

Traditional Teams



Agile Teams



What is a self-organizing team? Unlike traditional teams, self-organizing teams do not wait for managers to assign any work to them. Instead, they identify all the work that needs to be done, prioritize tasks that are required, and manage the timelines on their own.

Traditional Organizations

Self-Organized Teams

Management-driven

Customer-driven

Workforce of isolated specialist

Multiskilled workforce

Information is limited

Information shared widely

Segregated goals

Shared goals

Focus on problem-solving

Focus on achievement of objectives

High management commitment

High worker commitment

Incremental improvement

Continuous improvement

Management-controlled

Self-controlled

Policy/procedure-based

Values/principle-based

Testing The Limits Of Teams How To Implement Selfmanagement In Health Care

Hongru Du



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