EMPLOYEE
WORKBOOK

STRATEGIC EMPLOYEE DEVELOPMENT GUIDE

ROBERT O. BRINKERHOFF
RHONDA C. MESSINGER

Strategic Employee Development Guide Employee Workbook

Deniz S Ones,Neil Anderson,Chockalingam Viswesvaran,Handan Kepir Sinangil

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Strategic Employee Development Guide, Employee Workbook Robert O. Brinkerhoff,Rhonda C. Messinger,1998-12-11 Align employee goals with organizational objectives Development planning can be tough You want to ensure that employees are satisfied but you also want to confirm that they re contributing to the organization How can you balance these objectives For many organizations development planning is haphazard and has little business rationale This unique guide is the first to tie employee learning objectives to business goals The Manager s Guide shows you and your managers how to establish a development plan with your employees The Employee Workbook when used in conjunction with the Manager s Guide provides your employees with worksheets and helpful hints that they will use throughout the year to track and measure their development The Group Facilitation Guide enables you to conduct a development workshop with large groups or to conduct an orientation session that would precede organization wide application of these tools When you present Strategic Employee Development to your managers and supervisors they ll discover the answers to their performance review questions and learn how to make this powerful package work for them You ll use this systematic approach to stimulate increased organizational productivity and profitability Employees will thrive on the real life logically structured development framework No more worrying about what to say and what to do harness the power of performance appraisal Use this comprehensive system to Sharpen the focus of employee development Provide a basis for employee evaluation Contribute to employee satisfaction and much more Strategic Employee Development Guide, Group Facilitation Guide Robert O. Brinkerhoff,Rhonda C. Messinger,1998-12-25 Align employee goals with organizational objectives Development planning can be tough You want to ensure that employees are satisfied but you also want to confirm that they re contributing to the organization How can you balance these objectives For many organizations development planning is haphazard and has little business rationale This unique guide is the first to tie employee learning objectives to business goals The Manager s Guide shows you and your managers how to establish a development plan with your employees The Employee Workbook when used in conjunction with the Manager s Guide provides your employees with worksheets and helpful hints that they will use throughout the year to track and measure their development The Group Facilitation Guide enables you to conduct a development workshop with large groups or to conduct an orientation session that would precede organization wide application of these tools When you present Strategic Employee Development to your managers and supervisors they ll discover the answers to their performance review questions and learn how to make this powerful package work for them You ll use this systematic approach to stimulate increased organizational productivity and profitability Employees will thrive on the real life logically structured development framework No more worrying about what to say and what to do harness the power of performance appraisal Use this comprehensive system to Sharpen the focus of employee development Provide a basis for employee evaluation Contribute to employee satisfaction and much more **The Cambridge Handbook of Workplace Training**

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