

THE CHANGE OF A LIFETIME

*Employment Patterns among
Japan's Managerial Elite*



John C. Beck and Martha M. Beck

The Change Of A Lifetime Employment Patterns Among Japans Managerial Elite

Magnus Blomström, Sumner La Croix



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The Change of a Lifetime John C. & Martha N. Beck,1994-05-01 This book documents the changes in Japanese employment structures behavior patterns and attitudes that indicate that lifetime employment was not an indestructible bastion of Japanese cultural heritage Readable and refreshingly free of jargon Asiaweek

Japanese Capitalism and Modernity in a Global Era Peter Matanle,2003-09-02 First Published in 2004 This book provides an in depth examination of one of the most central and defining aspects of capitalist modernity in contemporary Japan the lifetime employment system It investigates the key themes surrounding the system including the work attitudes and values of Japanese company employees and whether or not Japan is converging on Western forms of capitalist organisation Peter Matanle presents and analyses original documentary data drawn from extensive research within four large Japanese corporations in order to explore these issues from the perspective of both management and employees The findings are then discussed in terms of the development of Japan s capitalism and modernity It will be of interest to researchers of Japanese studies Business studies and Sociology

Routledge Handbook of Japanese Business and Management Parissa Haghirian,2016-01-29 The Routledge Handbook of Japanese Business and Management provides a comprehensive overview of management and business processes and practices in Japanese companies The contributors combine theoretical findings and research results with a practical and contemporary view on how corporations and firms are managed in Japan The handbook is divided into eight sections covering historical perspectives on Japanese management structure and theory of the Japanese firm the corporate environment in Japan the Japanese work environment the Japanese market manufacturing and logistics interaction and communication the future of Japanese management This book is an essential reference resource for students and scholars working on Japanese companies the Japanese market place Japanese consumers or management processes in the Japanese firm The book also provides an interesting and informative read for managers who need to deepen their knowledge on Japanese business processes

The Right to Life in Japan Noel Williams,2002-09-11 The Right to Life in Japan is a study that brings new perspectives to bear on an extremely important topic for all those facing the moral dilemmas of such issues as abortion and the death penalty It also helps to fill a gap in life in social science and law studies of contemporary Japan Noel Williams approaches the right to life in Japan from a legal viewpoint via a broad range of issues such as abortion suicide capital punishment and death from overwork Following a discussion of law and rights in Japan from an historical perspective the author examines the question of what life is in contemporary Japan and focuses on problematic areas which have arisen in life issues including infringements of the right to life within the modern company organization and by the state as well as the question of the equality of the right to life

Conflict and Change George Olcott,2009-10-29 In the past decade a number of major Japanese companies have come under the control of foreign firms Using a case based approach this book looks at how take overs by foreign companies have changed HR and organisational practices traditionally associated with

Japanese firms Institutional Change in Japan Magnus Blomström, Sumner La Croix, 2006-08-21 Book Cover Half Title Series Title Title Copyright Contents Figures Tables Contributors Series editor s preface Preface Introduction Part I Institutional change in theory and practice 1 Institutional change in Japan 2 Institutional change in Meiji Japan 3 Institutional reform in Japan and Korea Part II Japanese institutions 4 A lost decade for Japanese corporate governance reform 5 Japan s economic and financial stagnation in the 1990s and reluctance to change 6 Japanese lifetime employment 7 The Japanese labor movement and institutional reform *Kimono in the Boardroom* Jean R. Renshaw, 1999 Japanese women who comprise more than 40% of their country s workforce are essential to the Japanese economy Yet they are not typically thought of as managers at home or abroad Jean Renshaw challenges that perception in this pathbreaking book showing readers where and how an invisible evolution is occurring in Japanese business Traditional norms of lifetime employment the seniority system and the bureaucratic tightly knit nature of Japanese industry all restrict women s entry into management Despite these enormous barriers the number of Japanese women managers has almost doubled in the last ten years In an effort to discover the secrets of their success Renshaw interviewed over 150 successful Japanese women managers She explored family backgrounds personal characteristics socialization professional experiences and corporate cultures This book presents her sometimes surprising discoveries Renshaw completes the picture by surveying the history of Japanese women in management and discussing the even newer phenomenon of Japanese women who own their own businesses An eye opening work for managers of international firms and scholars of business and women s studies *Kimono in the Boardroom* reveals the potential of the rising female managerial class to profoundly change the male dominated culture of modern Japan **The Reproductive Bargain** Heidi Gottfried, 2015-05-19 *The Reproductive Bargain* reveals the institutional sources of labor insecurities behind Japan s postwar employment system This economic juggernaut s decline cannot be understood without reference to the reproductive bargain The historical terms of the reproductive bargain rests on the establishment of company citizenship in support of a standard employment relationship privileging the male breadwinner in calculations for benefits in exchange for the salarymen working long hours in relatively secure jobs at the enterprise and relying on women s unpaid reproductive labor in the family and increasingly on women s waged work in nonstandard jobs Such institutionalized relationships formerly the engines of growth and stability drag economic expansion and employment security Gendering institutional analysis is a key to deciphering the enigma of Japanese capitalism **Historical Dictionary of Postwar Japan** William D. Hoover, 2018-12-15 Japan is a mix of the old and the new traditional and modern and old fashion and innovative It has traveled the road to a modern destination without totally losing sight of its traditions and values Although some in Japan lament the passing of old ways Japan has held on to a reasonable amount of its traditions and values This is easier to find in its arts and crafts and its literature and films as well as in its social habits This book will introduce the broad sweep of people events and trends including the successes and failures of postwar Japan This second edition of *Historical Dictionary of*

Postwar Japan contains a chronology an introduction appendixes and an extensive bibliography The dictionary section has over 500 cross referenced entries on important personalities politics economy foreign relations religion and culture This book is an excellent resource for students researchers and anyone wanting to know more about Japan *Model Machines* Long T. Bui,2022-06-10 A study of the stereotype and representation of Asians as robotic machines through history

Unveiling the Energy of Verbal Artistry: An Psychological Sojourn through **The Change Of A Lifetime Employment Patterns Among Japans Managerial Elite**

In a world inundated with screens and the cacophony of fast connection, the profound power and emotional resonance of verbal art usually disappear in to obscurity, eclipsed by the continuous assault of sound and distractions. However, located within the lyrical pages of **The Change Of A Lifetime Employment Patterns Among Japans Managerial Elite**, a fascinating perform of literary brilliance that impulses with fresh emotions, lies an remarkable trip waiting to be embarked upon. Penned by way of a virtuoso wordsmith, this interesting opus guides readers on an emotional odyssey, softly revealing the latent potential and profound impact embedded within the elaborate internet of language. Within the heart-wrenching expanse of the evocative analysis, we will embark upon an introspective exploration of the book is main subjects, dissect their captivating publishing type, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

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