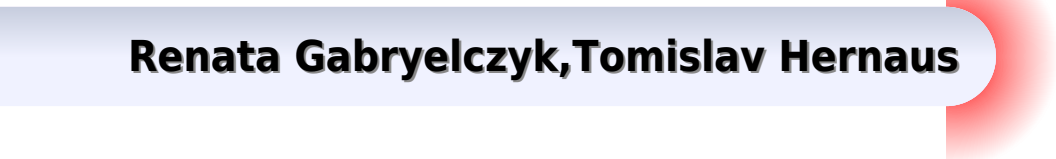




The Challenge Of Business

Renata Gabryelczyk, Tomislav Hernaus



The Challenge Of Business:

The Challenge for Business and Society Stanley S. Litow, 2018-06-06 A roadmap to improve corporate social responsibility The 2016 U S Presidential Campaign focused a good deal of attention on the role of corporations in society from both sides of the aisle In the lead up to the election big companies were accused of profiteering plundering the environment and ignoring even exacerbating societal ills ranging from illiteracy and discrimination to obesity and opioid addiction Income inequality was laid squarely at the feet of us companies The Trump administration then moved swiftly to scrap fiscal social and environmental rules that purportedly hobble business to redirect or shut down cabinet offices historically protecting the public good and to roll back clean power consumer protection living wage healthy eating initiatives and even basic public funding for public schools To many eyes and the lens of history this may usher in a new era of cowboy capitalism with big companies unfettered by regulation and encouraged by the presidential bully pulpit free to go about the business of making money no matter the consequences to consumers and the commonwealth While this may please some companies in the short term the long term consequences might result in just the opposite And while the new administration promises to reduce foreign aid and the social safety net Stanley S Litow believes big companies will be motivated to step up their efforts to create jobs reduce poverty improve education and health and address climate change issues both domestically and around the world For some leaders in the private sector this is not a matter of public relations or charity It is integral to their corporate strategy resulting in creating new markets reducing risks attracting and retaining top talent and generating growth and realizing opportunities Through case studies many of which the author spearheaded at IBM *The Challenge for Business and Society* provides clear guidance for companies to build their own corporate sustainability and social responsibility plans positively effecting their bottom lines producing real return on their investments This book will help Create an effective corporate social responsibility and sustainability plan Provide long term bottom line benefit Protect and enrich brand value Recruit and retain top talent Perfect for CEOs CFOs Human Resource Corporate Affairs executives but also for government and not for profit leaders this book helps you come up with a solid plan for giving back to society producing real sustainable value

The Challenge of International Business P. Buckley, 2004-06-04 This book focuses on the study of International business and more specifically Is the international business research agenda running out of steam After laying down this challenge Buckley presents three theoretical developments which point to ways forward for the agenda He includes empirical evidence on the strategy of the Multinational Enterprise and on foreign direct investment and the world economy

The Challenge of Change in EU Business Associations J. Greenwood, 2003-07-31 Key practitioners who work in and with EU business associations come together with leading policy makers from the EU institutions and research academics to analyze change factors for the associations and their role in EU policy making and implementation Contributors include the Head of the team responsible for the EU White Paper on Governance the Chair of the UK CBI Trade Association

Forum the Chair of the UK Political Studies Association and the longest serving Secretary General of UNICE **Business**

