

EVALUATION IN EDUCATION AND HUMAN SERVICES

Test Policy and the Politics of Opportunity Allocation: The Workplace and the Law

**edited by
Bernard R. Gifford**

National Commission on Testing and Public Policy

Test Policy And The Politics Of Opportunity Allocation The Workplace And The Law

Colin Harrison, Terry Salinger



Test Policy And The Politics Of Opportunity Allocation The Workplace And The Law:

Test Policy and the Politics of Opportunity Allocation: The Workplace and the Law Bernard R. Gifford, 2012-12-06 Bernard R Gifford In the United States the standardized test has become one of the major sources of information for reducing uncertainty in the determination of individual merit and in the allocation of merit based educational training and employment opportunities Most major institutions of higher education require applicants to supplement their records of academic achievements with scores on standardized tests Similarly in the workplace as a condition of employment or assignment to training programs more and more employers are requiring prospective employees to sit for standardized tests In short with increasing frequency and intensity individual members of the political economy are required to transmit to the opportunity marketplace scores on standardized examinations that purport to be objective measures of their and potential In many instances these test scores are the abilities talents only signals about their skills that job applicants are permitted to send to prospective employers THE NATIONAL COMMISSION ON TESTING AND PUBLIC POLICY In view of the importance of these issues to our current national agenda it was proposed that the Human Rights and Governance and the Education and Culture Programs of the Ford Foundation support the establishment of a blue ribbon National Commission on Testing and Public Policy to investigate some of the major problems as well as the untapped opportunities created by recent trends in the use of standardized tests particularly in the workplace and in schools **Intelligence Policy** Angela

Browne-Miller, 2012-12-06 The author examines the numerous facets of implicit intelligence policies those unspoken directives that often profoundly influence social and educational policies and their impact on policies regarding measured and actual mental ability **Policy Issues in Employment Testing** Linda C. Wing, Bernard R. Gifford, 2012-12-06 Linda C Wing and Bernard R Gifford How should a society committed to the ideas of individual merit equal opportunity and the free marketplace allocate scarce educational and employment opportunities How can that society draw distinctions fairly and justifiably among people competing against each other for the same opportunity These are among the central questions of a democracy How a society answers them reveals a great deal about its values and its priorities and determines a great deal about its future course In recent decades we have placed the standardized pencil and paper test at the center of these fundamental questions about the nature of opportunity allocation in American life In more and more areas of our lives schools employment the military we rely upon the standardized test to rank or classify people and to assure ourselves that we have done so fairly The papers gathered here were prepared at the invitation of the National Commission on Testing and Public Policy The editors of this volume were involved in the commission from its inception in 1987 until shortly after the publication of its major public report in 1990 Bernard Gifford as Chair and Linda Wing as Associate Director 1 Each chapter focuses on an aspect of employment testing a topic that could hardly 1 POLICY ISSUES IN EMPLOYMENT TESTING 2 be more in need of calm deliberation and reasoned discussion than it is today Changing Work, Changing Workers Glynda A.

Hull,1997-01-01 This glimpse into factories hospitals other work settings and work related literacy programs shows the massive changes in expectations for workers skills in the twenty first century especially regarding language and literacy

Constructing Test Items Steven J. Osterlind,2012-12-06 *Assessing Reading 1: Theory and Practice* Colin

Harrison,Terry Salinger,2002-01-04 This book along with its companion volume *Assessing Reading 2 Changing Practice in Classrooms* was originally conceived as the major outcome from an international seminar on reading assessment held in England It focuses particularly on theoretical and methodological issues though with a clear series of links to practices in assessment especially state and national approaches to classroom based assessment in the USA the UK and in Australia at both primary and secondary levels Chapters offer new perspectives on the theories that underlie the development and interpretation of reading assessments national assessments and classroom based assessment challenging readers to think in different ways

Policy Perspectives on Educational Testing Bernard R. Gifford,2012-12-06 America faces a crisis in education and its accompanying effects on the nation s economic and social life Educators and policy makers need to document the extent of this crisis to gauge its potential impact and to develop educational strategies that would boost achievement this has turned the spotlight on educational assessment the procedures practices and tools that educators use to measure the progress of students both as individuals and groups This book deals with a range of issues within the field of educational assessment with an emphasis on those issues that have sparked the public policy debate in recent years Much of this volume concerns itself with the impact of testing on various subgroups of the population blacks Hispanics young children and children considered to be of below average ability Taken together the contributions to this volume represent a broad range of views on differential test performance This book is part of the subseries of books based on the Ford Foundation s National Commission on Testing and Public Policy Previous titles in this program include Gifford Wing Test in Defense Gifford O Connor Changing Assessments Gifford Test Policy and the Politics of Opportunity Allocation and Gifford Test Policy and Test Performance

The History of Educational Measurement Brian E. Clauser,Michael B. Bunch,2021-07-07 The History of Educational Measurement collects essays on the most important topics in educational testing measurement and psychometrics Authored by the field s top scholars this book offers unique historical viewpoints from origins to modern applications of formal testing programs and mental measurement theories Topics as varied as large scale testing validity item response theory federal involvement and notable assessment controversies complete a survey of the field s greatest challenges and most important achievements Graduate students researchers industry professionals and other stakeholders will find this volume relevant for years to come

Construction Versus Choice in Cognitive Measurement William C. Ward,Randy Elliot Bennett,2012-10-12 This book brings together psychometric cognitive science policy and content domain perspectives on new approaches to educational assessment in particular constructed response performance testing and portfolio assessment These new assessment approaches a full range of alternatives to traditional multiple choice tests are

useful in all types of large scale testing programs including educational admissions school accountability and placement This book s multi disciplinary perspective identifies the potential advantages and pitfalls of these new assessment forms as well as the critical research questions that must be addressed if these assessment methods are to benefit education **How Testing Came to Dominate American Schools** Gerard Giordano,2005 Although originally designed as instruments to gauge students progress tests eventually were used to modify curricula learning materials pedagogy and many practical features of schooling Tests were employed to shape attitudes toward national issues such as employment immigration and defense Worried about the enormous consequences that were at stake advocates and opponents pitched their cases to educators parents journalists and policymakers and also targeted special audiences Testing proponents pleaded with military leaders businesspeople and scholastic publishers while their adversaries appealed to job seekers college applicants racial minorities and anti establishmentarians This book illustrates how all of these parties showed interest many became passionate and some decisively influenced the course of American educational testing

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