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Influence Behaviors



Performance Readiness®

HIGH	MODERATE		LOW
R4	R3	R2	R1
Able and Confident and Willing	Able but Insecure or Unwilling	Unable but Confident or Willing	Unable and Insecure or Unwilling
Self Directed		Leader Directed	

Situational Management

**United States Civil Service
Commission. Bureau of Training**



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