Process Management: Current Applications and the Challenges of Adoption Renata Gabryelczyk, Tomislav Hernaus, 2020-01-01 Business Process Management BPM has been evolving for over 25 years in information systems research management science and organizational practice Vom Brocke Mendling 2018 The earliest characteristics of BPM concentrated around process analysis improvement and control in a less strict manner that required reengineering Elzinga Horak Lee Bruner 1995 More mature approaches observed since the year 2000 have been promoting the so called process thinking i e managing an organization from a process based point of view These approaches emphasize that process and team work oriented organizational structures should be aligned with other management systems Process management should be holistic by its nature so as to cover an entire organization Although BPM researchers stressed the need for system thinking at that time published literature distinguished two perspectives of looking at BPM the organizational perspective and the technological perspective of BPM From the organizational perspective authors focused on a number of key factors i e process governance a process based organizational structure concept customer orientation of internal and external processes managing an organization based on process outputs building process relations and improving process maturity throughout the customer value chain as well as through strategically aligning process initiatives to organizational objectives From the technological perspective the key factors of interest to authors referred to as BPMS Business Process Management System include IT methods techniques and tools that support the designing implementation modeling and simulation of business processes and are considered to be an extension of classical workflow systems or an environment for designing management support IT systems e g ERP class systems An integrated and interdisciplinary approach was proposed in the framework of six core BPM elements required for the holistic and sustainable use of process management Rosemann Vom Brocke 2010 These include strategic alignment governance methods information technology people and culture In this sense technology is only one of six closely interrelated elements Currently there are two distinct directions in the evolution of BPM traditional BPM and digital BPM The former encompasses methods techniques and systems that traditionally lead to increased organizational efficiency and to improved process effectiveness and flexibility Although studies on BPM have been continuously evolving some research gaps still remain open The traditional understanding of process management seems particularly vital to organizations in developing economies which sometimes follow practices and models that were designed and tested in highly developed countries but should also be committed to drawing on their own experience and understanding of their local business environment Gabryelczyk Roztock 2018 Research on BPM in this traditional focus is still needed to better document implement and improve idiosyncratic business processes in the context of an organization environment culture and country This is also confirmed by research conducted under the JEMI Special Issue on Business Process Management Besides the traditionally shaped approach to BPM organizations increasingly treat BPM as a driver of organizational

innovation and as an essential part of the digital transformation Vom Brocke Schmiedel 2015 New digital technologies such as social media digital platforms big data and advanced data analytics blockchains robotics etc enable development and growth in a constantly changing environment To take advantage of these opportunities in the digital world organizations require new BPM competences and capabilities However digital disruption creates quite a challenge for the BPM research community How can BPM capabilities be developed in order to achieve adaptability growth flexibility and agility How can BPM foster innovations within and throughout organizations These are just some of the issues for future BPM related research Threads associated with employing BPM for digital transformation have been included in a proposed Special Issue on BPM This Special Issue on BPM consists of six articles including contributions from invited authors from three transition economies Croatia Slovakia and Poland All of the papers focus on applications of the process approach to management or directly to the adoption of Business Process Management The majority of articles relate to the traditional BPM thread although the indicated BPM alliances with other concepts such as Knowledge Management Change Management and Project Management are worthy of note Only one article addresses the topic of BPM in the context of digital transformation The nature and structure of these articles may be indicative of the current motivational factors and process maturity levels of organizations adopting ordinary and or advanced BPM practices When analyzing the content of individual articles we pay attention to the factors underlying BPM adoption We understand the primary motivation to be the expected benefits from BPM Therefore we can assume this Special Issue to be a contribution to BPM development in the form of the indicating motivation and triggers for BPM adoption The first paper by Jerzy Auksztol and Magdalena Chomuszek proposes a process based approach to construct a Data Control Framework for Standard Audit File for Tax SAF T The process approach is used to redesign the internal financial control processes and procedures of an organization to meet the new requirements of a fiscal audit The process approach combined with risk management and quality management is therefore a tool supporting entrepreneurs adapting to new regulations imposed on them by their external environment particularly those of tax authorities Therefore in this case the main motivation for adopting elements of BPM was the impact of external environment factors The paper by Ana Marija Stjepi Lucija Ivan i and Dalia Su a Vucek focuses on the link between Business Process Management and digital transformation The authors have developed a theoretical framework for the emerging role of BPM in digitalization and as a guide for researchers and practitioners conducting digital transformation initiatives in organizations The results obtained in the article prove that the set goals and expected benefits of digital transformation can be achieved by a rethink and improvement of the processes with a particular focus on end to end customer processes through supply chain management Based on this article we can conclude that one of the main motivational factors for BPM adoption is a desire to obtain the benefits of digital transformation The article written by Miroslava Nyul sziov and Dana Pa ov takes up the issues of using and linking the process approach and BPM lifecycle with the designing of decision support systems The authors of this

