

Levels of Organizational Behavior



Individual level

This level focuses on understanding individual behavior within the organization. It examines factors like personality, attitudes, perceptions, motivation, and decision-making processes.

Group/team level

At this level, the focus shifts from individual behavior to the behavior of groups or teams within the organization. It involves studying group dynamics, communication patterns, leadership styles, power and politics, and conflict resolution.



Organizational level

This level zooms out to examine the overall organizational structure, culture, policies, and processes that shape the collective behavior of individuals and groups.

The Individual And The Organization

Jiyuan Zhang



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