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examples of the major research traditions in the field and the concluding essays commissioned from leading scholars providing broader programmatic statements that identify current controversies and unresolved issues This comprehensive reader is designed as a primary text for introductory courses on social stratification and as a supplementary text for advanced courses on occupations labor markets or social mobility The field of stratification is being transformed and reshaped by advances in theory and quantitative modeling as well as by new approaches to the analysis of economic racial and gender inequality Although these developments are revolutionary in their implications until now there has been no comprehensive effort to bring together the classic and contemporary articles that define the contours of the field In this revised and updated edition of Social Stratification the history of stratification research unfolds in systematic fashion with the introductory articles in each section providing examples of the major research traditions in the field and the concluding essays commissioned from leading scholars providing broader programmatic statements that identify current controversies and unresolved issues The resulting collection of articles both celebrates the diversity of theoretical approaches and reveals the cumulative nature of ongoing research This comprehensive reader is designed as a primary text for introductory courses on social stratification and as a supplementary text for advanced courses on social classes occupations labor markets or social mobility. The following types of questions and debates are addressed in the six sections of the reader Forms and Sources of Stratification What are the major forms of inequality in human history Can the ubiquity of inequality be attributed to individual differences in talent or ability Is some form of inequality an inevitable feature of human life The Structure of Contemporary Stratification What are the principal fault lines or social cleavages that define the contemporary class structure Have these cleavages strengthened or weakened with the transition to modernity and postmodernity Generating Stratification How frequently do individuals move into new classes occupations or income groups Is there a permanent underclass To what extent are occupational outcomes determined by such forces as intelligence effort schooling aspirations social contacts and individual luck The Consequences of Stratification How are the life styles attitudes and behaviors of individuals shaped by their class locations Are there identifiable class cultures in past and present societies Ascriptive Processes What types of social processes and state policies serve to maintain or alter racial ethnic and sex discrimination in labor markets Have these forms of discrimination weakened or strengthened with the transition to modernity and postmodernity The Future of Stratification Will stratification systems take on completely new and distinctive forms in the future How unequal will these systems be Is the concept of social class still useful in describing postmodern forms of stratification Are stratification systems gradually shedding their distinctive features and converging towards some common i e postmodern regime The volume offers essential reading for undergraduates who need an introduction to the field for graduate students who wish to broaden their understanding of stratification research and for advanced scholars who seek a basic reference guide Although most of the selections are middle range theoretical pieces suitable for introductory courses

the anthology also includes advanced contributions on the cutting edge of research The editor outlines a modified study plan for undergraduate students requiring a basic introduction to the field Social Stratification David B. Grusky, 2019 The book covers the research on economic inequality including the social construction of racial categories the uneven and stalled gender revolution and the role of new educational forms and institutions in generating both equality and inequality

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in order to reveal the international commonalities and disparities in access to and activation of social capital in labor markets In particular this book tests whether political economic and cultural differences between capitalist and socialist economic systems and between Western and Confucian cultures create different types of individual social networks and usages This comparison leads to Joonmo Son s fundamental argument that the institutional constraints of a society s political economy on the one hand and culture on the other profoundly impact on both the composition and utilization of social capital Based on rigorous statistical analysis this book will be essential reading for students and scholars of social capital economic sociology and comparative politics Women in Business Paola Demartini, Francesca Maria Cesaroni, Paola Paoloni, 2019-11-11 The role of women in entrepreneurship management and corporate governance is regarded as central to the development and welfare of economies Since the early 1980s there has been increased interest in women managers and entrepreneurs often from an interdisciplinary approach combining for example sociology psychology management and organisational studies and economics Nowadays research on women in management and organisations is continuously and rapidly evolving Paoloni and Demartini 2016 Research on how women face new business challenges within organisations as entrepreneurs owners managers as well as workers can contribute to understanding the new drivers affecting value creation dynamics in our knowledge based society Cesaroni Demartini and Paoloni 2017 Accordingly this book tries to offer some insights on how women create process and share knowledge in their business activity through the application and exploitation of novel creative ideas and solutions Quantifying Theory: Pierre Bourdieu Karen Robson, Chris Sanders, 2009-01-21 Pierre Bourdieu's contributions to the theory and practice of social research are far reaching Possibly the most prominent sociologist in recent times his work has touched on a myriad of topics and has influenced scholars in multiple disciplines Throughout Bourdieu's work emphasis is placed on the linkage between the practice of social research and its relationship to social theory This book honours Bourdieu s commitment to the inextricable relationship between social theory and research in social science In this volume authors from all over the world utilize key concepts coined by Bourdieu specifically his concept of capitals habitus and the field and attempt to test them using quantitative survey data The focus of this volume is how researchers can take key elements of Bourdieu's work and apply them to the analysis of quantitative data on a variety of topics Throughout the volume issues of the possible interpretations of concepts and measurement validity are focused upon in a language that can be appreciated by new and experienced researchers alike This volume is useful for courses where the linkage between theory and research is emphasized at both the upper undergraduate and general postgraduate level In addition to serving as a teaching tool the articles within the volume will be invaluable to any scholar interested in working with Bourdieu s concepts in quantitative research The Tolls of Uncertainty Sarah Damaske, 2021-05-25 An indispensable investigation into the American unemployment system and the ways gender and class affect the lives of those looking for work Through the intimate stories of those seeking work The Tolls of Uncertainty offers a startling look at the nation s