paper have developed an innovative system for decision support by implementing modeling analysis and improvement methods to the transportation process in the studied organization The forwarding company's case study presented in the paper also shows how BPM adoption began with a single main process that has been streamlined and automated Therefore the motivations for BPM adoption were not only operational relating to the optimization of the cost of the process but also managerial oriented on improving the decision making process The use of information technology allowed the full exploitation of the potential for process improvements The next paper by Olga Sobolewska is about incorporating the issues of BPM into the contemporary challenges of network organizations The author claims that the organization's orientation towards both business processes and knowledge management is a strong success factor for network cooperation The author argues that modern organizations should focus on managing knowledge oriented processes to become attractive to cooperation partners for network organizations In this article BPM adoption is of a strategic nature for the purposes of undertaking new forms of cooperation The paper by Hubert Bogumi has an interdisciplinary character and in a unique way shows the connections between the concepts of process management organizational change management and IT project management The author undertook the challenge of examining how problems for organizations managing IT projects facilitate in different ways the use of distinctive approaches to improve business processes The author emphasizes that the main difficulty is the fact that modern organizations most often use a hybrid approach with elements of both traditional project management and agile The need to create a work environment that takes into account the risk of unexpected system and business regression as well as a diagnosis of the causes and methods of its mitigation is the initial research result in this paper This article contributes to the development of BPM governance and integration of IT governance The motivational factors for BPM are multi faceted as is the scope of the article However their managerial and cultural character related to methods of communication and rules of cooperation in teams should be emphasized The article by Agnieszka Bitkowska concerns the integration of the concept of Knowledge Management and BPM The author restates in her article that the identification acquisition presentation and documentation of knowledge are not independent tasks but are implemented within business processes In this paper the correlations between BPM and Knowledge Management have been examined and the benefits and practical implications resulting from the integrated implementation of both concepts are emphasized In the case of this article BPM adoption can be a success factor for the implementation of Knowledge Management and the achievement of associated benefits Studying Business Process Management from the different angles presented in this Special Issue should enrich our understanding of current BPM practices and better realize future challenges especially those related to BPM development in the context of digital transformation and the integration of BPM with other management related concepts In addition the contribution made by the authors of this Special Issue allowed us to see various motivations and triggers for BPM adoption from operational to managerial strategic cultural and technological ones and those driven by

the external environment We would like to thank the authors for their contribution to this Special Issue We would also like to thank all the reviewers for their valuable comments which helped the authors improve their articles significantly We are firmly convinced that the BPM research results presented in this Special Issue will help strengthen the existing body of BPM knowledge We recommend reading the related issue of the JEMI journal to the wider community of BPM researchers practitioners and enthusiasts Guest Editors Renata Gabryelczyk Tomislav Hernaus Acknowledgments The editorial work on this Special Issue was supported by the Polish National Science Centre Poland Grant No 2017 27 B HS4 01734 References Elzinga D J Horak T Lee C Y Bruner C 1995 Business process management Survey and methodology IEEE Transactions on Engineering Management 42 2 119 128 <http://dx.doi.org/10.1109/17.387274> Gabryelczyk R Roztock N 2018 Business process management success framework for transition economies Information Systems Management 35 3 234 253 <http://dx.doi.org/10.1080/10580530.2018.1477299> Rosemann M Vom Brocke J 2010 The six core elements of business process management In Handbook on Business Process Management 1 Cham Springer Vom Brocke J Mendling J Eds 2018 Business Process Management Cases Digital Innovation and Business Transformation in Practice Berlin Springer Vom Brocke J Schmiedel T Eds 2015 BPM Driving Innovation in a Digital World Cham Springer

