A Practical Guide to the Management of People

The First-Time Manager

Loren B. Belker

SECOND EDITION

Susanne Prokscha

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Line Managers addresses the growing needs of front line managers who are not themselves specialists in personnel management but whose roles require them to have these skills A growing trend over the last two decades has given these managers an increasing amount of responsibility of direct line management which can be extremely challenging especially if the correct training is not given This book examines how the different parts of managing people fit together whilst acknowledging that different contexts require different approaches and recognizing ongoing organizational environmental and legal changes that affect the employment framework It recognizes the rapidly changing context in which modern front line managers have to operate and acknowledges the increasing expectations of good leadership as a necessity However the book also emphasizes the need for front line managers to understand themselves their own management styles and attitudes together with the importance of empathy in appreciating the perspectives of the staff that work under them Managing People A Practical Guide for Front Line Managers is designed for both new managers and for NVQ SVQ Level 4 students It is also appropriate for the first stages of Foundation Degrees and for HND courses combining academic study with workplace learning Fast Company The Rules of Business Fast Company's Editors and Writers, 2005-10-18 From The Rules of Business Rule 1 The first rule of business is the same as the first rule of life Adapt or die What gets measured gets done Peter Drucker Rule 8 Nothing is more overrated than a new idea Ideas by themselves are worthless It s what you do with them that matters Bet on the jockey not on the horse Malcolm Forbes Best practices usually aren t Christopher Locke co author The Cluetrain Manifesto Rule 49 If it is not right don t do it if it is not true don t say it If you think you re too small to have an impact try going to bed with a mosquito in the room Dame Anita Roddick founder The Body Shop In THE RULES OF BUSINESS Fast Company s renowned editor in chief John Byrne and the writers and editors of Fast Company distill the major ideas and principles of the world of business into fifty five essential rules. These rules are elaborated on and enhanced by quotes and insights from over 200 business leaders practitioners and thinkers into what is sure to be an essential desk reference for managers professionals and executives to be Published on the tenth anniversary of the magazine FAST COMPANY S THE RULES OF BUSINESS features the essential principles behind today s most important business topics from customer service to innovation from strategic thinking to leadership and management The book introduces each category with a two page commentary and weaves two to four essential rules throughout every chapter At the end of each chapter a boxed bulleted Fast Take section gives readers specific takeaways they can use in their day to day work The heart of each chapter however is the quotes and insights on the subject culled from the great minds in business both living and historical leaders and thinkers such as Machiavelli and Jack Welch Adam Smith and his invisible hand and Tom Peters on marketing Me Inc Michael Porter on what else strategy and A G Lafley Jeff Bezos on the perils of hiring the wrong person and Bill Gates on the value of information technology Anne Mulcahy and Warren Buffett and many more FAST COMPANY S THE RULES OF BUSINESS is the ultimate desk reference **Library Journal Book Review, 1979** Jaques Cattell Press, 1980-03

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