaped research areas such as international relations and globalization organization theory and management studies One of the results of Meyer s wide ranging and interdisciplinary influence is that his work has appeared in a diverse range of outlets This book brings together some of John W Meyer s widely scattered work reviewing four decades of scholarship and adding several original pieces from Meyer s current work It gathers substantive commentary on social processes from stratification to globalization to socialization as well as on key social institutions from science to religion to law to education In its expansive review this book is both about neoinstitutional thought in general and world society theory in particular This book is both by John W Meyer and about John W Meyer to the compilation of Meyer s canonized and current work Georg Krücken and Gili S Drori add an essay on the theoretical and empirical contribution of Meyer s institutional theory placing it within the broader context of contemporary social theory globalization research and organizational studies in both in the United States and Europe [Making Policy Move](#) Clarke, John,Bainton, Dave,Noémi Lendvai,Paul Stubbs,2015-04-15 Responding to the increasing interest in the movement of policies between places sites and settings this timely book presents an alternative to critical approaches that center on ideas of policy transfer dissemination or learning With profound implications for policy studies contributors instead treat policy s movement as an active process of translation in which

policies are interpreted inflected and reworked as they change location Mixing collectively written chapters with individual case studies of policies and practices this book provides an exciting accessible and novel analytical and methodological foundation for rethinking policy studies through translation

Governing James Bickerton, B. Guy Peters, 2013-06-01 To honour the distinguished career of Donald Savoie *Governing* brings together an accomplished group of international scholars who have concerned themselves with the challenges of governance accountability public management reform and regional policy *Governing* delves into the two primary fields of interest in Savoie's work regional development and the nature of executive power in public administration The majority of chapters deal with issues of democratic governance particularly the changing relationship over the past thirty years between politicians and public servants A second set of essays addresses the history of regional development examining the politics of regional inequalities and the promises and pitfalls of approaches adopted by governments to resolve the most vexing policy problems Contributors provide readers with a valuable primer on the key issues that have provoked debate among practitioners and students of government alike while reflecting on government initiatives meant to address inadequacies Showcasing the practical experience and scholarly engagement of its authors this collection is a valuable addition to the fields of public administration public policy political governance and regional policy Contributors include Peter Aucoin Dalhousie University Herman Bakvis University of Victoria James Bickerton St Francis Xavier University Jacques Bourgault cole nationale d administration publique UQAM Thomas Courchene Queen's University Ralph Heintzman University of Ottawa Mark D Jarvis University of Victoria Lowell Murray Senate of Canada retired B Guy Peters University of Pittsburgh Jon Pierre University of Gothenburg Mario Pol se INRS UCS Christopher Pollitt Leuven University Donald J Savoie Universit de Moncton and Paul G Thomas University of Manitoba

Collaboration, Learning and Innovation Across Outsourced Services Value Networks Pamela Abbott, Yingqin Zheng, Rong Du, 2015-01-20 This book collects and reports on the results of a study conducted on the Chinese Software and Services Outsourcing SSO industry focusing on one of its main players as a key case study Two sets of research findings are presented first the knowledge management and communication processes inherent within a highly collaborative software development project between the case study company and one of its long term UK clients are explored and distilled into specific practices second at the organizational level the strategies used by the company to build and exploit capabilities and to dynamically configure resources to promote specific value positions along its outsourced services value networks are identified and discussed The significance of these findings for similar China based global high tech firms and the value of this organizational form in moving closer to the goals of the 2020 enterprise vision are both discussed along with the implications of the findings for EU UK businesses operating in similar digital domains

Performance Comparison and Organizational Service Provision Christopher Dorn, 2021-01-31 Exploring the mechanisms underlying performance comparisons *Performance Comparison and Organizational Service Provision* investigates how such assessments shape

hospitals service provision and medical professionals work With a focus on U S health care this study outlines how medical quality was defined and compared in the hospital sector from the late 19th century to the present Developing a novel theoretical framework to investigate performance comparisons several different forms of internal and external performance assessments are contrasted throughout this period The transformative effects of these comparisons on hospitals relationships to patients insurers regulators and staff are analyzed and their ramifications for current hospital care are explored Drawing on this analysis the book examines the controversial nature of these measures and the struggles among hospital managers patients physicians and policy makers to determine hospital quality Affording a deeper understanding of how performance comparisons influence organizational service provision the book will be of interest to researchers in a broad range of fields including organization studies accountability and evaluation health care and policy research as well as practitioners in hospital care and management