Social Implications and Challenges of E-Business Li, Feng, 2007-03-31 This book explores the social implications and challenges of E Business and E Commerce regarding social inclusion and exclusion the social shaping of e business technologies the changing nature and patterns of work and social activities and online identity security risks trust and privacy It also explores the applications of E Business technologies and principles in non business activities and the challenges involved Provided by publisher *Service Challenges, Business Opportunities, and Regulatory Responses in the Postal Sector* Pier Luigi Parcu, Timothy Brennan, Victor Glass, 2024-10-21 This edited volume includes original essays by prominent researchers and practitioners in the field of postal and delivery economics originally presented at the 31st Conference on Postal and Delivery Economics held in Gdańsk Poland May 24 26 2023 The book primarily examines the impact of digital platforms on the postal and delivery sectors exploring the intricate regulatory challenges and competitive dynamics associated with this digital transformation Other important topics include the regulation of parcels and their environmental footprint in light of the innovations affecting the so called last mile and the effects of the COVID 19 pandemic on the postal sector on both the global and local levels Chapters also address postal costs the funding of Universal Service Obligation USO and the related role of Universal Service Providers especially in providing social services and facilitating digital inclusion Finally the impact of innovative technologies such as AI in the postal sector is discussed This book is useful for graduate students and professors interested in postal and regulatory economics as well as postal administrations consulting firms and federal government departments Business and Society Danica Purg, Alenka Braček Lalić, Jennifer A. Pope, 2018-06-26 The world of business is constantly evolving and management education institutions will likely face a number of challenges in keeping up with these

changes While most books focus on the needs of management education institutions this work addresses the needs of the corporate world in the era of the Fourth Industrial Revolution Featuring an extensive research study spanning 11 countries it offers a unique perspective on the business challenges and developmental needs of companies in emerging and recently emerged economies and on the missing links between those needs and management education Using both company specific and country level data the book provides businesses and educators with rare insights and recommendations on strengthening existing partnerships or establishing them anew between management education institutions and the corporate sector in order to make management education relevant for the 21st century The book argues that relevance should take the center stage of all higher education institutions in order to accomplish their third mission namely service to society This is especially important for management education institutions whose mission is to mold future managers and leaders who can have a significant influence on economic success and the wellbeing of society Ethical Challenges to Business as Usual - Second Edition Shari Collins,2022-06-17 This anthology offers a fresh approach to the ethics of business casting a critical eye on entrenched assumptions and practices It includes central works from such thinkers as John Locke Karl Marx Milton Friedman Naomi Klein and Thomas Piketty while also introducing new voices on a range of pressing practical topics including racial discrimination in the workplace factory farming climate change affirmative action and whistleblowing A truly applied anthology this book encourages students to see the real world applications of the theories at issue and to examine the consequences of business as usual *The Family Business Map* M. Bennedsen,J. Fan,2014-09-29 Combining the expertise of two consultants and academics from East and West this book provides an international guide for family businesses showing how to identify and implement the best governance strategies Packed with case studies and interviews this is the ultimate guide for family businesses wanting to achieve long term success Challenges of Global Business Authority, The Tony Porter,Karsten Ronit,2011-01-02 Business is being globalized with an immense speed but are democratic practices and decision making structures keeping pace Contrary to those who see democracy as irrelevant or impossible at the global level The Challenges of Global Business Authority analyzes three dimensions of democracy participation accountability and transparency in many transnational mechanisms that seek to align global business interests with the public interest Looking beyond these mechanisms this volume seeks to explore the fundamental issues affecting the relationship between democracy and global business authority such as the structural power of business itself and the contestations over the boundary between public and private The essays in this volume provide concrete ways that business can be made more publicly accountable to allow democratic practices to take on a more permanent role in the global business world

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under analysis. More generally, linguists must be concerned ...