unemployment system who it helps who it hurts and what if anything we can do to make it fair Drawing on interviews with one hundred men and women who have lost jobs across Pennsylvania Sarah Damaske examines the ways unemployment shapes families finances health and the job hunt Damaske demonstrates that commonly held views of unemployment are either incomplete or just plain wrong Shaped by a person s gender and class unemployment generates new inequalities that cast uncertainties on the search for work and on life chances beyond the world of work threatening opportunity in America Following in depth the lives of four individuals over the course of their unemployment experiences Damaske offers insights into how the unemployed perceive their relationship to work She reveals the high levels of blame that women who have lost jobs place on themselves leading them to put their families needs above their own sacrifice their health and take on more tasks inside the home This guilt gap illustrates how unemployment all too often exacerbates existing differences between men and women Class privilege too gives some an advantage while leaving others at the mercy of an underfunded unemployment system Middle class men are generally able to create the time and space to search for good work but many others are bogged down by the challenges of poverty level unemployment benefits and family pressures and fall further behind Timely and engaging The Tolls of Uncertainty posits that a new path must be taken if the nation s unemployed are to find real relief The Contextual Challenges of Occupational Sex Segregation Stephanie Steinmetz, 2011-12-15 This study untangles the complex interplay of individual and contextual factors shaping cross national differences in horizontal and vertical occupational sex segregation It relates the individual factors affecting occupational decisions to the broader social and economic context within a given society Following this approach Stephanie Steinmetz provides a comprehensive overview of the development and causes of cross national differences in occupational sex segregation. She offers insights into the positioning of 21 EU Members States particularly of former CCE countries Based on advanced multi level models the study shows that institutional factors such as the organization of educational systems post industrial developments social policies and the national gender culture play a crucial role in shaping sex segregation processes apart from individual factors The author clarifies that a distinct set of institutional factors is relevant to each of the two dimensions of occupational sex segregation and that these factors operate in different directions some reduce horizontal segregation while at the same time aggravating the vertical aspect Finally the study assesses the empirical findings from a political perspective by addressing the future contextual challenges of EU Member States seeking to attain higher gender equality on the labour market The American Class Structure in an Age of Growing Inequality Dennis Gilbert, 2020-09-03 The American Class Structure in an Age of Growing Inequality Eleventh Edition reveals how social class affects our everyday lives from who we marry and how we raise our kids to where we live and how we vote Dennis Gilbert emphasizes the socioeconomic core of the class system A major theme running through the book is the growing inequality in American society The author describes the shift beginning in the mid 1970s from an Age of Shared Prosperity to an Age of Growing Inequality Using fresh data on jobs wages income wealth and poverty he measures the widening gap between the privileged classes and average Americans He repeatedly returns to the question Why is this happening Economic political and social factors are examined and the competing explanations of influential writers are critically assessed In the final chapter Gilbert synthesizes the book s lessons about the power of class and the forces behind growing inequality Included with this title The password protected Instructor Resource Site formally known as SAGE Edge offers access to all text specific resources including a test bank and editable chapter specific PowerPoint slides Gender, Education and Employment Hans-Peter Blossfeld, Jan Skopek, Moris Triventi, Sandra Buchholz, 2015-10-30 For much of the twentieth century women lagged considerably behind men in their educational attainment However in recent decades young women have become an important source of human capital for labor markets in modern societies as well as potential competitors to the male workforce This book asks whether or not women have been able to convert their educational success into gains on the labor market The expert contributors address the topic on a comparative level with discussions centred on gendered school to work transitions and gendered labor market outcomes Thereafter they analyze the country specific implications of the gender redress from a wide range of countries including the USA Russia and Australia This enlightening book will appeal to graduates and postgraduates studying social policy education the labor market inequality and gender It will also be of interest to experts in the fields of sociology education political science and economics and those interested in educational research

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