Counter-Narratives and Organization Sanne Frandsen, Timothy Kuhn, Marianne Wolff Lundholt, 2016-07-15 Counter Narratives and Organization brings the concept of counter narrative into an organizational context illuminating these complex elements of communication as intrinsic yet largely unexplored aspect of organizational storytelling Departing from dialogical emergent and processual perspectives on organization the individual chapters focus on the character of counter narratives along with their performative aspects by addressing questions such as how do some narratives gain dominance over others how do narratives intersect relate and reinforce each other how are organizational members and external stakeholders engaged in the telling and re telling of the organization The empirical case studies provide much needed insights on the function of counter narratives for individuals professionals and organizations in navigating challenging negotiating and replacing established dominant narratives about who we are what we believe what we do as a collective The book has an interdisciplinary scope drawing together ideas from both storytelling in organization studies the communicative constitution of organization CCO from organizational communication and traditional narratology from humanities Counter Narratives and Organization reflects an ambition to spark readers imagination recognition and discussion of organization and counter narratives offering a route to bring this important concept to the center of our understandings of organization

Management Speak David Greatbatch, Timothy Clark, 2005-11-14 Based on primary research into the public lectures of management gurus this fascinating new volume analyzes how such gurus disseminate their ideas values and visions on the international management lecture circuit Adopting a novel conceptual theoretical perspective it brings together insights from the fields of management sociology media studies communications and social psychology Written by leading figures in the field this topical book covers such broad ranging areas as the live presentation of management ideas using rhetoric legitimating ideas values and visions the grammar of persuasion and charisma and oratory and is a valuable resource for students academics and researchers in the fields of management sociology and communications

Mediating Business Peter Kjær, Tore Slaatta, 2007 Mediating Business is a study of the expansion of

business journalism Building on evidence from Denmark Finland Norway and Sweden Mediating Business is a comparative and multidisciplinary study of one of the major transformations of the mass media and the realm of business nationally and globally The book explores the history of key innovations and innovators in the business press It also analyzes changes in the discourse of business journalism associated with the growth in business news and the development of new ways of framing business issues and events Finally the book examines the organizational implications of the increased media visibility of business and in particular the development of corporate governance and media relations **Managing Complex**

Governance Systems Geert Teisman, Arwin van Buuren, Lasse M. Gerrits, 2009-07-28 Gathering some of the latest research in the field the original essays collected here explain how non linear dynamics self organisation of many agents and the co evolution of processes combine to generate the evolution of governance processes especially for public urban and metropolitan investments **Taking Steps** Günter Hefler, 2013 Formal adult education definitely exists as a phenomenon

yet few researchers have tried to explain it Contrary to non formal educational courses the social charter of formal adult education allows an adult learner to become eligible for taking steps upwards on educational and career ladders Anchored in organizational institutionalism and based on empirical studies in 12 European countries conducted within a large scale research project within the Sixth EU Framework Program LLL2010 this book explores the link between individual participation educational provision and employers responses to provide the institutional basis for fulfilling one central promise of lifelong learning support for social mobility However societies differ widely in how they institutionalize formal adult education Taking Steps clarifies the concept s origin The book develops a theory on and a typology of formal adult education discusses individual participation patterns and considers formal adult education s role within companies training cultures Finally it explores opportunity structures for formal adult education in the US Great Britain Germany Austria France and Japan Series Studies in Lifelong Learning Vol 5 **Leadership in Nonprofit Organizations** Kathryn A. Agard, 2011

Leadership in Non Profit Organizations tackles issues and leadership topics for those seeking to understand more about this dynamic sector of society A major focus of this two volume reference work is on the specific roles and skills required of the non profit leader in voluntary organizations Key features include contributions from a wide range of authors who reflect the variety vibrancy and creativity of the sector itself an overview of the history of non profit organizations in the United States description of a robust and diverse assortment of organizations and opportunities for leadership an exploration of the nature of leadership and its complexity as exemplified in the non profit sector availability both in print and online this title will form part of the 2010 Encyclopedia Collection on SAGE Reference Online The Handbook includes topics such as personalities of non profit leaders vision and starting a nonprofit organization nonprofit law statutes taxation and regulations strategic management financial management collaboration public relations for promoting a non profit organization human resource policies and procedures **International Comparative Employee Relations** Karl Koch, Pietro Manzella, 2019 Employee

relations in national contexts are significantly influenced not only by material forces but also by cultural and linguistic factors that are often highly nationally specific In this innovative book culture and language are analysed in terms of how they affect employee relations internationally demonstrating the importance of recognising and understanding these elements in the face of increasing globalisation

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