

STRATEGIC CHOICES IN REFORMING PUBLIC SERVICE EMPLOYMENT

AN INTERNATIONAL HANDBOOK

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Strategic Choices In Reforming Public Service Employment An International Handbook

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Strategic Choices in Reforming Public Service Employment C. Dell'Aringa, G. Della Rocca, B. Keller, Giuseppe Della Rocca, 2001-09-25 Although many industrialized countries have had to face the same political and economic pressures in reforming their public sectors there have been different reactions and a diversity of solutions to the emerging problems This book examines the most significant initiatives targeted towards the restructuring of public sector employment relations in countries belonging to the Organization for Economic Cooperation and Development The contributors focus on national and local governments and health education and social services The first section provides an up to date analysis of six European countries The second part considers the USA Canada New Zealand Australia and Japan *Going Public* Jonathan Brock, David B. Lipsky, 2003 *Going Public* examines the forces affecting labor and management and the prospects for adopting service oriented cooperative relationships as a key strategy for meeting the expanded demands on the public sector

The Transformation of Employment Relations in Europe Jim Arrowsmith, Valeria Pulignano, 2013-09-11 Since the 1980s the process of European economic integration within a wider context of globalization has accelerated employment change and placed a new premium on flexible forms of work organization The institutions of employment relations specifically those concerning collective bargaining between employers and trade unions have had to adapt accordingly *The Transformation of Employment Relations* focuses not just on recent change but charts the strategic choices that have influenced employment relations and examines these key developments in a comparative perspective A historical and cross national analysis of the most important and controversial issues explores the motivation of the actors the implementation of change and its evolution in a diverse European context The book highlights the policies and the role played by different institutional and social actors employers management trade unions professional associations and governments and assesses the extent to which these policies and roles have had significant effects on outcomes This comparative analysis of the transformation of work and employment regulation within the context of a quarter century timeframe has not been undertaken in any other book But this is no comparative handbook in which changes are largely described on a country by country basis but instead *The Transformation of Employment Relations* is rather focused thematically As Europe copes with a serious economic crisis understanding of the dynamics of work transformation has never been more important

The SAGE Handbook of Public Administration B Guy Peters, Jon Pierre, 2012-08-16 The original Handbook of Public Administration was a landmark publication the first to provide a comprehensive and authoritative survey of the discipline The eagerly awaited new edition of this seminal international handbook continues to provide a complete review and guide to past and present knowledge in this essential field of inquiry Assembling an outstanding team of scholars from around the world the second edition explores the current state of the art in academic thinking and the current structures and processes for the administration of public policy The second edition has been fully revised and updated with new chapters that reflect emerging issues and changes within the

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Services Anna Mori,2019-07-27 Examining the consequences of the outsourcing of public services this book explores the transformation of working conditions employment relations and the role of the state under marketisation strain It places these developments in a wider framework that incorporates the legacy of the national models of public administration and employment relations regimes in the public sector Adopting a comparative perspective by focusing on Italy Denmark and Britain the author investigates and questions the influential interpretation of a spreading neo liberal trajectory in public service working conditions and employment relations and reveals significant diversity across countries mediated by national institutional configurations Discussing the interplay between the austerity agenda in the aftermath of the financial crisis and the swelling of outsourcing practices in public services this book responds to the scholarly call for an integrated approach towards institutions and actors A valuable read for researchers examining human resource management labour studies and public administration this book provides a comprehensive overview of employment relations in outsourced public services

Working for the State S. Corby,G. Symon,2011-10-03 This book examines the impact of public sector reforms and reorganisations on the experiences of the UK public sector s six million workers and those employed in the private sector but providing public services Chapters bring long standing topics up to date such as worker representation and reward

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Europe Abraham Jan Steijn,2007 The collection deserves to be made accessible to readers and the publisher should be congratulated on maintaining a steady stream of high quality publications on the European subject Steve Jefferys *Industrial Relations Journal* *The Ashgate Research Companion to New Public Management* Tom Christensen,Per

Lægreid,2016-03-23 This collection provides a comprehensive state of the art review of current research in the field of New Public Management NPM reform Aimed primarily at a readership with a special interest in contemporary public sector reforms The Ashgate Research Companion to New Public Management offers a refreshing and up to date analysis of key issues of modern administrative reforms This volume comprises a general introduction and twenty nine chapters divided into

six thematic sessions each with chapters ranging across a variety of crucial topics in the field of New Public Management reforms and beyond The principal themes to be addressed are **IBSS: Political Science: 2002 Vol.51** Compiled by the British Library of Political and Economic Science,2004-03-01 First published in 1952 the International Bibliography of the Social Sciences anthropology economics political science and sociology is well established as a major bibliographic reference for students researchers and librarians in the social sciences worldwide Key features Authority rigorous standards are applied to make the IBSS the most authoritative selective bibliography ever produced Articles and books are selected on merit by some of the world s most expert librarians and academics Breadth today the IBSS covers over 2000 journals more than any other comparable resource The latest monograph publications are also included International Coverage the IBSS reviews scholarship published in over 30 languages including publications from Eastern Europe and the developing world User friendly organization all non English titles are word sections Extensive author subject and place name indexes are provided in both English and French Place your standing order now for the 2002 volumes of the the IBSS Anthropology 2002 Vol 48 December 2002 234x156 0 415 32634 6 u195 00 Economics 2002 Vol 51 December 2002 234x156 0 415 32635 4 u195 0 0 Political Science 2002 Vol 51 December 2002 234x156 0 415 32636 2 u195 00 Sociology 2002 Vol 52 December 2002 234x156 0 415 32637 0 u195 00

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